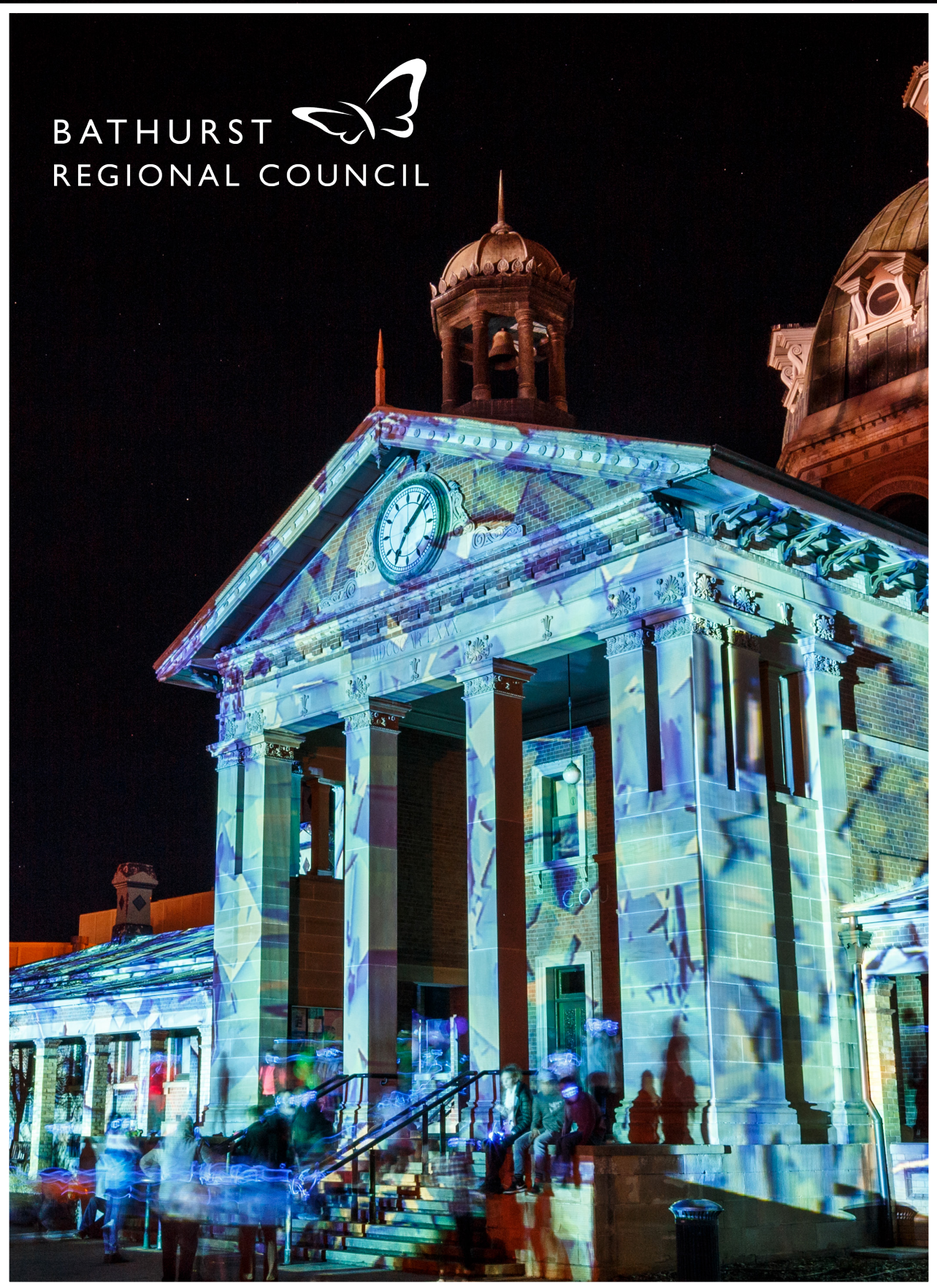


BATHURST
REGIONAL COUNCIL



2016/2017 END OF TERM REPORT

BATHURST 2036 COMMUNITY STRATEGIC PLAN – END OF TERM REPORT – JULY 2017

In 2009 the NSW State Government introduced Integrated Planning and Reporting (IP&R) reforms for Local Government. Included in these changes was the need for Council to adopt long term Community Strategic Plans.

The Community Strategic Plan (CSP) is the highest level plan a Council must prepare. It identifies the community's main priorities and aspirations for the future and includes strategies to achieve these goals.

After an extensive period of public consultation over a three year period, Bathurst Regional Council adopted its 2036 Community Strategic Plan in February 2012. Council re-adopted the plan in February 2013 following the election of the new Council in September 2012. The Plan provides the blue print for what the community hopes to achieve by 2036.

The Plan has built on four key themes to provide for sustainability and community well-being:

- Economic prosperity;
- Liveable communities;
- Environmental sustainability; and
- Sound leadership

The delivery of the Bathurst 2036 Community Strategic Plan requires Council to work collaboratively with partners to achieve the outcomes identified including partnerships with the community, government, regional partners and Council employees.

Under the IP&R framework, Council is required to report on progress on the delivery of their strategic plan prior to the end of the Council's term and how effective their partnerships with others have been in making a difference to their community as identified in the CSP.

This report evaluates the achievements and advancements made in each of the four key themes identified in the plan to provide an update on progress being made against the long term targets of the Bathurst 2036 Community Strategic Plan. This Plan covers the period from September 2012 to date.

Economic Prosperity

Objective 1: To attract employment, generate investment and attract new economic development opportunities.

No.	Strategies	Key Partners
1.1	Implement the Economic Development Strategy for the Bathurst Region and provide for ongoing review.	Industry, Business Chamber, Government Agencies, Flannery Centre and Community Groups
1.2	Leverage key marketing programs that have the potential to attract investment.	Industry, Business Chamber, Government Agencies and Community Groups
1.3	Facilitate contact between industry, developers, new business, relocators, training bodies and community groups where appropriate.	Industry, Business Chamber, Government Agencies, Flannery Centre and Community Groups
1.4	Convene regular meetings with Council and key stakeholders to identify new investment attraction and facilitation opportunities.	Industry, Business Chamber and Government Agencies, Flannery Centre and Community Groups
1.5	Implement the adopted Urban Strategy through the Local Environmental Plan to ensure sustainable increased capacity for business/industry activity and residential expansion in the Bathurst Region and provide for ongoing major review in each 10 year period.	Government Agencies
1.6	Ensure the continued management and diversification of the Mount Panorama pit complex and circuit to generate revenue and create employment.	Business Partners (e.g. V8 Supercars), Business Chamber, Government Agencies, Community Groups
1.7	Ensure water and sewer services are available to be connected to new development and promote reserve capacity in potential economic development sites.	Government Agencies
1.8	Continue Council's land development program to ensure adequate supply of residential, service trade & industrial land.	Industry
1.9	Maximise business opportunities at the Bathurst airport, support local airlines to ensure Bathurst remains a viable destination and protect the airport from incompatible development.	REX Federal and State Government Agencies

1.10	Provide support for innovative industry in the renewable energy sector.	Federal and State Government Agencies, Flannery Centre and Business Chamber
1.11	Maintain and strengthen Bathurst Regional Council's Aboriginal employment strategy.	Bathurst Indigenous Community, Employment Service Providers

Community Outcomes

Sustained population growth of 1% per annum.

Sustained employment opportunities.

Sustained internal and external investment into the Region.

Economic Development Strategy and Urban Strategy implemented and monitored on a regular basis.

Appropriate land is available to sustain new development.

Appropriate infrastructure is available to sustain new development.

The capacity of the working population of Bathurst is supported and strengthened.

Evaluation

- Average tourism visitors to Bathurst Region over four years 875,000. Increase in dollars spent from \$137 per person per night to \$160 per person per night – 16% increase
- Population growth of 1.02% in 2012, 1.63% in 2013, 1.53% in 2014, 1.39% in 2015 and 1.86% in 2016
- Council regularly held meetings with Community Groups/Businesses/Organisations during the term to discuss potential assistance and opportunities
- 12 Hour event continues to grow. New 6 hour production car event run in March 2016. New "Challenge Bathurst" event held in November 2016
- New subdivision both commercial and residential have been released over the period:
 - 181 Residential Blocks released during reporting period
 - 3 Commercial blocks sold. 11 still available. 17 additional blocks to be developed during 2016.
 - Development consent lodged for 165 Residential lots
 - Additional 290 Residential lots being designed for construction 2018/19
- Comprehensive planning controls introduced:
 - Bathurst Regional Local Environmental Plan 2014 was gazetted on 19 November 2014. The LEP implements the NSW State Government's standard instruments LEP. The LEP implements the Bathurst Region Urban Strategy 2007, providing new lands for service business and residential growth
 - Bathurst Regional Development Control Plan 2014 came into effect on 19 November 2014. It provides the detailed planning controls and standards to support the LEP
 - Planning control amendments included Expansion of the Village of Eglinton – expansion will see the village of Eglinton double in size and population

- Development activity:

	2012/13	2013/14	2014/15	2015/16	2016/2017
DA's determined	533	489	477	403	472
CC's determined	480	428	401	357	418
CDC's determined	157	165	197	219	200
Total value (DA + CDC)	\$134.66 million	\$140.96 million	\$147.45 million	\$144.78 million	\$169.39 million
New dwellings and units	232	222	246	348	419

- Key actions and programs from the Economic Development Strategy 2011-2016 implemented
 - Bathurst Region website developed with industry partners and updated regularly
 - New Bathurst Business Hub website in partnership with NSW Department of Industry
 - Business eNewsletters and Business Database
 - Facilitation of economic infrastructure, inclusive of NBN rollout and new mobile towers
- Economic Development Strategy 2011-2016 finalised
- Commenced development of the new Economic Development Strategy 2017-2021
- Ongoing contribution to Evocities Program and Evocities MTB Series
- Support for CENTROC initiatives including "Beyond the Range" and data co-design projects across LGAs
- Support for Central West EDO (Economic Development Officer) Forum through participation, information sharing and occasional chairing role
- Key industry engagement programs implemented including Central NSW Innovation Network (CNIN), Economic ThinkTanks, BizWeek, Business Management Workshops, Mayoral Business Leaders Lunches and Bathurst Jobs Expos and the Bathurst Buy Local Gift Card
- Supported the Bathurst Business Chamber through promotion of services, After Hour events and program partnerships with Council
- Promotion and support of the Small Biz Bus (Office of the NSW Small Business Commissioner)
- Participation in the development of the RDA (Regional Development Australia) "Invest NSW Central West" website
- Successful funding for 3 new mobile base stations at Trunkey Creek, Rockley and Napoleon Reef under the Federal Mobile Black Spots Programme. Construction commenced May 2017
- Family Day Care continues to provide opportunities for small business operators
- Completed Aerodrome Master Plan
- Rehabilitation of Main Runway at Aerodrome.
- NBN fixed wireless to aerodrome, and roll-out to industrial parks and residential (technology-mix solution)
- 5,000m2 made available for lease at the Bathurst Aerodrome. Aerodrome promotional prospectus developed and disseminated
- Parallel taxiway, larger aircraft parking area and aircraft tie downs being designed at Bathurst Aerodrome, to allow for expansion of aerodrome activities
- Businesses received funding support from Council for installation of CCTV
- Commencement of "Smart City" planning for Bathurst

Objective 2: To encourage the dynamic and innovative development and growth of the region's primary resources.

No.	Strategies	Key Partners
2.1	Implement the adopted Rural Strategy through the Local Environmental Plan and provide for ongoing major review in each 10 year period.	Government Agencies
2.2	Minimise the fragmentation of agricultural lands, protect highly valued lands and encourage the consolidation of small holdings.	Government Agencies, Landholders
2.3	Minimise the alienation of rural, forestry and mining lands from competing and conflicting landuses.	Government Agencies, Landholders
2.4	Maximise opportunities to expand land resources for primary production purposes.	Government Agencies, Landholders
2.5	Facilitate the development of an agribusiness working group to investigate opportunities for the development of value added industries and innovative practices.	Industry, Government Agencies, NSW Farmers Association

Community Outcomes

Preservation and enhancement of the region's rural landscape and primary production resources.

Growth in employment opportunities and commodity output in primary production.

Innovative growth in the contribution of primary production to the region's economy.

Evaluation

- Comprehensive planning controls introduced:
 - Bathurst Regional Local Environmental Plan 2014 was gazetted on 19 November 2014. The LEP implements the NSW State Government's standard instruments LEP. The LEP implements the Bathurst Region Rural Strategy 2008 which includes a concentrated settlement strategy around existing centres and increased minimum allotment size for market garden lands
 - Bathurst Regional Development Control Plan 2014 came into effect on 19 November 2014. It provides the detailed planning controls and standards to support the LEP
- Bathurst Agribusiness representative group formed for Regional Development Australia for the "Value Adding Opportunities in Central West Agribusiness" stud.
- Partnerships with Bathurst Primary Industries Centre and the Bathurst Agricultural, Horticultural & Pastoral Association to seek AusIndustry funding

Objective 3: To protect a vibrant CBD and support and grow retail diversity.

No.	Strategies	Key Partners
3.1	Implement the adopted Bathurst CBD and Bulky Goods Business Development Strategy through the Local Environmental Plan and provide for ongoing major review in each 10 year period.	Government Agencies, Industry, Business Chamber
3.2	Maintain a strong regional retail and service role for the Bathurst CBD.	Industry, Business Chamber
3.3	Provide a network of robust neighbourhood activity centres and convenience centres/stores to meet the needs of existing and future suburban populations.	Industry, Business Chamber
3.4	Provide for regional level bulky goods stores and services at defined precincts in Bathurst.	Industry, Business Chamber
3.5	Monitor and ensure adequate car parking areas are available to service new retailing and commercial developments, including regulation of time limits of existing on and off street car parking areas.	Industry, Business Chamber
3.6	Provide public transport infrastructure within activity centres to support local and intercity public transport services.	Government Agencies, Jones Bros, Bathurst Taxi Co-op, Community Transport, Business Chamber
3.7	Improve the pedestrian and cycling environment to and within activity centres.	Government Agencies, Community Groups, Business Chamber
3.8	Encourage cultural, artistic and community services and activities, markets and social spaces within activity centres.	Business Chamber, Community Groups

Community Outcomes

The maintenance and consolidation of the regional retail attractions and amenities of the Bathurst CBD.

Equitable access to and within existing and future activity centres.

Retail and commercial development is undertaken within a planned framework of existing and future activity centres and precincts.

Evaluation

- Comprehensive planning controls introduced:
 - Bathurst Regional Local Environmental Plan 2014 was gazetted on 19 November 2014. The LEP implements the NSW State Government's standard instruments LEP. The LEP implements the Bathurst Region Urban Strategy 2007, providing new a new regional level bulky goods precinct at

- Kelso, opportunities for larger neighbourhood centre supermarkets and a consolidated CBD.
- Bathurst Regional Development Control Plan 2014 came into effect on 19 November 2014. It provides the detailed planning controls and standards to support the LEP
 - The Bathurst CBD Car Parking Strategy 2013 was prepared to identify the current supply of public car parking, determine its level of usage and identify where additional spaces or changes in current parking arrangements are required to meet the needs of the CBD into the future
 - A further survey of carparking usage was completed in late 2016 to inform a future CBD transport study.
 - The Bathurst CBD Car Parking Strategy – Supplementary Report, 2015 was prepared as a supplement to the 2013 Strategy to identify the impact of Licence Plate Technology on car parking usage
 - Council resolved not to proceed with a planning proposal to enable a neighbourhood shopping centre at the Gateway Enterprise Park, Sydney Road
 - Pat O’Leary Bulky Goods precinct opened
 - On street parking monitored and enforced using Licence Plate Recognition Technology and Foot Patrol.
 - Car Parks monitored and enforced by Parking Rangers on foot patrol
 - Retail support programs such as the Bathurst Buy Local Campaign, including the Bathurst Buy Local Gift Card initiative and BizWeek
 - Active and ongoing business attraction initiatives to fill CBD retail space, including BizStart program in 2014 and Business start-up programs
 - Community Services provides a range of community activities in a variety of accessible spaces including, International Women’s Day, Harmony Day, Seniors Week, Youth Week and NAIDOC day
 - The Australian Fossil & Mineral Museum provides a cultural focus for the CBD offering a retail outlet containing a range of specialist items that are promoted via the websites
 - Art Gallery/Library Forecourt promoted and used for a number of community events including Artisan Markets
 - Council has during the period donated funds under the Bathurst Memorial Entertainment Centre Community Subsidy Program to community groups and organisations to assist their activities through reductions in the fees charged for the hire of Bathurst Memorial Entertainment Centre
 - Implemented timed parking changes to Central Business District and other areas via Traffic Committee.
 - Construction of shared pedestrian/cycleway path in line with priorities from Community Access and Cycling Plan

Cycleways	Metres
2012	1,998.50
2013	1,721.00
2014	722.60
2015	797.00
2016	1260.00
	6,839.10

Objective 4: To market Bathurst as a great place to live, work, study, invest, play and visit.

No.	Strategies	Key Partners
4.1	Promote the Bathurst Region as a key destination within NSW.	Industry, Business Chamber, Government and Tourism Agencies

4.2	Develop and refine investment marketing material.	Industry, Business Chamber, Government Agencies
4.3	Develop, implement and monitor a Bathurst Region Tourism Plan to identify key tourism markets, maximise visitation and expenditure in the Bathurst Region.	Industry, Business Chamber, Government and Tourism Agencies, Community Groups
4.4	Facilitate that key marketing messages are maximised and utilised by external parties.	Industry, Business Chamber, Government Agencies, Community Groups
4.5	Support the attraction of film and television production to the Bathurst Region.	Industry, Business Chamber, Government Agencies
4.6	Engage with local tourism operators to increase the range and depth of tourism products and tourism experience within the Region.	Industry, Business Chamber, Government Agencies
4.7	Provide incentive marketing and promotional material to encourage visitation to the Region.	Industry, Business Chamber, Tourism Agencies
4.8	Continue the Heritage Working Party for creating events during the Autumn Colours Program.	Industry, Business Chamber, Community Groups
4.9	Facilitate an improvement to the gateways of the Region and the City of Bathurst.	Industry, Business Chamber, Community Groups

Community Outcomes

Increased tourism visitation to the Region.

Enhancement of the visitor experience.

Sustained employment opportunities in tourism related business.

United use of branding for the Bathurst Region.

Increased film and television production in the Region.

Evaluation

- Development of an extensive Events program to enhance Bathurst as a key destination to visit, as well as a great place to live
- New entrance signs installed at the gateways to Bathurst
- Screen Central Membership and the active attraction of dozens of film & television productions to Bathurst, inclusive of multiple Channel 7, SBS and ABC programs
- Investment marketing material developed, including:
 - Redevelopment of Evocities website and adoption of a new branding strategy
 - New Lifestyle investment promotional packs produced and provided to new and potential

relocators

- Development of a “Relocation Prospectus” to attract new businesses
- Lifestyle and Investment DVD produced
- Bathurst Region website redevelopment and inclusion of “Visit Bathurst” tourism website into the one web portal. Includes an investment attraction sub-site
- New Bathurst Business Hub website in partnership with NSW Department of Industry
- Business eNewsletters and Business Database development
- “Bathurst Business Tube” YouTube channel developed showcasing promotional videos of more than 80 local businesses to a global audience
- Participation in CENTROC attraction initiatives including “Beyond the Range”
- Participation in the development of the RDA “Invest NSW Central West” website
- Bathurst Regional Council’s museums include the Australian Fossil and Mineral Museum, Chifley Home and Education Centre and the National Motor Racing Museum, Bathurst Memorial Entertainment Centre and the Bathurst Regional Art Gallery, contribute to the visitor experience by promoting Bathurst as a key destination
- Examples of promotional activities undertaken include:
 - Joint billboard advertising on the Great Western Highway
 - Advertising and editorial in magazines and websites
 - Functions for visiting groups and conferences
- Completed research, public consultation and drafting of the Bathurst Region Cultural Vision. Council formally adopted Bathurst Region: A Cultural Vision 2036 on 21 June 2017
- Library providing an outlet for information dissemination
- Production of numerous information publications and information sheets that contribute to the visitor experience by promoting Bathurst as a key destination
- Attendance at Consumer shows held in Penrith, Rosehill, Newcastle, Canberra and Bateman’s Bay promoting Bathurst as a key destination
- Annual Tourism Partner Program engaging with local tourism operators to contribute to the visitor experience by promoting Bathurst as a key destination. Currently sitting at 124 partners
- Advertising and editorial contribute to the visitor experience by promoting Bathurst as a key destination. Examples of where this has been undertaken include: Discover Central NSW, The Wanderer, Go 55S Caravanning Australia, Blue Mountains Life, Bathurst Broadcasters, iMag, Fishing Monthly, Central West Lifestyle, Sydney Morning Herald, many Rural Press publications
- Provided incentives and promotional material to groups visiting Bathurst to highlight local attractions and encourage longer length of stay. Information packs distributed to groups in 2014 – 1463, 2015 – 1879 and 2016 – 2697
- Annual coordination of the Autumn Heritage Working Party to create events and tours celebrating the City and Region’s history for the Autumn Colours Program, including development of a new product: the Bathurst Artisan Trades trail
- Hosting of Local Government Association Tourism Conference 2015
- Hosting of the Central West Business Summit, May 2017
- Development and adoption by Council of a Destination Management Plan to increase tourism investment in the region
- Establishment of a Tourism Reference Group and appointment of a Destination Development Manager
- Continued regional tourism membership and co-operative campaign marketing
- Commenced development of a Bathurst destination brand

Objective 5: To facilitate and foster partnerships, networks and infrastructure to support and attract knowledge, innovation and research.

No.	Strategies	Key Partners
5.1	Facilitate and foster partnerships and networks focused on developing and attracting knowledge, innovation and research activities.	Industry, Government Agencies, Business Chamber
5.2	Develop a retention and expansion program to address and support employer expansion and job generation.	Industry, Government Agencies, Business Chamber
5.3	Facilitate the development of infrastructure to support and attract knowledge, innovation and research.	Industry, Government Agencies, Education Providers
5.4	Support and assist in the promotion of key innovative practices from local Bathurst industry.	Industry, Government Agencies, Business Chamber
5.5	Actively support the incorporation of broadband infrastructure into existing and new development areas.	Industry, Government Agencies, Business Chamber
5.6	Advocate for the identification and development (where necessary) of appropriate training and for the dissemination of information to relevant industry sectors.	Industry, Government Agencies, Education Providers, Flannery Centre
5.7	Develop opportunities for apprentices and trainees within all areas of Council's workforce.	TAFE, Central West Group Apprentices, Flannery Centre
5.8	Encourage local cooperatives and local self-sufficiency.	Industry, Business Chamber, Community Groups

Community Outcomes

Sustained employment opportunities.

Sustained and stronger existing business base.

Greater innovation in existing industries.

Evaluation

- Partnerships and networks developed including Central NSW Innovation Network (CNIN), Arts Out West, Economic ThinkTanks, business database/eNewsletter, Business Management Workshops, Mayoral Business Leaders Lunches, the Bathurst Business Hub and a Buy Local campaign
- Development of a program to elicit sponsorship for Economic Development activities such as BizWeek and Jobs Expo and the business eNewsletter
- Retention and expansion program implemented in the form of the new Bathurst Business Hub website

- Ongoing planning discussions with NBN to facilitate the roll-out of fixed wireless and fibre. Full activation of NBN services across 80% of Bathurst City by June 2017
- Commencement of NBN rollout to 2,000+ premises and aerodrome.
- Information sharing and collaboration with the Bathurst Business Chamber, Regional Development Australia (RDA), Screen Central, NSW Department of Industry, Office of the NSW Small Business Commissioner, Charles Sturt University, AusIndustry, Business Enterprise Centre (BEC) and the 6 other Evocities
- Opportunities created for apprentices and trainees through the annual Jobs Expo and business attraction initiatives
- Collaboration between Council, Reliance Bank, Charles Sturt University and NSW Department of Industry in the formation of a business start-up hub. \$270,000 funding received from Jobs NSW
- 15 Business Management Workshops developed with high levels of attendance. Training and development programs from third parties promoted through Business eNewsletters
- Further training and development opportunities for local businesses through Council's support of the Small Biz Bus Program
- Council provision of traineeships, apprenticeships and cadetships
- Participation in CENTROC Renewable Energy Innovation Project
- Library working with the following:
 - Bathurst Family History Group
 - Artisans Markets
 - Special interest groups (within Library)
 - Other areas of Council (ie community services, pound, etc)
- Visitor Information Centre worked closely with the Bathurst Region Vignerons' Association, Abercrombie House, Miss Traill's House and Chifley Home to promote tourism in the Bathurst Region
- Visitor Information Centre also worked with Bathurst Heritage Network, many Event organisers and visiting Japanese schools
- Road Safety Program – Australasian College of Road Safety 3M National Diamond Road Safety Awards 2015 Finalist for Mount Panorama Safety
- Road Safety Program – Institute of Public Works Engineering Aust. Award Winner - Free Cuppa Program
- Provision of work experience programs within Council to showcase career opportunities

Objective 6: To support infrastructure development necessary to enhance Bathurst's lifestyle and industry development.

No.	Strategies	Key Partners
6.1	Pursue appropriate support for and implement capital works programs for the maintenance/and or upgrade of regional and local infrastructure (e.g. roads, water and sewer, stormwater drainage and waste management and recycling services).	NSW and Federal Government Agencies
6.2	Support regional initiatives that align and support Bathurst's identified infrastructure requirements.	CENTROC, Industry, Business Chamber, Community Groups, Government Agencies

6.3	Continue to support and develop community, recreational and cultural infrastructure that is sustainable and enhances the lifestyle of the Bathurst Region and embodies Bathurst as a regional inland recreational and cultural hub and supports community cohesion and capacity building.	Industry, Community Groups, Government Agencies
6.4	Pursue appropriate support for and plan capital works programs to provide future infrastructure to cater for planned expansion as identified in Council's landuse strategies.	Industry, Community Groups, Government Agencies
6.5	Identify opportunities to improve community and commercial access to mobile telecommunication and high speed broadband throughout the Bathurst Region.	CENTROC, Industry, Business Chamber, Community Groups, Government Agencies
6.6	Implement Council's asset management plans for infrastructure works and provide for ongoing review.	Government Agencies

Community Outcomes

Infrastructure services are provided to meet existing and future community expectations.

Assets are maintained to obtain best value for money.

Assets are built and maintained with minimal impact and low running costs.

Access to external funding for capital works programs is maximised.

Infrastructure services are available to meet the demands of new development.

Evaluation

Water and Sewer

- Land acquisition for power supply to new reservoir – Limekilns road - finalised
- Land acquisition for sewer pump station enhancement and future service delivery Bathurst Showground - finalised
- Land acquisition for the growth of the Waste Water Treatment works – Process still under way – This is Crown Land and is being compulsorily acquired. Completed July 2016
- Tender for water main augmentation – growth of East Eglinton – Tender Awarded – Construction completed
- Tender for waste water carrier main – growth of East Eglinton – Tender awarded – Construction completed
- Tender for water carrier main – West Eglinton - Tender to be awarded July 2017
- Easement for water supply to new residential areas of South West Kelso – Easement granted

- Easement for Water supply to North West Kelso growth (Laffing Waters) – easement created
- Construction of Stormwater drainage Joubert Drive
- Construction of Gilmour Sewer Main and Flood Pump
- Construction of Detention Basins, Mount Panorama
- Construction of 10ML Water Reservoir. Estimated completion February 2018
- Expressions of Interest closed and Tenders to be called August 2017 for strengthening of Winburndale Dam
- Tender awarded for the replacement of Reservoir roofs at Forest Elbow Mount Panorama – expected completion February 2018

Parks and Gardens

- Design and documentation complete for technical drawings and specification documents for Adventure Playground Stage 2
- Council completed the construction of the bike education track at the Adventure Playground
- Council accepted tender for repairs to roof of Fernery, Macchattie Park
- Construction of 4 Amenities Blocks
- Repair to Macchattie Park Fernery

Mount Panorama

- Constructed Passenger elevator at Mount Panorama
- Construction of Track lighting and Debris Fencing, lap scoring equipment at Mount Panorama
- Construction of Freight Elevator, Mount Panorama, expected completion September 2017

Airport

- 5,000m2 made available for lease at the Bathurst Aerodrome. Aerodrome promotional prospectus developed and disseminated.
- Construction of subdivision at Aerodrome for hangar sites
- Parallel taxiway, larger aircraft parking area and aircraft tie downs being designed at Bathurst Aerodrome, to allow for expansion of aerodrome activities.
- Construction of Aerodrome Boundary fencing

Sporting Facilities

- Construction of bicycle Velodrome
- Construction of Bike Clubhouse
- Resurfacing of Hockey Field synthetic surface
- Construction of BMX track and lighting
- Construction of two Rugby League Fields commenced.
- Field lighting upgrade to 1200 lux Carrington Park
- Proctor Park Field 2 Lighting
- Construction Rugby League Clubhouse
- Toilet block Carrington Park
- Toilet Block Ralph Cameron Oval, Raglan

Waste Management

- Land acquisition for ongoing growth and operation of Sunny Corner Waste Management transfer station – completed in Sept 2015.

Cultural Facilities

- Council continues to support, operate and maintain cultural facilities including three museums, Entertainment Centre, Library and Art Gallery.

- Council is finalising the provision of new infrastructure with the development of a Rail Museum in the historic Railway Institute Building
- Development and adoption of Bathurst Regional Council's Cultural Vision
- Capital infrastructure funding from Arts NSW, matched dollar for dollar by BRC to install sprung floor in BMEC City Hall, plus new wireless radio and sound system
- Public internet services provided with wi-fi access introduced at the Library
- Construction of Bicentennial Flagstaff
- Replacement of Air conditioning system, relining of walls, upgraded insulation and installation of solar panels at the Bathurst Art Gallery / Library
- Upgrade of Fire Services Panel, Bathurst Memorial Entertainment System
- Replacement of portion of roof at Bathurst Memorial Entertainment Centre

Roads and Bridges

- Council completed the construction of Landscape Entrance Features on Mitchell and Mid-Western Highways
- Land acquisition / road closure for road construction and other capital works purposes and easement creation at approx. 75 individual locations
- Replacement of 2 timber bridges
- Construction of retaining wall, Ryans Road.
- Construction of Drainage at Lee Street Kelso.
- Maintenance of 447km of unsealed road annually
- Maintenance of 1,036km of sealed road annually
- Reconstruction/rehabilitation of approximately 88km of road in last 4 years
- Maintenance of 198km of stormwater drainage infrastructure
- Construction of Rivulet Road Bridge

Section 94 Plans

- Roadworks – New Residential Subdivisions – amended to provide funding for roadworks and intersection upgrades to cater for the expansion of the village of Eglinton and for the Kelso Urban Expansion area
- Eglinton Open Space and Drainage – provides funding for the purchase of open space and drainage works for the expansion of the Village of Eglinton
- Bathurst Regional Community Services and Facilities – provides funding for new community services and facilities for the Bathurst Region
- Bathurst CBD Carparking – where new development cannot provide car parking on-site, this plan seeks contributions to enable new car parking to be provided within the CBD
- Bathurst Regional Road Works – provides funding for rural road network infrastructure improvements
- Bathurst Regional Traffic Generating Development – applied to new traffic generating developments, this plan seeks contributions to fund the costs of maintaining local roads resulting from damage caused by heavy vehicles
- Bathurst Regional Open Space – provides funding for the provision and extension of open space that will be required as a consequence of new development
- All Section 94 plans amended to include administrative provisions to enable Council to utilise up to 1% of the costs of works for administrative purposes (eg studies)

Communications

- Ongoing roll-out of NBN technologies, including the aerodrome, industrial parks and residential (technology-mix solution)

- Successful in gaining funding for 3 new mobile base stations at Trunkey Creek, Rockley and Napoleon Reef under the Federal Mobile Black Spots Programme. Construction commenced in May 2017

Other

- Refurbishment of 2nd Floor of Post Office.
- Tender awarded for Stage 1 Perthville Flood Mitigation Works

Objective 7: To support Integrated Transport Infrastructure Development.

No.	Strategies	Key Partners
7.1	Pursue appropriate support for and implement capital works programs for the maintenance and upgrade of regional and local private and public transport infrastructure.	Federal & State Government, CENTROC, Community Groups
7.2	Support and advocate for the progress of key access transport links to the region, such as the Bells Line of Road and electric train services, in order to support effective development for the tourism, agriculture, manufacturing and transportation industries.	CENTROC, Industry, Business Chamber, Community Groups, Government Agencies
7.3	Protect and retain the rail corridor and ancillary holdings in light of potential urban passenger usage and the establishment of a regional rail transport terminal within the City.	Federal & State Government Agencies
7.4	Pursue appropriate investigations and support for a major ring road route (heavy vehicle bypass)	Federal & State Government Agencies
7.5	Continue to investigate and implement traffic management measures throughout the region to improve traffic flows and safety.	Government Agencies
7.6	Protect and retain the Bathurst Airport and its airspace and ancillary holdings.	Government Agencies

Community Outcomes

Access to external funding for capital works is maximised.

Transport infrastructure services are available to meet expected demands.

Intra and intercity transport links are improved.

Evaluation

- Land acquisition for road widening in various locations
- Completed Aerodrome Master Plan
- Assessment ongoing of local road intersections for upgrade options
- Council is secretary for the Bells Line Expressway Group which has been advocating for a second major highway over the Blue Mountains
- Kelso Traffic Study 2015 completed – Investigations into the transport network required to support the Kelso residential expansion area
- The Bathurst CBD Car Parking Strategy 2013 was prepared to identify the current supply of public car parking, determine its level of usage and identify where additional spaces or changes in current parking arrangements are required to meet the needs of the CBD into the future
- Council created a new 51 space car park – Domain Car Park in Stanley Street
- Council currently completing an additional 51 car parking spaces at the BINC Car Park
- The Bathurst CBD Car Parking Strategy – Supplementary Report, 2015 was prepared as a supplement to the 2013 Strategy to identify the impact of Licence Plate Technology on car parking usage
- Additional car parking surveys in the CBD were completed in late 2016
- Active participation in Regional Development Australia and Price Waterhouse Cooper studies encompassing containerised transport, road, rail freight and import/export
- Advocacy for regional intermodal operators through recommendations to Regional Intermodal Taskforce.
- Partnerships with intermodal and freight operators to apply for funding opportunities
- Ongoing development of the aerodrome inclusive of:
 - NBN fixed wireless services, and free Wi-Fi access.
 - \$3M resurfacing of runway
 - 5,000m² made available for lease at the Bathurst Aerodrome. Aerodrome promotional prospectus developed and disseminated
- Installation of 2 sets of traffic lights
- Construction of 4 roundabouts
- Maintenance of all roundabouts annually (25)

Environmental Sustainability

Objective 8: To promote sustainable and energy efficient growth.

No.	Strategies	Key Partners
8.1	Encourage environmentally sustainable building and subdivision design (including water sensitive urban design, where appropriate) through the Local Environmental Plan, Development Control Plan, Engineering Guidelines and ongoing community education.	Government Agencies, Developers, Builders, Community Groups
8.2	Implement ongoing education campaigns regarding sustainability (e.g. Waterwise and Wastewise programs, energy efficient campaigns, reducing the impacts of climate change).	Government Agencies, Energy Providers, Community Groups, Education Providers

8.3	Develop sustainable design and energy efficient standards for new Council infrastructure and buildings (and retrofitting of existing infrastructure and buildings, including old/heritage buildings) and where appropriate seek to exceed the energy efficiency requirements for new Council building works under the Building Code of Australia.	Government Agencies
8.4	Ensure best practice sustainable management of public natural areas and localities.	Government Agencies, Community Groups
8.5	Identify opportunities for the sustainable development of the Australian Centre for Science Technology and Emerging Industries.	Government Agencies, Industry
8.6	Encourage innovation in product development, product process and product delivery across industry sectors.	Government Agencies, Industry, Community Groups, Flannery Centre
8.7	Investigate the feasibility of developing sustainable energy industries such as wind, solar and other green industries.	Government Agencies, Industry, Community Groups, Landholders
8.8	Facilitate and assist local industry in seeking external funding to implement innovative practices in their business.	Government Agencies, Industry, Community Groups
8.9	Encourage opportunities for community sharing and self sufficiency (e.g.. community gardens).	Community, Community Groups

Community Outcomes

Environmentally sustainable programs are promoted to households and businesses within the community.

Residents are aware of options to live more sustainably.

Council provides leadership to the community on sustainability and energy efficient design.

New urban development is more sustainable, water conscious and energy efficient.

Greater innovation across industry sectors.

Greater choice and use of sustainable energy sources in the Bathurst region.

Evaluation

- 100 kW PV panels installed to augment electricity supply to Waste Water Treatment Works 2016
- 50 kW PV panels installed at Water Filtration Plant in 2014/15

- Land fill gas flare was investigated for alternative energy generation. Found not viable due to quality of gas and cost of infrastructure. Continually flared to reduce green house gas emissions
- Community Garden established in 2014/2015 run by Councillor and volunteers with ongoing support from Council
- Reviewed and endorsed Pesticide Notification Plan
- Grant funding received for restoration of regent honey eater habitat along Macquarie River
- Bathurst Regional Development Control Plan 2014 came into effect on 19 November 2014. It includes standards and guidance to improve sustainable subdivision and building design
- Operation of Sustainable Lifestyle House as a community education facility including regular open days and web based resources (fact sheets and virtual reality tour)
- Environmental Education Programs through the schools including the Sustainable Schools Grant Program and Enviromentors Program
- Published and distributed 'Making a Difference' Newsletters twice yearly with rates notices
- Ran the annual Bathurst Sustainable Living Expo. 2017 was the biggest Expo ever with 6000 attendees
- Operation of Council (internal) Revolving Energy Fund to fund energy savings initiatives at Council facilities
- Energy audits of key Council facilities and implementation of energy savings initiatives, including lighting retrofits
- Installation of solar electricity generating systems at 12 Council sites, with total generating capacity of over 300 kW
- Participation in CENTROC Renewable Energy Innovation Project
- All of Bathurst Children's Services facilities have operating solar panels to increase energy efficiency
- Bathurst Children's Services have accessed the Bathurst Regional Council Sustainable Schools Grant to use for resources to use in the education of children in sustainable practises
- National Motor Racing Museum has retrospective fitted energy efficient display lighting and continues to operate solar panels at the museum
- Australian Fossil & Mineral Museum have upgraded showcase lighting with LED globes used throughout the facility
- Art Gallery refurbishment of air conditioning and climate control systems and new low energy LED lighting systems to make building greener and more energy efficient
- Tender to be let July 2017 for replacement of Bathurst Post Office Air conditioning, system selection included Energy Efficiency
- Visitor Information Centre have retrospective fitted lighting and continue to operate solar panels
- 80 kW solar panel array installed on the Library/Art Gallery building in May 2017

Objective 9: To protect and enhance the region's landscapes, views, vistas, gateways, open spaces and the Macquarie River.

No.	Strategies	Key Partners
9.1	Make provision for the protection and enhancement of waterways and drainage lines for the purposes of recreation, visual amenity and conservation through the Local Environmental Plan and Development Control Plan.	Government Agencies
9.2	Protect the region's flood plains from inappropriate urban development and protect	Government Agencies

	views to and from the Macquarie River floodplain.	
9.3	Pursue appropriate support for and implement programs under Council's floodplain management plans/ strategies and provide for ongoing review of those plans/strategies.	Government Agencies
9.4	Incorporate into relevant planning documents the guiding principles of the Bathurst Vegetation Management Plan as they relate to the protection of the City's rural vistas, views, landscapes and scenic gateways.	Government Agencies
9.5	Implement the Bathurst Urban Waterways Management Plan through relevant plans for new development and provide for ongoing review.	Government Agencies, Developers, Landholders
9.6	Provide quality open space, recreational areas and drainage reserves within new urban areas which incorporate existing natural resources.	Government Agencies, Developers
9.7	Pursue appropriate support for and implement programs for revegetation and new vegetation to be undertaken in high priority locations. New planting is to support catchment health, to include native species (where appropriate), to enhance and protect views and vistas and be supported to ensure high survival rates. Where appropriate exotic species are to be removed.	Government Agencies, Community Groups
9.8	Manage riparian flows within the Macquarie River to ensure river health and to provide for public amenity.	Government Agencies
9.9	Advocate for the undergrounding of electricity and communication services.	Essential Energy, Telecommunications Authorities

Community Outcomes

Macquarie River foreshore is accessible with good quality water, native vegetation and amenity.

Local water courses support diverse and healthy aquatic flora and fauna.

Native vegetation provides connectivity for native fauna species.

Quality and extent of native vegetation is improved through revegetation and regeneration.

Important views and vistas are protected from inappropriate development.

Flood mitigation measures are in place to protect environmental and economic assets.

Adequate open space and recreational areas are provided throughout the city.

Evaluation

- Waterwise, Wastewise, energy efficiency and climate change campaigns ongoing – Promoted through social media, advertising, rates notices and community announcements. Waste reduction and greenhouse gas reduction currently being achieved through Centroc Cooperation and Net Waste Tender Commencing April 2016
- Mobile water filling station is being utilised at Council events to provide free water and reduce reliance on bottled water
- Upgrade of Hawthornden Creek riparian zone, Jordan Creek and maintenance of riparian flow in the Macquarie River and Winburndale Creek
- Waste Water Treatment Works 100KW solar array – installed in 2016
- Community Garden – Ongoing support from Council – Promoted through community activities and workshops in April 2016
- Riparian flow maintained in Campbell's River / Macquarie River / Winburndale Rivulet as per Council's Licence conditions – ongoing
- Tree works completed within Bathurst Heritage Conservation Area per Council's Street Tree Audit
- Preservation of mature London Plane Tree in Morrisset Street, trees in Elizabeth Park, 113 Durham Street and 49 Hill Street
- Engaged Consultant to prepare a design for Mid-Western & Mitchell Highway entrances.
- Completed upgrade of Power supply at Bathurst Sportsground
- Tree planting replacement program for Durham Street to commence June 2016
- Removed Radiata Pines from Cubis Park which were in poor health and safety risk and replanted with more appropriate tree species
- Investigation undertaken on trees within Suttor Street median islands to identify the health of the trees
- Adopted Bathurst Region Natural Resource Advisory Group Charter (formerly Bathurst Vegetation Management Plan Reference Group)
- Grant funding received for restoration of Regent Honeyeater Habitat along Macquarie River
- Council completed the construction of Landscape Entrance Features on Mitchell and Mid-Western Highways
- Council received a Local Government NSW Excellence in the Environment Award for Racing To Save The Mount Panorama Project
- Comprehensive planning controls introduced:
 - Bathurst Regional Local Environmental Plan 2014 was gazetted on 19 November 2014. The LEP implements the NSW State Government's standard instruments LEP. The LEP implements the recommendations of Council's Biodiversity Management Plan and Urban Waterways Plan and includes new open space and waterways zonings
 - Bathurst Regional Development Control Plan 2014 came into effect on 19 November 2014. It provides the detailed planning controls and standards to support the LEP
- Conflict between Council planning instruments aimed at protecting views and vistas by limiting residential development and SEPP (Seniors Living) which allows residential development on rural land in some circumstances
- Urban Waterways Management Plan actions implemented including:
 - Hawthornden Creek Stage II (CSU)
 - Hawthornden Creek Stage III (Jaques Park and Ray Morcombe Reserve)

- Sawpit Creek Revegetation
- Developed Plan of Management for Blayney Road Common and completed weed control and revegetation actions
- Green Army Programme Round 1 and Round 3 – on ground revegetation, weed control and maintenance works at various sites across the Bathurst LGA
- Maintenance of Urban Drainage Reserve Revegetation Sites
- Construction of Gilmour Sewer Main and Flood Pump
- Construction of Detention Basins, Mount Panorama
- Tender awarded for construction Perthville Flood Mitigation Stage 1
- Tender awarded for repair to Macquarie River bank – “River Walk”
- Design and documentation being finalised for repair to banks of Queen Charlottes Vale Creek, within Proctor Park
- Various minor LEP/DCP amendments completed to adjust the residential/recreational zone boundaries in suburban locations

Objective 10: To protect and enhance the region’s biodiversity.

No.	Strategies	Key Partners
10.1	Direct urban, rural lifestyle and village development away from areas of high biodiversity conservation value and protect and enhance areas of remnant vegetation, threatened flora, fauna and ecological communities through the Local Environmental Plan and Development Control Plan.	Government Agencies
10.2	Provide quality regional and local open space/reserves on lands that contain remnant vegetation and fauna habitat and provide for links between those spaces/reserves.	Government Agencies, Developers
10.3	Complete and implement the Mount Panorama Fauna Management Strategy to better manage native and exotic fauna species in the Mount Panorama locality.	Government Agencies, Landholders, Community Groups
10.4	Complete and implement the Biodiversity Management Plan for the Bathurst Region and continue to monitor the condition of biodiversity resources including threatened species populations and ecological communities.	Government Agencies, Community Groups
10.5	Continue the implementation of the Urban Drainage Reserve Revegetation Plan.	Government Agencies, Community groups, Developers
10.6	Pursue appropriate support for and implement programs for flora and fauna management strategies, programs and protection (e.g.	Government Agencies, Community Groups

	biodiversity corridor feasibility study, protection of native birds at the airport, management of pest flora and fauna on Council lands).	
10.7	Pursue appropriate support for and implement programs for revegetation and new vegetation to be undertaken in high priority locations.	Government Agencies, Community Groups, Developers
10.8	Provide incentive programs and develop partnerships to promote the enhancement and management of the region's biodiversity on Council and privately owned land.	Government Agencies, Landholders, Community Groups
10.9	Continue to undertake street tree audits and street tree replacement programs.	Government Agencies, Landholders
10.10	Continue to participate in programs relating to weed control.	Upper Macquarie Country Council
10.11	Raise awareness in the Community of Key Threatening Processes (e.g. habitat removal through firewood collection).	Government Agencies, Landholders, Community Groups, Education Providers

Community Outcomes

Native fauna and flora species survive to ensure a sustainable future.

Threatened species populations are monitored and protected.

Growth of the region does not come at the expense of the region's biodiversity.

New open space areas and revegetation projects protect the region's biodiversity.

Evaluation

- Adopted Bathurst Region Natural Resource Advisory Group Charter (formally Bathurst Vegetation Management Plan Reference Group)
- Comprehensive planning controls introduced:
 - Bathurst Regional Local Environmental Plan 2014 was gazetted on 19 November 2014. The LEP implements the NSW State Government's standard instruments LEP. The LEP implements the recommendations of Council's Biodiversity Management Plan and Urban Waterways Plan and includes new open space and waterways zonings
 - Bathurst Regional Development Control Plan 2014 came into effect on 19 November 2014. It provides the detailed planning controls and standards to support the LEP
- Roadside Vegetation Assessment Project, Stage I, II and III – completed
- Zoning protection of high conservation value sites through new LEP
- Implementation of recommendations of Pest Bird Management Plan
- Annual Land Improvement Awards - awards recognise land holders activities that enhance ecological value of land or improve sustainability of agricultural practices

- Development of Plans of Management for key high conservation value sites including Blayney Road Common, Albens Reserve, Jubilee Park, Ophir Road Reserve and O'Keefe Park
- Education actions around firewood collection and 'Don't Flog our Logs' program
- Participation in Birds in Backyards program in 2015
- Green Army Programme Round 1 and Round 3 – on ground revegetation, weed control and maintenance works
- Cat Wise – 'Making your cat perfect' project – aimed at controlling roaming cats
- Pet education programme including annual Pet Expo
- Annual cat/dog desexing programme
- Maintenance activities at Urban Drainage Reserve Revegetation Sites
- Published and distributed 'Making a Difference' Newsletters twice yearly with rates notices
- Information dissemination through Library and Visitor Information Centre
- Undertake removal of weeds of national significance (willows) and other exotic species from Macquarie river. Up to 2.5km per year
- Commencement of Elm Beetle control Program within Bathurst CBD

Objective 11: To protect the region's unique heritage and history. To protect a unique identity.

No.	Strategies	Key Partners
11.1	Implement and provide ongoing review of the three year heritage strategy for the Bathurst Region so as to manage local heritage in a positive manner.	Government Agencies
11.2	Identify the heritage items in the Bathurst Region and list them on the LEP.	Government Agencies
11.3	Continue to engage a heritage advisor to assist Council, the community and owners of properties of heritage significance.	Government Agencies
11.4	Provide incentive programs to encourage local heritage projects and the maintenance of the region's heritage assets.	Government Agencies, Community Groups, Landholders
11.5	Provide education and interpretation programs/projects to raise community awareness and appreciation of heritage related issues and management within the region.	Government Agencies, Community Groups
11.6	Promote cultural heritage and museum development opportunities which celebrates the regions unique heritage and encourages public engagement.	Government Agencies, Community Groups
11.7	Promote the funding, access and use of Council owned heritage assets, using best practice models.	Government Agencies

11.8	Promote sustainable development as a tool for heritage conservation.	Government Agencies, Community Groups, Landholders, Developers
11.9	Identify, collect, manage and preserve moveable and intangible (oral history) heritage.	Government agencies, Community Groups, Individuals
11.10	Provide research and maintain local history records and resources.	Bathurst District Historical Society, Family History Groups

Community Outcomes

Preservation and enhancement of the Region's built and natural heritage.

Community's pride in the region's heritage and history is enhanced.

Community's sense of place is maintained and enhanced.

An improved balance between new development and maintenance of heritage is achieved.

Reduction in building waste and an increase in building reuse.

Evaluation

- Both the National Motor Racing Museum and Chifley Home continue to provide interpretation of the local stories related to each area through exhibitions, education and public programs
- Development and display of A Beautiful Place exhibition at Bathurst City Community Club, March 2015
- Development and display of **Town Square** exhibition at Australian Fossil and Mineral Museum, September 2015
- Council has acquired the culturally significant layout of Bathurst to Lithgow Train line and is developing a plan for the collection of local stories in relation to the establishment of a new Rail Museum
- Art Gallery worked with the Bathurst Wiradjuri and Community Elders Group and Bamirra Arts on the Possum Skin Cloak Healing Workshop
- Art Gallery's exhibition Jonathan Jones: guwiinygiliya yirgabiya ngay yuwin.gu gulbalangidyal ngunhi – they made a solitude and called it peace, a Bathurst Bicentennial project that looked at 1824 the time when two cultures clashed with fatal consequences
- Ongoing collection of Local History resources at the Library
- Coordinated the first Bathurst Artisan Trades Trail which increased visitation to 10 heritage sites within the region
- Annual coordination of the Autumn Heritage Working Party to create events and tours celebrating the City and Region's history for the Autumn Colours Program
- Visitor Information Centre created and distributed numerous information sheets, brochures and publications that celebrate the history and heritage of the Region through interpretation, facts and stories
- Visitor Information Centre maintain the visitbathurst website which disseminates many of the stories of Bathurst
- Donation of funds to a Community Group towards restoring headstones in Monumental Section of Old Bathurst Cemetery

- Studies/plans that were completed included:
 - Bridges Conservation Management Plan – a comprehensive inventory of the Region’s older road and rail bridges to guide their future management and heritage listing
 - Archaeological Management Plan (including detailed history) of the Early Government Settlement areas of the City of Bathurst – 1815-1840
 - Bathurst Regional Heritage Management Strategy 2013/14 to 2016/17 – establishes the priorities and actions to guide heritage management within the Bathurst Region
 - Bathurst TAFE Conservation Management Plan – a plan to identify and manage the heritage significance of the former Bathurst TAFE site and the broader Bathurst Town Square
 - Bathurst Town Square Main Street Review – a review of buildings in the Bathurst Town Square with respect to their significance and recommendations for improvements
 - Bathurst Regional Local Government Area Aboriginal Heritage Study – the identification of objects, places and archaeological sites of Aboriginal cultural significance and the development of recommendations for their management and conservation
 - Hill End Archaeological Management Plan for privately owned lands
- Update of the Conservation Management Plan for Old Government Cottage.
 - Wattle Flat Mining Area Archaeological Management Plan.
- Studies commenced include:
 - Aboriginal Cultural Heritage Assessments & Cultural Mapping at Mount Panorama
 - Aboriginal Interpretation Strategy
- Implemented new planning controls to protect the potential for archaeology in the early government settlement precinct of the City of Bathurst
- Heritage Seminars held in respect of:
 - How to prepare Heritage Impact Statements
 - Restoration and Reuse – Practical Examples
- Bathurst Macquarie Heritage Medal Award introduced in 2015
- Guidelines prepared to assist developers and designers prepare heritage impact statements
- Reviewed the Heritage Trades and Services Directory
- Assisted the National Trust to present the 2015 Bicentenary National Trust Heritage Awards and the 2017 Bathurst Heritage Awards
- Completion of age and significance mapping of buildings located within the Bathurst Heritage Conservation Area
- Successful in obtaining a \$25,000 grant under the Federal Government “Your Community Heritage” Program for funding to undertake the Delightful Spot (Early Government Settlement) Heritage Trail.
- Successful in obtaining \$20,000 under the NSW Heritage Near Me Program to interpret Kings Parade.
- Interpretative projects included:
 - Bathurst Town Square interpretive naming signage
 - Bathurst Town Square Thematic History – a history of the Bathurst Town Square prepared by the Bathurst Town Square Group. Council assisted with authorship, publication design and printing
 - Vale Road circuit – update of signage outlining the original Vale Road motor racing circuit
 - The Lagoon wetlands – signage interpreting the wetlands and wildlife of the area
 - “A Delightful Spot” – the Bathurst Government Settlement Heritage Trail – a walking trail around the early governments settlement area of Bathurst 1815 to 1840
 - The Pillars of Bathurst cultural heritage garden – a commemorative garden celebrating the lives of past Bathurstians
 - Interpretative signage for the Ian Macintosh theatre and the Kath Knowles cycleway
 - Renewal of signage for the Bathurst and Kelso heritage trails
 - Interpretative sign for Learmonth Park
- The Bathurst Region Heritage Advisory Service – Council employed an architect to provide heritage conservation and urban design advice. Advice is provided to Council in relation to the development of

plans, studies and Council policies, development applications, and pre DA advice to developers and members of the public. Free site visits are offered to private property owners for advice with respect to conservation, maintenance and redevelopment of sites. During the 5 year period to May 2017, 695 site visits were undertaken

- Wish Upon a Square Campaign – provided feedback from the community in relation to the Bathurst TAFE Conservation Management Plan and in particular enabled the community to identify their vision for the Bathurst Town Square
- Established the Bathurst Region Heritage Reference Group. The group meets 4 times a year in relation to the implementation of the Bathurst Regional Heritage Management Strategy
- Prepared new Bathurst Region Heritage Plan 2017 to 2020
- Green Army Programme Round 3 – Wattle Flat Heritage Lands works

The Bathurst Region Local Heritage Fund:

Total 264 projects completed at a value of over \$2.5 million	2012/13	2013/14	2014/15	2015/16	2016/17
Projects Completed	62	50	47	54	51
Value of completed projects	\$752,786	\$630,375	\$434,526	\$410,800	355,015

The Bathurst Region Conservation and Interpretation Fund

Total 43 projects completed at a value of approx \$311,000	2012/13	2013/14	2014/15	2015/16	2016/17
Projects Completed	4	7	12	10	10
Value of completed projects	\$41,533	\$61,789	\$67,203	\$118,583	\$32,138

The Bathurst CBD Main Street Improvement Fund

Total 12 projects completed at a value of over \$162,000	2016/17
Projects Completed	12
Value of completed projects	\$162,031

- The Bathurst CBD Main Street Improvement Fund commenced in 2016/17.

Objective 12: To protect and enhance water quality and riparian ecology.

No.	Strategies	Key Partners
12.1	Make provision for the enhancement of waterways for the purposes of recreation, visual amenity and conservation (including water sensitive urban design, where appropriate) through the Local Environmental Plan and Development Control Plan.	Government Agencies, Developers
12.2	Continue to undertake regular water quality monitoring & implement programs to minimise stormwater pollution.	Government Agencies, Community Groups
12.3	Undertake water testing at the Water Filtration Plant, the Waste Water Treatment Works and at water impoundments to ensure the quality of water extracted and returned complies with	Government Agencies

	licence conditions.	
12.4	Implement and provide for ongoing review of Council's Stormwater Management Plan and Integrated Water Cycle Management Plan including pollution mitigation measures and water sensitive urban design where appropriate.	Government Agencies, Developers, Builders
12.5	Manage riparian flow from Council's dams in accordance with licence conditions.	Government Agencies
12.6	Continue catchment management work to reduce nutrients entering waterways and Council's dams.	Government Agencies, Landholders, Community Groups
12.7	Continue to undertake willow clearance and native species revegetation activities in water courses in the Bathurst region.	Government Agencies, Landholders
12.8	Conduct education campaigns in relation to farm, construction site and other stormwater runoff activities to reduce potential pollution input.	Government Agencies, Landholders, Developers, Builders
12.9	Continue to monitor salinity and its impacts in the LGA and where appropriate make provision to reduce the possible pressures for urban salinity through the Development Control Plan.	Government Agencies, Developers, Builders, Landholders
12.10	Continue to implement the Urban Drainage Reserve Revegetation Plan and the Urban Waterways Management Plan.	Government Agencies, Developers, Community Groups
12.11	Continue the ongoing implementation of erosion and sediment control education programs.	Government Agencies, Landholders

Community Outcomes

Water and sewer services are managed to agreed service levels.

Water pollution is minimised.

The health of waterways is improved by the establishment of appropriate vegetation.

Minimum standards of surface and groundwater quality are achieved.

The health of the Macquarie River and its tributaries is maintained or improved.

Evaluation

- Water quality testing undertaken as per NSW Department of Health requirements. Results published on Council's Website weekly
- Waste water testing undertaken daily by Council to verify compliance with EPA load based licence prior to discharge to Macquarie River
- Riparian release maintained as per Licence conditions
- Maintenance of Chifley Dam stock watering away from dam edge – ongoing program – maintenance of pumps and solar panels
- Sustainable living expo – held annually, latest Expo held in March 2017
- Adopted Bathurst Region Natural Resource Advisory Group Charter (formally Bathurst Vegetation Management Plan Reference Group)
- Comprehensive planning controls introduced:
 - Bathurst Regional Local Environmental Plan 2014 was gazetted on 19 November 2014. The LEP implements the NSW State Government's standard instruments LEP. The LEP implements the recommendations of Council's Urban Waterways Plan and includes new open space and waterways zonings
 - Bathurst Regional Development Control Plan 2014 came into effect on 19 November 2014. It provides the detailed planning controls and standards to support the LEP.
- Urban Waterways Management Plan actions implemented including:
 - Hawthornden Creek Stage II (CSU)
 - Hawthornden Creek Stage III (Jaques Park and Ray Morcombe Reserve)
 - Jordan Creek Blayney Road Common phased rehabilitation
 - Sawpit Creek Revegetation
 - Erosion and sediment control training for builders and Council Staff
 - Erosion and sediment control compliance inspections and enforcement
 - Investigation and enforcement in relation to water pollution complaints
 - Drain Stencil Project.
- Manage and regulate the impact of on-site sewage management systems through 'approval to operate' and inspection regime
- Willow removal and revegetation project Ophir Road Reserve
- Contamination Central Project and development of contaminated land policy
- Continue maintenance of Urban Drainage Revegetation Link Sites
- Published and distributed 'Making a Difference' Newsletters twice yearly with rates notices
- Regular inspection and maintenance of penstocks in Levee
- Regular inspection and maintenance of Flood Levee
- Regular inspection and maintenance of Gross Pollutant Traps as required both before and after significant rain events

Objective 13: To minimise the City's environmental footprint.

No.	Strategies	Key Partners
13.1	Promote and permit medium density forms of housing within the City of Bathurst through the Local Environmental Plan and Development Control Plan to reduce urban sprawl.	Government Agencies, Developers, Builders, Community Groups
13.2	Maintain, repair or replace water, sewer and waste assets before they pose a risk to the local	Government Agencies

	environment.	
13.3	Increase recycling rates and promote energy efficient initiatives through community education and awareness programs and activities.	Government Agencies, Education Providers, Community Groups
13.4	Continue to consider long term sustainability of water and sewer assets when planning upgrades or new infrastructure.	Government Agencies
13.5	Identify and develop partnerships to promote and encourage sustainable renewable energy projects within the Bathurst region.	Government Agencies, Industry, Business Chamber
13.6	Encourage an increase in the minimum energy efficiency standards and the identification and development of new energy efficiency initiatives and projects.	Government Agencies, Developers, Builders, Landholders
13.7	Implement the recommendations of the Bathurst Region Rural Strategy through the Local Environmental Plan and Development Control Plan to protect areas of high biodiversity conservation and the region's agricultural resources.	Government Agencies
13.8	Promote alternative means of transport to work and school (e.g. car pooling, cycling, walking, bus)	Government Agencies, Community Groups
13.9	Identify areas of wasted energy and other resources (e.g. lighting) within Council's assets and implement programs to reduce energy and resource waste.	Government Agencies

Community Outcomes

Water consumption is reduced.

Bathurst resident energy and resource use is sustainable.

Bathurst residents have access to innovative technology.

Suburban sprawl is minimised.

Council's operations minimise energy and resource use.

Evaluation

- Performance monitoring for Water and Sewer completed annually 2012 to 2016 and reported to Council
- Sludge Lagoons at Water Filtration plant, tender called and completed 2012 to 2016
- Water and Waste Water Grounds maintenance tender accepted for 3 years 2013-2016
- Water mains flushing tender called and let in 2014 and 2015 – manganese removal
- Easements acquired for sewer extension 2012 to 2016
- Recycled oil tender let - September 2012
- Waste to Art annual competition held – Community recycling promoted
- Tenders let for recycling scrap metal, Tender let June 2013 and Electronic waste Tender let November 2013
- Kerbside recycling – tenders called and contract let for 10 years - October 2014
- Chifley Dam Pipeline fauna and flora studies completed for proposed Chifley Dam pipeline April 2013
- Studies carried out for reuse of treated effluent to Regis Resources – Various reports and Studies November 2015, February 2016
- Restoration of Sludge Lagoon completed 2013 for recycling of processed water at Water Filtration Plant
- On site generation of Sodium Hypochlorite for reuse water at Waste Water Treatment Works Tender let April 2014 – completed November 2014
- Tender to remove manganese with the use of Caustic Soda and Sodium Hypochlorite thereby reducing water wastage, reducing treatment costs and resources allocation for customer complaints. Tender Let Feb 2014 – completed August 2015
- Tender for the construction of off line waste water storage at Gilmour Street sewer pump station to reduce environmental contamination. Tender let June 2012 – completed June 2013.
- Comprehensive planning controls introduced:
 - Bathurst Regional Local Environmental Plan 2014 was gazetted on 19 November 2014. The LEP implements the NSW State Government's standard instruments LEP. The LEP implements the Bathurst Region Urban Strategy 2007, providing new opportunities for medium density housing.
 - Bathurst Regional Development Control Plan 2014 came into effect on 19 November 2014. It provides the detailed planning controls and standards to support the LEP
- Bathurst Housing Strategy 2036 – Study commenced and includes consideration of how to minimise urban sprawl
- Energy monitoring and reporting for Council facilities through the services of Planet Footprint
- Preparation of Annual State of the Environment Report
- Energy audits of key Council facilities and implementation of energy savings initiatives, including:
 - T5 fluorescent lighting retrofit across 11 Council buildings
 - Replacement of halogen display lighting National Motor Racing Museum
 - Replacement of high bay lights at National Motor Racing Museum & Depot with LED alternatives
 - Installation of solar panels at Depot (25kW), Animal Pound (5.2kW), Water Filtration Plant (50.2kW), Neighbourhood Centre (7.2kW), Little Scallywags (4kW), Waste Water Treatment Works (100kW), Small Animal Pound 5kW)
 - Replacement of HVAC at Library Art Gallery
 - Replacement of halogen display lighting at Art Gallery with LED.
 - Replacement of Airport Apron lights with LED
 - Replacement of lighting at Waste Management Centre with LED.
 - Ran Woodsmoke Reduction programme
 - Participation in Centroc Renewable Energy Innovation Project
 - Published and distributed 'Making a Difference' Newsletters twice yearly with rates notices
- Tender to be let July 2017 for replacement of Air conditioning system at Bathurst Post Office
- Construction of shared pedestrian/cycleway path in line with priorities from Community Access and Cycling Plan

Cycleways	Metres
2012	1,998.50
2013	1,721.00
2014	722.60
2015	797.00
2016	1260.00
	6,839.10

Objective 14: To encourage less car dependency.

No.	Strategies	Key Partners
14.1	Implement Council's Community Access and Cycling Plan and provide for ongoing review of that plan.	Government Agencies, Community Groups
14.2	Encourage the use of and improve access to public transport services, including to rural village locations.	Government Agencies, Community Groups, Jones Bros, Bathurst Taxi Co-op, Community Transport
14.3	Pursue appropriate support for and implement capital works to encourage walking and cycling and the use of public transport.	Government Agencies
14.4	Ensure future planning accounts for the needs of walking, cycling and public transport as integral parts of the transport network.	Government Agencies, Community Groups, Public Transport Providers
14.5	Explore opportunities to reduce reliance on private motor vehicles (e.g. car pooling schemes, walking to school days).	Government Agencies, Community Groups
14.6	Promote Bathurst as a "cycle friendly" city and educate the community on the benefits of walking and cycling for recreation, commuting and health.	Community Groups, Education Providers
14.7	Identify opportunities to promote sustainable transport options (e.g. electrical vehicle recharge points in the CBD).	Government Agencies, Industry, Business Chamber
Community Outcomes		
Greater transport choice.		
Reduced reliance on private motor vehicles.		
Infrastructure provided to support walking, cycling and public transport as integral components of the transport		

system.

Increased awareness of the benefits of cycling and walking.

Reduced consumption of fossil fuels and reduced air pollution.

Evaluation

- Council convened the Bicycle Facilities Working party during 2012 and 2013 which aimed to improve bicycle facilities throughout the city and provide advice to Council
- Section 94 Bathurst Regional Community Services and Facilities – provides funding for new community services and facilities for the Bathurst Region. The plan includes funding for additional footpath and cycling network as outlined in the Bathurst Community Access and Cycling Plan 2011.
- Bathurst Regional Development Control Plan 2014 came into effect on 19 November 2014. It includes access route networks in new residential release areas
- Visitor Information Centre promote and encourage visitors to use the City's walking and bicycle paths.
- Visitor Information Centre produce and distribute numerous walking tours of the Region
- Construction of shared pedestrian/cycleway path in line with priorities from Community Access and Cycling Plan
- Implemented bike hire scheme with stations at the Visitor Information Centre and the Bathurst Aquatic Centre

Cycleways	Metres
2012	1,998.50
2013	1,721.00
2014	722.60
2015	797.00
2016	1260
	6,839.10

- Maintenance and upkeep of existing cycleway network

Objective 15: To secure a sustainable water supply and raise awareness on water issues.

No.	Strategies	Key Partners
15.1	Continue research to determine sustainable options for future water supply.	Government Agencies
15.2	Adopt and implement best practices measures for water use in relation to Council assets.	Government Agencies
15.3	Implement ongoing education campaigns to assist residents, business and schools with water conservation awareness and opportunities.	Government Agencies, Community Groups, Education Providers, Business Chamber, Industry
15.4	Maintain appropriate water pricing points to encourage water conservation.	Government Agencies

15.5	Where appropriate, facilitate the use of grey water systems, water harvesting and increase the use of recycled water within the region.	Government Agencies, Community Groups, Landholders
15.6	Encourage appropriate plant/vegetation selection and maintenance in new developments across the region.	Developers, Landholders
15.7	Actively pursue the retention of water supply services as a local government responsibility.	Government Agencies, Community Groups, Business Chamber, Industry
15.8	Implement actions identified in the Hydrogeological Landscapes Study.	Government Agencies, Community Groups, Landholders, Developers, Builders
15.9	Support programs which promote farm practices which reduce reliance on irrigation.	Government Agencies, Landholders

Community Outcomes

Sustainable water supply secured for Bathurst residents into the future.

Public and private participation in water saving measures is increased.

Council maintains responsibility for the Bathurst water supply.

Evaluation

- Buffer zone introduced in Bathurst Regional Council Local Government Area to restrict the disposal of biosolids in Council's drinking water catchment 2015-2016
- Trial carried out to remove manganese from Bathurst water supply and sustain quality water supply. Successfully undertaken March 2012. Tender to remove manganese with the use of Caustic Soda and Sodium Hypochlorite thereby reducing water wastage, reducing treatment costs and resources allocation for customer complaints. Tender Let Feb 2014 – completed August 2015
- Winburndale Dam concept design completed Dec 2013 and upgrade detailed design completed May 2015 to meet dam safety standards and sustain water supply to Bathurst. Expression of Interest process closed and formal tenders will be invited August 2017. Council received an Excellence in Environment Award for education campaigns in Community Groups, Education Providers and Chamber of Commerce – February 2013
- Water consumption rates set in accordance with best practice guidelines to signal water consumption to consumers
- Water recycling and reuse carried out through Water Sensitive Urban Design initiative Tender let in May 2013
- Showerhead exchange programme conducted each year to reduce use of water in showers
- Environmental Education Programs through the schools including the Sustainable Schools Grant Program and Enviromentors Program
- Operation of Sustainable Lifestyle House as a community education facility including regular open days and web based resources (fact sheets and virtual reality tour)
- Chifley Home and Education Centre provides education related to water conservation

- Council operates a Land Improvement Awards Program each year which offers small grants to landowners who provide evidence of sustainable farming practices
- Commercial developments and residential unit developments have conditions imposed as part of the approval process to provide and implement a landscaping plan
- Council as part of a subdivision approval requires one street tree to be planted for each lot created. Council is usually responsible for planting these trees
- Council has a corporate membership of the Australian Water Association to stay in touch with industry developments. Additional memberships include WIOA and Water Operators Association of Australia
- Council staff work with CENTROC Water Utilities Alliance and other agencies to ensure that Council can secure the benefits from a regional approach to water management
- Council promotes SMART water use through CENTROC to access water conservation resources.
- Trial of storm water Gross Pollution Traps commenced in 2016 in 2 CBD locations
- Engagement of a Water Quality Compliance Officer to manage compliance
- Manager Water and Waste is an Executive Committee Member of the Water Directorate
- Reporting to Council on relevant reports from Government agencies and making submissions on behalf of Council where appropriate
- Council works closely with NSW Health, the NSW EPA and DPI Water along with agencies to ensure compliance with licences, legislation and other guidelines for water supply

Objective 16: To encourage sustainable waste management practices, incorporating opportunities for energy generation.

No.	Strategies	Key Partners
16.1	Implement relevant waste and recycling strategies and provide for ongoing review of those plans/strategies.	Government Agencies
16.2	Continue education and enforcement activities under the Protection of the Environment & Operations Act in relation to littering and dumping.	Government Agencies, Community
16.3	Continue to identify and increase opportunities for waste and sewer diversion and recycling, including green waste.	Netwaste, Government Agencies
16.4	Continue the operation of the methane flare at the Waste Management Centre and investigate the feasibility of energy generation.	Government Agencies
16.5	Promote the rescue and reuse of demolished or discarded building materials.	Developers, Builders, Community
16.6	Implement community education programs to reduce waste and increase the reuse and recycling of resources.	Government Agencies, Netwaste, Community, Education Providers

Community Outcomes

Waste production is reduced.

Increased recycling rates.

Less littering and dumping.

More sustainable resource use.

Evaluation

- NetWaste Contract for recycling let June 2015
- Tender for processing garden organics – Tender let September 2014
- Scrap metal recycling tender extension - June 2015
- Council domestic recycling collection (yellow bin) - approximately 2,800 tonnes collected and diverted from landfill in 2016-17 financial year
- Council domestic organics collection (green bin) commenced with approximately 4,200 tonnes collected and diverted from landfill in first year of operation, 2016-17 financial year
- E Waste collection and recycling – Tender let November 2013
- Mattress and tyre shredding undertaken at Waste Management Centre to reduce landfill volume
- Promotion and completion of anti-littering programs – September 2014
- Waste to Art annual competition held every May – community program for waste diversion
- Continual operation of land fill gas flare to burn methane gas and reduce Council's greenhouse gas emissions
- Annual "Clean Up Australia Day" programme to remove waste products from the environment.
- "Love Food Hate Waste" community workshops held annually to assist in reducing waste to land fill
- Council accepted tender for the management of the Bathurst Aquatic Centre for 5 years
- Environmental Education Programs through the schools including the Sustainable Schools Grant Program and Enviromentors Program
- Continued use of recycling bins at the Library
- Use of recycled asphalt as an alternative to gravel road pavements to minimise dust and increase life span
- Chemical Recycling commenced at Waste Management Centre to reduce hazardous waste
- Battery phone and printer cartridge recycling ongoing at Civic Centre to reduce land fill
- Use of sustainable living expo and community garage sale to promote less waste and recycling

Liveable Communities

Objective 17: To encourage living, vibrant and growing villages and rural settlements.

No.

Strategies

Key Partners

17.1	Implement the adopted Rural Strategy through the Local Environmental Plan to provide for the concentration of new living opportunities within and close to the existing villages and settlement areas and provide for ongoing major review in each 10 year period.	Government Agencies
17.2	Implement provisions within the Local Environmental Plan and Development Control Plan to provide a strong village system that includes housing choice, viable business and tourism opportunities, adequate transport systems and a concentration of community services.	Government Agencies
17.3	Implement actions identified in the adopted individual Strategic Village Plans and the Bathurst Social and Community Plan 2011-1 (relevant to villages and rural settlements) and provide for ongoing review of those plans.	Government Agencies ,Village communities
17.4	Continue to provide for and promote the village improvement program.	Government Agencies ,Village Communities, Community Groups
17.5	Facilitate ongoing communication opportunities with each village locality.	Village communities, Community Groups
17.6	Provide outreach Council services to village and rural settlements where appropriate (e.g. library services, artistic programs, subsidised transport for children).	Village and Rural Communities
17.7	Advocate for the provision of relevant State and Federal Government services and facilities to village and rural locations (e.g. cultural, health and telecommunications).	State and Federal Government Agencies, Service Providers
17.8	Maintain infrastructure within and to rural and village locations in accordance with Council's Asset Management Plans.	Government Agencies
17.9	Continue to support new and existing cultural, community and recreational services and programs in rural and village locations.	Government Agencies, Village Communities, Community Groups, Service Providers

Community Outcomes

Shared vision and community priorities for the individual villages.

Establishment and maintenance of sustainable infrastructure and services.

Good communication with village and rural settlement communities.

Village growth is appropriate and sustainable.

Evaluation

- Council's Village Improvement Program offers small grants to communities to develop their infrastructure
- Council also provided financial assistance to various community groups to help facilitate their activities.
- Council held regular monthly meetings with Community Groups to discuss matters of concern and assistance requirements
- Council also annually conducts a series of village meetings where Councillors and staff meet with the village community members to discuss matters of interest
- Comprehensive planning controls introduced:
 - Bathurst Regional Local Environmental Plan 2014 was gazetted on 19 November 2014. The LEP implements the NSW State Government's standard instruments LEP. The LEP implements the Bathurst Region Rural Strategy 2008 which includes a rural settlement strategy concentrating new settlement at existing centres and providing opportunities for economic development in the village zone
 - Bathurst Regional Development Control Plan 2014 came into effect on 19 November 2014. It provides the detailed planning controls and standards to support the LEP
- Council's local heritage fund has provided funding for building improvements in the historic villages
- Council's heritage advisor has provided advice to owners of historic buildings in the villages
- Section 94 Plan Bathurst Regional Road Works – provides funding for rural road network infrastructure improvements
- Council has completed and distributed the Strategic Village Plans for Hill End, Peel, Rockley, Sofala, Sunny Corner, Trunkey Creek, Wattle Flat and Yetholme
- Consultation regarding the Social and Community Plan 2017 – 2019 has been commenced
- Australian Fossil & Mineral Museum provide video education/virtual excursion programs to smaller village schools including 'Scattered Bones and T.rex for narrative writing
- Bathurst Regional Art Gallery's Hill End Artists in Residence Program and the Jean Bellette Gallery at the Hill End Visitor Information Centre
- Regular visits from Home Library Service to homes in Bathurst every three weeks
- Mobile Library Van runs to remote villages at six week intervals visiting schools in Meadow Flat, Hill End, Wattle Flat, Trunkey Creek, Rockley and Sofala. The van also visits Turondale
- Visitor Information Centre created and distributed the Regional Villages Guide
- Visitor Information Centre continually promotes the regional areas and villages encouraging visitation to these areas
- Regular maintenance of village infrastructure as a result of comments/suggestions from annual village meetings
- Council owns the Rockley Mill Museum which is operated by volunteers. This Museum attracts visitors to the area and keeps local artefacts and local stories

Objective 18: To encourage sustainable housing choice and quality design that engenders a sense of place.

No.

Strategies

Key Partners

18.1	Implement, through the Local Environmental Plan and Development Control Plan, appropriate development controls that achieve quality design and better sustainability outcomes for new housing developments.	Government Agencies, Developers, Builders
18.2	Provide, through the Local Environmental Plan and Development Control Plan, additional opportunities for housing choice and affordability throughout the City and the village locations.	Government Agencies
18.3	Encourage an increase in the minimum energy efficiency standards.	Government Agencies, Developers, Builders, Landholders
18.4	Conduct education campaigns and provide support for the development of partnerships to promote sustainable design principles and resource use.	Government Agencies, Community Groups

Community Outcomes

Greater housing choice and affordability.

Enhancement and protection of residential amenity.

Sustainable residential growth.

Greater awareness of sustainable design principles and resource use.

Evaluation

- Comprehensive planning controls introduced:
 - Bathurst Regional Local Environmental Plan 2014 was gazetted on 19 November 2014. The LEP implements the NSW State Government's standard instruments LEP. The LEP implements the Bathurst Region Urban Strategy 2007, providing new opportunities for medium density housing and with guidance for sustainable design
 - Bathurst Regional Development Control Plan 2014 came into effect on 19 November 2014. It provides the detailed planning controls and standards to support the LEP
- New dwellings and units approved: 2012/2013 = 232, 2013/2014 = 222, 2014/2015 = 246, 2015/2016 = 348, 2016/2017 = 419
- Operation of Sustainable Lifestyle House as a community education facility including regular open days and web based resources (fact sheets and virtual reality tour)
- Run the annual Bathurst Sustainable Living Expo
- Published and distributed 'Making a Difference' Newsletters twice yearly with rates notices
- Information dissemination point at the Library

Objective 19: To improve equity of access to all members of the community in public and private domains.

No.	Strategies	Key Partners
19.1	Implement Council's Community Access and Cycling Plan and provide for ongoing review of that plan.	Government Agencies, Community Groups
19.2	Ensure that Council's assets and public spaces, where possible and appropriate, comply with relevant and appropriate access codes.	Government Agencies
19.3	Provide incentive programs to encourage access improvements in the private (residential/business/not-for-profit) domain.	Business Chamber, Industry, Landholders, Community Groups and Committees
19.4	Implement actions relevant to community access in the Bathurst Social and Community Plan 2011-16 and provide for ongoing review of that plan.	Government Agencies, Community Groups, Service Providers
19.5	Advocate for the provision of relevant State and Federal Government resources to improve community access.	State and Federal Government Agencies, Service Providers
19.6	Ensure that the provision of new infrastructure complies with relevant and appropriate access codes.	Government Agencies
19.7	Encourage and support improvements to public transport services.	Government Agencies, Jones Bros, Bathurst Taxi Co-op, Community Transport
Community Outcomes		
The facilitation of community advocacy around accessibility issues.		
Improved access to and within the public and private domains.		
Increased awareness of access issues across the community.		
Evaluation		
<ul style="list-style-type: none"> • Council convened the Bicycle Facilities Working party during 2012 and 2013 which aimed to improve bicycle facilities throughout the city and provide advice to Council • Section 94 Bathurst Regional Community Services and Facilities – provides funding for new community services and facilities for the Bathurst Region. The plan includes funding for additional footpath and cycling network as outlined in the Bathurst Community Access and Cycling Plan 2011 • Bathurst Regional Development Control Plan 2014 came into effect on 19 November 2014. It includes access route networks in new residential release areas • Bathurst 2036 Housing Strategy – Study commenced 		

- Council continues to promote and provide the Bathurst Disability Access Grants annually to encourage small business and community organisations to improve physical access to their facilities
- Council continues to provide support to the Bathurst Regional Access Committee
- Accessible carparking spaces investigated and provided as required, with input from the Bathurst Regional Access Committee
- All new Council facilities constructed to comply with AS1428,1 – Design for Access and Mobility.
- Council has completed a Disability Inclusion Action Plan as required by legislation
- Council has completed the Disability Inclusion Action Plan as required by legislation. It was adopted by Council 21 June 2017
- Creation and distribution of the Access Guide
- Construction of shared pedestrian/cycleway path in line with priorities from Community Access and Cycling Plan 2011

Cycleways	Metres
2012	1,998.50
2013	1,721.00
2014	722.60
2015	797.00
2016	1260.00
	6,839.10

- Construction of footpath in line with priorities from Community Access and Cycling Plan 2011.

Footpath	Metres
2012	1,262.13
2013	420.23
2014	792.00
2015	2,421.31
2016	1685.00
	6,580.67

Objective 20: To provide a range of cultural facilities, programs, activities and events and to support and enhance cultural and social activities across the community.

No.	Strategies	Key Partners
20.1	Continue to operate and resource a range of cultural and artistic facilities and programs across the region (e.g. BMEC, Library, Art Gallery, National Motor Racing Museum and Chifley Home and Education Centre).	Government Agencies, Educational Providers, Business Chamber, Industry, Community Groups
20.2	Continue to support the operation of a range of private cultural and artistic facilities and programs across the region, including partnerships such as the Australian Fossil and Mineral Museum, the Bathurst and District Historical Society, Catapult and Inland Sea of Sound.	Government Agencies, Educational Providers, Business Chamber, Industry, Community Groups, Service Providers

20.3	Implement actions relevant to cultural facilities in the Bathurst Social and Community Plan 2011-16 and provide for ongoing review of that plan.	Government Agencies, Community Groups, Service Providers
20.4	Advocate for the provision of relevant State and Federal Government resources to improve the provision of and ongoing operation of cultural facilities.	State and Federal Government Agencies, Service Providers
20.5	Continue to provide and maintain parks, monuments and public art of cultural significance and strategically identify opportunities for the placement and relationship of various creative and cultural facilities, activities and programs.	Government Agencies, Community Groups, Education Providers, Business Chamber
20.6	Support and develop professional artistic and cultural partnerships, including outreach opportunities to support a vibrant and cross cultural approach to cultural and artistic programs, activities and events.	Government Agencies, Community Groups, Educations Providers

Community Outcomes

A variety of venues available to support the community's cultural development.

The provision of a coordinated and balanced range of cultural and artistic events/programs to enhance liveability.

Evaluation

- Children's Services provides a holiday program through Vacation Care during gazetted school holidays.
- Kelso Community Hub provides a range of cultural programs
- Council facilitated an extensive range of Events during the period such as; Bicentennial Celebrations (2015), Mount Panorama motor racing events, Winter Festival, B2B Cycling Festival, Inland Sea of Sound and NRL matches
- Council operates a range of museums including Australian Fossil and Mineral Museum, National Motor Racing Museum and Chifley Home and Education Centre that provide permanent and temporary exhibitions and public programs. Examples of these have included:
 - NMRM – First Australian Grand prix Exhibition, 2014
 - Chifley Home, Charles Sturt University and University of Austin - Texas – Threads of Time Exhibition and Distant Connection Exhibition
 - AFMM – A Camera on Gallipoli – 2015
 - AFMM – Supercroc 2016
- Funding from Arts NSW for ongoing operations of gallery's exhibitions program and funding towards capital works projects eg LED lighting
- Funding from Gordon Darling Foundation for publications tied to exhibitions eg *May's: the May Lane Street Art Project*, *Janet Dawson: Survey*
- Acquisition of Philip Spelman's *redjar redbottle* 2013 sculpture from Sculpture by the Sea under the Regional NSW Acquisition Program for Art Gallery/Library Forecourt and the acquisition of Anne

Ferguson's *Big Pink Rose Bowl* 1998 through a donation by the artist under the Commonwealth Government's Cultural Gifts Program

- Upgrade by demolishing wall onto Keppel Street to open up the Art Gallery/Library forecourt to the street and better display public art
- Undertaken educational projects (Chifley Home Distant Learning) with CSU and also with Catholic University in Sydney
- Undertaken projects with the Elders and Indigenous community eg Possum Skin Cloaks Healing Project and workshops undertaken with Jonathan Jones they made a solitude and called it peace exhibition
- Capital infrastructure funding from Arts NSW, matched dollar for dollar by Council to install sprung floor in BMEC City Hall, plus new wireless radio and sound system
- BMEC Local Stages program supporting professional artistic partnerships with the addition of State and Federal funds
- BMEC State and Regional Arts Australia funding received for two projects
- Australia Council funding received for the BMEC Local Stages program
- 2014 Catapult Festival successful expansion
- 2015 BMEC establishment of the Bathurst Writers' Festival in Association with the Sydney Writers' Festival
- Varied children's programs at the Library including:
 - Booklink reading program
 - New Kids on the Book (weekly rhyme time for infants)
 - Storytime (weekly session for pre-schoolers)
 - After School Club (monthly activity for primary schoolers)
 - Regular school holiday activity programs
- Family History Research at Library
- Tech Savvy Seniors – mobile phone, tablet, laptop instruction for seniors at the Library
- Special events at the Library including:
 - Guest authors
 - Speakers
 - Workshops
 - Christmas on Keppel
 - Children's Book Week
- Public space for special interest groups at the Library
- Visitor Information Centre maintains monthly and annual events' guides promoting all the cultural activities that are on
- Visitor Information Centre through the Autumn Heritage Working Party create numerous activities and tours that celebrate the culture and history of the region
- Council has during the period 2012/13 – 2016/17 donated in excess of \$316,000 to community groups and organisations to assist their activities through reductions in the fees charged for the hire of BMEC
- Aboriginal totem poles painted on shade sail supports in Macquarie River Bicentennial Park.
- Council permitted craft markets to be held at Lions Club Berry Park
- Cultural Interpretative projects included:
 - Bathurst Town Square interpretive naming signage
 - Bathurst Town Square Thematic History – a history of the Bathurst Town Square prepared by the Bathurst Town Square Group. Council assisted with authorship, publication design and printing
 - Vale Road circuit – update of signage outlining the original Vale Road motor racing circuit
 - The Lagoon wetlands – signage interpreting the wetlands and wildlife of the area
 - "A Delightful Spot" – the Bathurst Government Settlement Heritage Trail – a walking trail around the early governments settlement area of Bathurst 1815 to 1840
 - The Pillars of Bathurst cultural heritage garden – a commemorative garden celebrating the lives of

<ul style="list-style-type: none"> past Bathurstians <ul style="list-style-type: none"> Interpretative signage for the Ian Macintosh theatre and the Kath Knowles cycleway Renewal of signage for the Bathurst and Kelso heritage trails Support private and Council events with appropriate Traffic Committee approvals Upgrade of Fire Services Panel, Bathurst Memorial Entertainment Centre Replacement of portion of roof at Bathurst Memorial Entertainment Centre

Objective 21: To support the provision of community services and facilities to meet the needs of specific community sectors and the community as a whole.

No.	Strategies	Key Partners
21.1	Provide and resource a range of community facilities and venues out of which service providers and the community can meet their challenges and opportunities.	Government Agencies, Community Groups, Service Providers, Education Providers
21.2	Implement actions relevant to community services and facilities in the Bathurst Social and Community Plan 2011-16 and provide for ongoing review of that plan.	Government Agencies, Community Groups, Service Providers
21.3	Advocate for the provision of relevant State and Federal Government resources to improve the provision of and ongoing operation of community services and facilities.	State and Federal Government Agencies, Service Providers
21.4	Continue to provide a range of park, open space, recreational, sporting and amenity facilities.	Government Agencies, Community Groups, Service Providers
21.5	Continue to support cemetery operations and supporting facilities	Government Agencies, Community Groups, Service Providers, Crematorium operator
21.6	Identify, through the Local Environmental Plan and Development Control Plan, land resources required for future community (including education and health), sporting, recreation and open space needs.	Government Agencies.
21.7	Continue to provide a range of high quality child care options including Long Day Care, Family Day Care and Outside School Hours Care that are accessible to the broader Bathurst Community.	Government Agencies, Community Groups, Child Care Providers
Community Outcomes		
Community facilities and places are safe, functional and accessible and meet community needs and expectations.		

Adequate service provision across the community.

Specific areas of needs are identified and addressed.

Evaluation

- Resurfacing of Hockey Field synthetic surface
- Construction of two Rugby Fields
- Substantial completion of Rugby League Clubhouse
- Construction of Bike Clubhouse
- Construction of BMX track and lighting
- Toilet Block Carrington Park
- LED Scoreboard Carrington Park
- Restoration of Courts 1,2 and 7 John Matthews Tennis Centre
- Toilet Block Ralph Cameron Oval – Raglan
- Upgrade of field lighting to 1200 lux Carrington Park
- Commencement of Field #2 lighting to Proctor Park
- Tenders called for resurfacing of and drainage installation to Fields #1,2,3 Proctor Park
- Council endorsed Draft Master Plan proposal for the development of the Proctor Park precinct
- Installation of World War 1 commemoration plaques on Carillon, along with plaque honouring the only Victoria Cross recipient from Bathurst – Lt Col Blair Anderson Wark
- Council maintained \$20,000 annual sporting grants program to assist local sporting clubs.
- Engaged Consultant to complete design technical drawings and specification documents for Adventure Playground Stage 2
- Council accepted the tender in March 2016 for a three year contract to provide labour and equipment – mowing maintenance – Glenray Industries
- Funding made available for removal of Paulownia trees in Bathurst Library Carpark along with a landscape upgrade
- Section 94 plans completed to fund future open space and community facilities include:
 - Eglinton Open Space and Drainage— provides funding for the purchase of open space and drainage works for the expansion of the Village of Eglinton
 - Bathurst Regional Community Services and Facilities – provides funding for new community services and facilities for the Bathurst Region
 - Bathurst Regional Open Space – provides funding for the provision and extension of open space that will be required as a consequence of new development
- Bathurst Regional Development Control Plan 2014 came into effect on 19 November 2014. It includes the identification of lands for future community uses and open space in new release areas
- A number of developments for new and expansion of Child Care Centres approved
- Council continues to provide and support the Kelso Community Hub and its activities including advocating for adequate service provision from the facility. The Hub has around 1,000 people visits per month and 20 service providers operate from the Hub as well
- Council's Community Services Team continues to facilitate actions identified in the Social and Community Plan 2011/2016 in partnership with a range of community groups and organisations
- Council continues to be recognised for the provision of high quality Children's Services. Through the accreditation process Bathurst Family Day Care Scheme achieved a rating of "Exceeding" across all seven quality areas and have been invited to apply for Excellence Rating which is the highest rating an Education and Care Service can achieve
- Council provides support to West Bathurst Preschool Inc to run the Early Start Preschool Program to children who may not access early childhood education

- Library open seven days a week – with broad, relevant hours allowing access time for fulltime workers
- Broadening range of genre and format at the Library for community including:
 - Literacy materials for new immigrants
 - Print material /audio books / ebooks
 - Variety of languages available

Objective 22: To improve community safety.

No.	Strategies	Key Partners
22.1	Implement actions as identified in the Bathurst Community Safety Plan and provide for ongoing review of that plan.	Government Agencies, Community Groups, Service Providers, Business Chamber, Local Area Command
22.2	Maintain and coordinate the Community Safety Committee.	Government Agencies, Community Groups, Service Providers, Business Chamber, Local Area Command
22.3	Advocate for the provision of relevant State and Federal Government resources for services to reduce and prevent incidents of crime and increase community safety.	State and Federal Government Agencies
22.4	Provide and review alcohol free zones/areas across the CBD and other identified areas of need.	Local Area Command
22.5	Ensure recycling, waste management and sewer services meet agreed standards of public hygiene.	Government Agencies, Service Providers
22.6	Ensure drinking water standards are adhered to at all times.	Government Agencies
22.7	Undertake contingency planning to protect public assets from risk of failure.	Government Agencies
22.8	Continue involvement in the District Emergency Management and Local Emergency Management Committees.	Government Agencies, Community Groups, Emergency Services
22.9	Maintain an up to date Local Disaster Plan.	Government Agencies, Community Groups, Emergency Services
22.10	Continue to implement the Floodplain Management Strategies/Plans and provide for ongoing review of those strategies/plans.	Government Agencies, Community Groups, Emergency Services
22.11	Ensure compliance with Best Practice Guidelines and licence and legislative responsibilities in relation to public health and safety (e.g. building, food safety, companion animals, septic tank management).	Government Agencies, Community Groups, Business Owners, Landholders, Individuals, Developers, Builders

Community Outcomes

A reduction in the incidence of crime.

Increased coordination of resources to increase community safety.

Public hygiene for service provision meets relevant standards.

Disaster plans are in place.

Evaluation

- Council facilitates the Local Emergency Management Committee which convenes quarterly to prepare for and respond to emergency situations
- Bathurst Regional Displan has been in place since 2012 and was in November 2015 upgraded to the new template approved by the State Emergency Management Committee in the form of the Bathurst Regional Emergency Management Plan
- Emergency Management Plans are regularly reviewed by the Committee
- Staff attend the quarterly Regional Emergency Management Committee meetings
- Council received awards for “Waterwise” promotion, wild life conservation promotion and community education on environmental promotion in February 2013
- Ongoing consultation with land owners adjacent to Chifley for provision of stock watering away from edge of dam
- Ongoing compliance with Australian Drinking Water Guidelines and weekly verification of quality results published on Council’s web page
- Upgrading of treatment process at Water Filtration Plant – Manganese Removal Project completed in August 2015
- Risk Assessment completed on Drinking Water Supply Sept 2014 – updated November 2015 - Action list constantly being updated
- Drinking Water Emergency System operational November 2015
- Reviewed and endorsed Pesticide Notification Plan
- Planning controls amended to include a new local provision relating to the protection of the Ben Chifley Dam water catchment
- Continued implementation of the Floodplain Management Plan
- Council adopted a Swimming Pool Inspection Policy
- Program of actively seeking registration of private swimming pools on NSW Swimming Pool register including use of aerial photography
- Manage and regulate the impact of on-site sewage management systems through ‘approval to operate’ and inspection regime
- Inspection and regulation of Food premises as required by the Food Regulation Partnership; Investigation and enforcement in relation to food complaints.
- Inspection and regulation of skin penetration premises as required by the NSW Public Health Act 2010
- Investigation and regulation of complaints in relation to Companion Animal matters
- Operation of Animal Impounding Facilities
- Council is a member of the Contamination Central Project and has developed a Contaminated Land Policy
- Investigation and regulation of pollution incidents (noise, water, air, illegal dumping, etc)

- Council has developed the Bathurst Community Safety Plan 2015 – 2019 which is overseen by the Community Safety Committee. Subcommittees to address the crimes of Break and Enter Dwelling and Domestic Violence have been established with the development of 'Bathurst Says No to Domestic Violence' campaign. A working partnership has been fostered with White Ribbon Australia
- CCTV implementation support scheme in place
- Council supports programs and services operating from the Kelso Community Hub to encourage community safety
- BMEC Smashed Arts program offering performing arts activities for young people as an alternative to binge drinking
- Implement Road Safety Program
- Progression of Bathurst City, Perthville, Georges Plains and Sofala Floodplain Management Plans
- Bathurst Regional DCP Amendment – Update the Crime Prevention through Environmental Design referrals as requested by NSW Police

Objective 23: To encourage a supportive and inclusive community.

No.	Strategies	Key Partners
23.1	Support a broad range of community groups and committees and where appropriate the administration of those groups/committees.	Community Groups and Committees, Service Providers, BINC
23.2	Continue to provide funding for community groups under section 356 of the Local Government Act 1993.	Community Groups, Service Providers
23.3	Support the provision of a broad range of community, cultural, artistic, sporting and recreational events and activities which attract a diverse range of audiences and where appropriate coordinate the running of those events/activities.	Government Agencies, Community Groups, Service Providers Community Groups, Service Providers, Business Chamber
23.4	Continue to support the administration of the Community Development Support Expenditure Scheme (CDSE).	Bathurst RSL and Bathurst Panthers
23.5	Facilitate ongoing communication opportunities and partnerships with community groups/organisations, individuals, support agencies, service providers and business and industry.	Government Agencies, Community Groups, Service Providers Community Groups, Service Providers, Business, Industry
23.6	Implement actions relevant to social inclusion in the Bathurst Social and Community Plan 2011-16 and provide for ongoing review of that plan.	Government Agencies, Community Groups, Service Providers
23.7	Encourage the use of public spaces for active community use.	Community

23.8	Advocate for the provision of relevant State and Federal Government resources to support and create opportunities for social inclusion.	State and Federal Government Agencies, Service Providers
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Community Outcomes

Successful community events/activities held throughout each year.

A broad and sustainable range of community groups/committees are active within the community.

The Community is included in Council decision making processes.

Evaluation

- Councillors act as delegates/duty delegates to numerous community groups
- Council during 2012/2013 to 2016/2017 financial years provided \$1,083,000 in assistance to community groups and organisations to fund their activities
- Council's events team coordinated/assisted an annual NRL game featuring Penrith Panthers , the Bathurst 1000 Street Party, the Winter Festival, the Bathurst Motor Festival, the Bathurst 12 Hour and many other events throughout the period. 2015 also saw numerous events run by community groups and Council events celebrating Bathurst's 200th birthday including the Winter Illumination Street Festival and Proclamation Day re-enactment
- Aboriginal totem poles painted on shade sail supports in Macquarie River, Bicentennial Park
- Negotiated sharing agreement between rugby league clubs for use of Bathurst Sportsground and Carrington Park Facilities
- Council accepted the tender in March 2016 for a three year contract to provide labour and equipment – mowing maintenance – Glenray Industries
- Wish Upon a Square Campaign – provided feedback from the community in relation to the Bathurst TAFE Conservation Management Plan and in particular enabled the community to identify their vision for the Bathurst Town Square
- Assisted the National Trust in presenting the 2015 Bicentenary National Trust Heritage Awards and the 2017 Bathurst Heritage Awards
- Participated in the Town Square Group
- Commenced preparation of an Aboriginal Interpretation Strategy with respect to the Aboriginal Heritage Study
- Procedures for the public exhibition and neighbour notification of development applications reviewed and new provisions implemented
- Membership and financial contribution to Central West Environment and Waterways Alliance
- Community Catchment tour and planting day Hawthornden Creek August 2015
- Council provides support to Bathurst Regional Access Committee and Youth Network Committee
- Council provides annual support for inclusive community events/activities including International Women's Day, Harmony Day, Seniors Week, Youth Week, NAIDOC day. These events are held in a range of Council/Community venues or spaces to encourage broad community participation
- Council provides annual administration for the Community Development Support Expenditure Scheme
- Council has partnered with Young Mob and Housing (EMU Program) and Wambigi to run recreational programs from Kelso Community Hub for young people in the Kelso Community
- Council museums continue to provide a venue for community activities and events. The Australian Fossil and Mineral Museum is supported by volunteers and a 'Friends of the Museum' group

- Art Gallery develops an exhibition, public and education program that supports the local community, brings in high quality touring exhibitions and addresses a broad range of the community from young people to retirees
- Bathurst Memorial Entertainment Centre - Smashed Arts program collaborates with regional health and youth agencies
- Bathurst Memorial Entertainment Centre - Local Stages program fosters stories of the history of the Bathurst community with Federal Government funding support
- Bathurst Memorial Entertainment Centre Regional Arts Australia funding for the Central West Short Play Festival
- 2015 Bathurst Memorial Entertainment Centre established the Bathurst Writers' Festival in Association with the Sydney Writers' Festival
- Library facilities available for special interest / community meetings with use encouraged
- Traffic Committee approvals for community events such as Naidoc week, Pathway to Reconciliation Walk
- Lifeline Central West Airshow – Bathurst Aerodrome
- Adventure flight approval at Bathurst Aerodrome

Objective 24: To provide and support the provision of accessible, affordable and well planned transport systems.

No.	Strategies	Key Partners
24.1	Implement, through the Local Environmental Plan and Development Control Plan, standards and design principles to achieve an integrated transport network.	Government Agencies
24.2	Continue to provide the infrastructure necessary for safe and effective passage around the region.	Government Agencies, Jones Bros, Taxi Co-op, Community Transport
24.3	Encourage opportunities and infrastructure to support existing and new methods of sustainable public and private transport, including to rural village locations.	Government Agencies, Jones Bros, Taxi Co-op, Community Transport, Business Chamber, Industry
24.4	Implement actions relevant to transport provision in the Bathurst Social and Community Plan 2011-16 and provide for ongoing review of that plan.	Government Agencies, Community Groups, Service Providers
24.5	Advocate for the provision of relevant State and Federal Government resources to meet the transport needs of the community.	State and Federal Government Agencies, Service Providers, Community Groups and Committees
24.6	Continue to seek support for and implement a road safety program.	Government Agencies, CENTROC, Community Groups
24.7	Encourage the provision of information regarding public transport services and cycling paths.	Jones Bros, Taxi Coop, Community Transport, Government Agencies
Community Outcomes		

The provision of a range of accessible, affordable and sustainable transport options.

Transport networks connect communities.

Transport networks are safe.

Evaluation

- Council convened the Bicycle Facilities Working party during 2012 and 2013 which aimed to improve bicycle facilities throughout the City and provide advice to Council
- Bathurst Regional Development Control Plan 2014 came into effect on 19 November 2014. It includes road and access route networks in new residential release areas
- Implemented Road Safety Programs
- Assess roads for Higher Mass Limits, Livestock Loading Scheme, Grain Harvest Management Scheme and B-Double freight access – ongoing review
- Rehabilitation of Main Runway at Aerodrome and adoption of Aerodrome Master Plan
- Construction of subdivision at Aerodrome for hangar sites
- Road Safety Program – Australasian College of Road Safety 3M National Diamond Road Safety Awards 2015 Finalist for Mount Panorama Safety Program
- Road Safety Program – Institute of Public Works Engineering Australia (IPWEA) Winner for Free Cuppa Program
- Regular inspection and maintenance of road infrastructure
- Actioned Customer requests with regard to road infrastructure safety within allocated timeframes.
- Kelso Traffic Study 2015 completed
- Bathurst CBD Car Parking Strategy prepared in 2013 with a Supplementary Report completed in 2015
- Parallel taxiway, larger aircraft parking area and aircraft tie downs being designed at Bathurst Aerodrome, to allow for expansion of aerodrome activities
- Construction of Aerodrome Boundary fencing
- Additional parking surveys completed in late 2016

Objective 25: To support the provision of high quality medical care that meets the needs of the Bathurst community.

No.	Strategies	Key Partners
25.1	Facilitate outreach opportunities for medical service providers at the Kelso Community Centre and at other appropriate locations.	Government Agencies, Service Providers, Community Groups
25.2	Implement actions relevant to medical care in the Bathurst Social and Community Plan 2011-16 and provide for ongoing review of that plan.	Government Agencies, Community Groups, Service Providers
25.3	Advocate for the provision of relevant State and Federal Government resources to meet the medical care needs of the region.	State and Federal Government Agencies, Service Providers

25.4	Participate in relevant partnerships and regional initiatives that support and enhance the quality of health service provision and healthy living programs.	Government Agencies, Community Groups, Service Providers, Education Providers, CENTROC
25.5	Support ageing population initiatives including the identification of opportunities for private investment in aged care.	Industry, Business Chamber, Community Groups, Government Agencies

Community Outcomes

Improved medical service provision across the community.

Improved access to health services and programs.

Retention of trained health professionals in regional areas.

Evaluation

- Council convened the Bathurst Health Committee to discuss health related matters for the Bathurst Region
- Council is represented on the Bathurst Health Council
- Council has worked with CENTROC in the “Beyond the Range” program to attract medical practitioners to the Central West
- Significant expansion of housing for seniors living including Frank Whiddon Homes in Bathurst and Kelso, Catholic Healthcare, Oak Tree and Opal Healthcare
- Kelso Community Centre provides a venue for Women’s Baby Health Clinic (Child and Family Health) and Chronic Disease Clinic (Marathon Health) operating weekly. Informal referrals are also provided to the users of the centre as requested
- Outreach programmes and activities are provided by Bathurst Seymour Centre and Relationships Australia on a weekly basis

Objective 26: To encourage and support the provision of a range of opportunities for life long education across the Bathurst community.

No.	Strategies	Key Partners
26.1	Continue to operate and resource a range of cultural learning facilities, programs and activities (e.g. Library, Museums).	Government Agencies, Community Groups, Education Providers
26.2	Continue to support the operation of a range of private cultural learning facilities, programs and activities (e.g. Catapult Festival, Inland Sea of Sound).	Community Groups, Service Providers, Government Agencies, Education Providers

26.3	Support the range of community groups/organisations that provide learning opportunities (e.g. U3A).	Community Groups, Service Providers, Education Providers
26.4	Continue to develop partnerships with key education providers.	Education Providers
26.5	Provide opportunities for traineeships, apprenticeships and work experience within Council.	Government Agencies, CENTROC
26.6	Implement actions relevant to life long learning in the Bathurst Social and Community Plan 2011-16 and provide for ongoing review of that plan.	Government Agencies, Community Groups, Service Providers
26.7	Advocate for the provision of relevant State and Federal Government resources to meet the educational and training needs of the Bathurst community.	State and Federal Government Agencies, Service Providers

Community Outcomes

Provision of a range of education and training opportunities.

Highly educated, trained and engaged community.

The retention of individuals of all ages within the community.

Evaluation

- Children's Services actively engages with Charles Sturt University and TAFE NSW in the provision of practical placements within the services for students
- Bathurst Family Day Care engages with organisations such as Relationships Australia, to provide training opportunities for registered Educators of the service and Child Care networks in Bathurst
- Members of the Bathurst Youth Council participated in Teen Mental First Aid training provided by headspace Bathurst. The aim to partner with headspace Youth Network group addressing youth issues in Bathurst
- A Seniors committee is coordinated by Council annually to organise a program for Seniors Week
- Bathurst Regional Council's Museums provide a range of education and public programs from each of its facilities. These have included regular public lectures at the Australian Fossil Museum coordinated by the 'friends' and partnerships with CSU in relation to the teacher training course through the Distant Voices and Threads of Time exhibitions of students works
- Undertaken educational projects (Chifley Home Distant Learning) with CSU and also with Catholic University in Sydney
- Undertaken school educational programs relating to the Art Gallery's exhibitions program
- Bathurst Memorial Entertainment Centre Local Stages program providing learning opportunities and developing education links using State and Federal funds
- Bathurst Memorial Entertainment Centre Creative learning project and its engagement with the

Education sector

- 2014 Catapult Festival – successful expansion
- Continuing “education” through Library use
- Council has trainee and apprentice programs in place and works closely with Skillset to ensure successful completion rates
- Workshops held at the Library including:
 - Historical research
 - Handcraft
 - Tech Savvy Seniors
- Library providing a meeting venue – U3A, special interest groups
- Library providing staff training point – work experience, etc. Council has during the period donated funds to community groups and organisations to assist their activities through reductions in the fees charged for the hire of Bathurst Memorial Entertainment Centre
- Council provides a Staff Education Assistance Scheme to enhance employment development
- Use of Bathurst Aerodrome for Australian Air Force Cadets – training RAAF and AAFC pilots

Objective 27: To encourage youth engagement, participation and achievement across all areas of the Bathurst community.

No.	Strategies	Key Partners
27.1	Continue to support and promote the Bathurst Youth Council.	Community Groups, Education Providers, Young People
27.2	Continue to facilitate the Bathurst Youth Network.	Community Groups, Education Providers, Young People
27.3	Support and celebrate National Youth Week and Children’s Week.	Community Groups, Education Providers, Young People
27.4	Conduct regular and effective consultation with young people.	Government Agencies, Education Providers, Community, Young People
27.5	Identify and develop opportunities for safe youth friendly spaces across the community.	Government Agencies, Education Providers, Community, Service Providers, Young People
27.6	Implement actions relevant to youth participation in the Bathurst Social and Community Plan 2011-16 and provide for ongoing review of that plan.	Government Agencies, Community Groups, Service Providers, Young People
27.7	Advocate for the provision of relevant State and Federal Government resources to meet the identified needs of young people in the community.	State and Federal Government Agencies, Service Providers, Young People
27.8	Target education programs relating to sustainability to young people.	Community Groups, Education Providers, Young People
27.9	Support the development of and access to cultural, social, community and recreational	Community Groups, Education Providers, Service Providers, Government Agencies, Young People

	facilities, programs and activities that engage youth and youth education.	
Community Outcomes		
A community that values and listens to its young people.		
Increased participation of young people in all aspects of the community.		
A supportive community that enables all young people to reach their potential.		
Increased awareness of sustainability factors amongst young people.		
Evaluation		
<ul style="list-style-type: none"> • Provide appropriate Traffic Committee approvals for activities such as Eglinton Pedal Push which is an education program for primary school children run by Eglinton Public School • Construction of two Rugby Fields • Construction of Clubhouse at Bathurst Bike Park • Resurfacing of Hockey Field synthetic surface • Construction of BMX track • Construction of Lights to BMX Track • Completion of design technical drawings and specification documents for Adventure Playground Stage 2 • Substantial completion of Rugby League Clubhouse • Toilet Block Carrington Park • LED Scoreboard Carrington Park • Restoration of Courts 1,2 and 7 John Matthews Tennis Centre • Toilet Block Ralph Cameron Oval – Raglan • Upgrade of field lighting to 1200 lux Carrington Park • Commencement of Field #2 lighting to Proctor Park • Tenders called for resurfacing of and drainage installation to Fields #1,2,3 Proctor Park • Use of Bathurst Aerodrome for Australian Air Force Cadets – training RAAF and AAFC pilots • Engaged Consultant to complete design technical drawings and specification documents for Adventure Playground Stage 2 • Young people were consulted in the development of the comprehensive planning controls of the region (Bathurst Region LEP and DCP 2014) • Ran Youth Lead Program in 2012 and 2013 - teaching leadership skills and promoting action on environmental and social justice issues to high school students • Bathurst Regional Youth Council receives ongoing support/administration from Council. Youth Council participated in the running of Youth Week celebrations annually and other events through the year including; annual dance parties, live music events, involvement in Bi-Centennial Colour Run, attendance at the Youth Council conference • Bathurst Youth Network is facilitated by Council and consists of representatives from various services meets bi-monthly to discuss issues surrounds young people • Youth Council continues to work in partnership with the headspace Youth Reference Group in developing collaborative programs/projects • Council supports the Youth Council to maintain the Bathurst Youth Facebook page. A mechanism for promoting Youth Council events and achievements 		

- Road safety / recycling program education undertaken with all kindergarten students across the Council Local Government Area
- Kelso Community Hub provides a Breakfast program to children and young people in the Kelso community
- Kelso Community Hub has provided school holiday and afterschool activities and workshops to engage the young people in the Kelso community
- Young Life provides weekly activities and mentoring programmes for young people at Kelso Community Centre.
- Partnerships have been established with community groups including Bathurst Young Mob, to provide activities and events for young people in the Bathurst Community including sporting workshops and discos
- Bathurst Regional Council's Museums provide regular education and holiday activities for young people
- Provided a number of education and workshop programs at the Art Gallery specifically addressing youth eg Street Dreams Project and Generation Art
- Bathurst Memorial Entertainment Centre - Smashed Arts program's engagement and consultation with young people. This is funded by the Federal Government Department of Health
- Bathurst Memorial Entertainment Centre creative learning project and its engagement with the education sector, teachers and young people aged three to eight.
- Bathurst Memorial Entertainment Centre received funding from Regional Arts Australia for a project targeting young people, *If There was a Colour Darker Than Black I'd Wear It*
- Library provided the following programs:
 - Childrens Book Week
 - Childrens Program – New Kids on the Book, Storytime, After School Program.
 - Booklink Reading Program
 - International Games Day @ Your Library
 - Venue for regular board gamers
 - Within the library's collection – Excel guides for HSC, etc.
 - Variety of reading/listening materials

Sound Leadership

Objective 28: To plan for the growth of the region and the protection of the region's environmental, economic, social and cultural assets.

No.	Strategies	Key Partners
28.1	Prepare land use planning strategies and implement them through a Local Environmental Plan and Development Control Plan and provide for major review in every 10 year period.	Government Agencies, Community
28.2	Plan new infrastructure, facilities and services in advance of development to cater for population growth.	Government Agencies, Community

28.3	Refer to the Bathurst Communities' "preferred future" as identified in the Bathurst Social and Community Plan 2011-16 in planning for the growth of the region and provide for ongoing major review of that plan.	Government Agencies, Community
28.4	Continue to scrutinise water security to determine acceptable levels in light of population growth.	Government Agencies, Community
28.5	Prepare and implement relevant economic, social, environmental and cultural strategies and plans to guide the growth and development of the Bathurst Region.	Government Agencies, Community
28.6	Manage Council's financial resources to ensure adequate funding is available to support the growth of the region.	Government Agencies, Community
28.7	Advocate State and Federal Government agencies for services and resources to support growth of the region.	State and Federal Government Agencies
28.8	Ensure compliance with Best Practice Guidelines and other licence, guideline and legislative responsibilities.	Government Agencies
28.9	Continue to implement a land development program to support urban growth of the region.	Government Agencies, Real Estate Agents

Community Outcomes

A vibrant regional city with all the benefits of a rural lifestyle.

Sustainable population and economic growth.

Plans and infrastructure in place to cater for growth.

Access to high quality social, cultural and recreational facilities, programs & activities.

Evaluation

- Council has during the period sustained a budget surplus and provided funds for significant infrastructure projects including the Bike Park, Mt Panorama upgrades and upgrades at the Water Filtration Plant
- 181 residential blocks have been sold for sale during the period 2015/16. A further 79 blocks to be developed in 2016/2017 and 450 more between 2017 and 2019
- Industrial / Commercial land - 3 lots sold 2012 – 2014, 13 lots to be developed in 2017/18, 11 lots available for sale
- Transfer system and water pump station designed and tenders called and awarded for construction of new water reservoir March 2015. This will provide future water supply for Kelso for 30 years

- Modelling review carried out every 5 years to determine level of service and environmental compliance for Water and Waste Water
- Best practice water/sewer compliance achieved in 2011 and maintained to date
- Reviewed/updated the Bathurst 2036 Community Strategic Plan
- Comprehensive planning controls introduced:
 - Bathurst Regional Local Environmental Plan 2014 was gazetted on 19 November 2014. The LEP implements the NSW State Government's standard instruments LEP. The LEP implements the Bathurst Region Urban Strategy 2007 and the Bathurst Region Rural Strategy 2008
 - Bathurst Regional Development Control Plan 2014 came into effect on 19 November 2014. It provides the detailed planning controls and standards to support the LEP
- Planning control amendments included:
 - Expansion of the Village of Eglinton – expansion will see the village of Eglinton double in size and population
 - Review and update of planning controls for the flood protected land at Carlingford Street
 - Implement new planning controls to protect the potential for archaeology in the early government settlement precinct of the City of Bathurst
 - Reallocation of land at Kelso from School to residential off French Smith Place
 - Review of procedures for the public exhibition and neighbour notification of development applications. New provisions adopted
 - Local provisions introduced in the LEP in relation to drinking water catchments, temporary use of land and subdivision along a zone boundary
 - Extension of rural residential Blue Ridge Estate, O'Connell Road
- Submission prepared to the Parliamentary Inquiry into regional planning processes in NSW
- Submissions prepared to the Department of Planning in relation to various proposed amendments to State Environmental Planning Policies, in particular the Codes SEPP
- Section 94 Plans prepared include:
 - Roadworks – New Residential Subdivisions – amended to provide funding for roadworks and intersection upgrades to cater for the expansion of the village of Eglinton and for the Kelso Urban Expansion area
 - Eglinton Open Space and Drainage– provides funding for the purchase of open space and drainage works for the expansion of the Village of Eglinton
 - Bathurst Regional Community Services and Facilities – provides funding for new community services and facilities for the Bathurst Region
 - Bathurst CBD Carparking – where new development cannot provide car parking on-site, this plan seeks contributions to enable new car parking to be provided within the CBD
 - Bathurst Regional Road Works – provides funding for rural road network infrastructure improvements
 - Bathurst Regional Traffic Generating Development – applied to new traffic generating developments, this plan seeks contributions to fund the costs of maintaining local roads resulting from damage caused by heavy vehicles
 - Bathurst Regional Open Space – provides funding for the provision and extension of open space that will be required as a consequence of new development
 - All Section 94 Plans – review administrative provisions to enable 1% of funds to be spent on administrative purposes (eg studies)
- DA tracking system introduced allowing external access to applications lodged with Council.
- Ongoing roll-out of NBN technologies, including the aerodrome, industrial parks and residential (technology-mix solution)
- Key actions and programs from the Economic Development Strategy 2011-2016 implemented.
- Advocacy to State & Federal governments for industry and infrastructure funding, including rail infrastructure, aerodrome development, skills development, clean technology grants and R&D through engagement with CENTROC and government agencies

- Successful funding for 2 new mobile base stations at Trunkey Creek and Rockley under the Federal Mobile Black Spots Programme
- Development of Bathurst Regional Council's Cultural Plan
- Maintaining a high standard of programming and resources for community use at the Library
- Contract maintenance staff for maintenance of Council assets – Preferred Contractor list
- Construction of Residential subdivisions at Avonlea and Eglinton
- Participation in the development of the Central West and Orana Regional Plan
- Rehabilitation of Main Runway at Aerodrome
- Construction of subdivision at Aerodrome for hangar sites
- Operating Plan review provided to Council monthly
- Budget review provided on a monthly basis
- Financial Statements reported to Council and prepared for audit annually – October/November
- Annual Report prepared by 30 November each year

Objective 29: To guide the construction and provision of new infrastructure/facilities and services and the management and upgrading of existing assets and service levels.

No.	Strategies	Key Partners
29.1	Maintain existing infrastructure in accordance with Asset Management Plans and provide for ongoing review of those plans.	Government Agencies
29.2	Undertake relevant research and modelling to determine sustainable economic, cultural and social demands and enable appropriate upgrades to be planned and funded in consultation with users.	Government Agencies
29.3	Set fees and charges that contribute appropriately to the cost of maintaining, renewing, upgrading and replacing assets, facilities and services.	Government Agencies
29.4	Continue the implementation of section 94 contribution plans and water and sewer development servicing plans and provide for ongoing review of those plans.	Government Agencies
29.5	Undertake performance reporting across all relevant service assets.	Government Agencies
29.6	Advocate State and Federal Government agencies for services and resources to support asset maintenance, renewal, upgrade and replacement.	State and Federal Government Agencies
29.7	Incorporate new technologies, as may be appropriate, in new or retrofitted assets and infrastructure.	

29.8	Ensure compliance with Best Practice Guidelines and other licence, guideline and legislative responsibilities.	Government Agencies
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Community Outcomes

Appropriate levels of service are met.

Infrastructure upgrades are planned and undertaken.

Relevant legislation is complied with.

Sufficient funds are available to provide and maintain assets.

Assets sustainably managed in the long term.

Evaluation

- Council's fees and charges are set on various standards such as full cost recovery. Many fees are set by statute
- Internal Auditor looks at best practice between Bathurst Orange Dubbo alliance councils
- Taskey system provides reminders of statutory deadlines for reporting etc
- Development servicing plan approved for setting fees for developers
- Water performance monitoring carried out annually and independently audited every 3 years
- Section 94 Contribution Plans maintained and reviewed annually for developer charges. Section 94 Plans prepared include:
 - Roadworks – New Residential Subdivisions – amended to provide funding for roadworks and intersection upgrades to cater for the expansion of the village of Eglinton and for the Kelso Urban Expansion area
 - Eglinton Open Space and Drainage – provides funding for the purchase of open space and drainage works for the expansion of the Village of Eglinton
 - Bathurst Regional Community Services and Facilities – provides funding for new community services and facilities for the Bathurst Region
 - Bathurst CBD Carparking – where new development cannot provide car parking on-site, this plan seeks contributions to enable new car parking to be provided within the CBD
 - Bathurst Regional Road Works – provides funding for rural road network infrastructure improvements
 - Bathurst Regional Traffic Generating Development – applied to new traffic generating developments, this plan seeks contributions to fund the costs of maintaining local roads resulting from damage caused by heavy vehicles
 - Bathurst Regional Open Space – provides funding for the provision and extension of open space that will be required as a consequence of new development
 - All Section 94 Plans – update administrative provisions to enable up to 1% of funds to be spent on administrative purposes (eg studies)
- Prepared annual State of the Environment Reports
- Manufacturing Study completed in 2015 detailing current economic conditions and forecasts for the Bathurst Manufacturing Sector to ensure that Council is informed on changed economic conditions
- Economic modelling regularly undertaken using the ID platform to ensure that Council is informed of industry developments

- Advocacy to State & Federal Governments for industry and infrastructure funding, including rail infrastructure, aerodrome development, skills development, clean technology grants and R&D through engagement with CENTROC and government agencies.
- Children's Services Review was undertaken in 2015 reviewing current service Education and Care Services in Bathurst.
- Bathurst Children's Services comply with legislative and licencing requirements to provide high quality care for the community.
- Bathurst Regional Council's museums undertake regular review of infrastructure and retrospectively fit areas as required eg LED lighting.
- Asbestos Register for 50+ Council Buildings.
- Asset management plans developed and reviewed as detailed below:

Asset Management Plan

Description	Originally Adopted	Last revision
Asset Management Policy, and Asset Management Strategy	1/07/2009	6/02/2013
Aerodrome	20/7/2011	20/07/2011
Bridges & Major Culverts	21/07/2010	1/04/2014
Buildings and Structures	8/12/2010	22/05/2014
Drainage	8/12/2010	26/06/2014
Footpaths & Cycleways	21/07/2010	24/03/2014
Parks & Recreation	8/12/2010	8/12/2010
Rural Road	21/07/2010	9/12/2013
Sewer	8/12/2010	30/06/2016
Solid Waste	15/08/2012	15/08/2012
Urban Road	21/07/2010	1/01/2014
Water Reticulation Network	8/12/2010	26/02/2016

Objective 30: To identify the needs of the community and encourage and support communication, interaction and support within the community.

No.	Strategies	Key Partners
30.1	Undertake community surveys.	Community
30.2	Provide opportunities for the community (and especially young people) to be involved in the planning and decision making process and the implementation of programs and services.	Community
30.3	Monitor and respond to feedback from the community and develop new opportunities for the community to provide feedback to Council.	Community
30.4	Undertake education and awareness raising campaigns.	Community
30.5	Support a broad range of community groups and committees.	Community

30.6	Facilitate ongoing communication opportunities and partnerships with community groups, individuals, support agencies, service providers, business and industry.	Community, State and Federal Government Agencies, Business, Industry
30.7	Ensure compliance with Best Practice Guidelines and other licence, guideline and legislative responsibilities.	Government Agencies
30.8	Honour community advocates, encourage volunteers and community input and support in service programs, development and delivery.	Community

Community Outcomes

Improved engagement and involvement.

Active community involvement in the planning and decision making processes.

Service levels monitored and altered to respond to community needs.

Evaluation

- Extensive community involvement in the ongoing development and implementation of the Bathurst 2036 Community Strategic Plan
- Council completed a Community Survey
- Council has in place the Ron Camplin Award that honours citizens of Bathurst who have given outstanding community leadership and service over a significant period of time. One Award presented in 2015
- Council has in place the Living Legends Award which was created as part of the Bicentenary celebrations to recognise Bathurstians who have made a significant contribution to the Bathurst Region
- Council has an Honorary Citizen Award. Two Awards were presented in 2014 and two in 2016
- Councillors undertake the role of delegate/duty delegate to many community groups to facilitate communication with the people of the Region
- Council also funded ceremonies for the Rural Fire Service National Service Medal presentations in 2014 and 2016
- Council approved Walkway/Cycleway from Rankens Bridge to Ophir Road named after the Late Kath Knowles in recognition of work in the community
- Donation to community group towards restoring headstones in Monumental Section of Old Bathurst Cemetery
- Council maintained \$20,000 annual sporting grants program to assist local sporting organisations.
- Adopted Bathurst Region Natural Resource Advisory Group Charter (formally Bathurst Vegetation Management Plan Reference Group)
- Extensive community consultation held in respect of the Bathurst Regional LEP and DCP 2014
- Wish Upon a Square Campaign – provided feedback from the community in relation to the Bathurst TAFE Conservation Management Plan and in particular enabled the community to identify their vision for the Bathurst Town Square
- Assisted the National Trust in presenting the 2015 Bicentenary National Trust Heritage Awards
- Participated in the Town Square Group

- Reviewed the Development Control Plan procedures for the public exhibition and neighbour notification of development applications
- Established the Bathurst Region Heritage Reference Group. The group meets four times a year in relation to the implementation of the Bathurst Regional Heritage Management Strategy
- Community workshops held with respect to updating/review of the Bathurst 2036 Community Strategic Plan
- Completion of Annual State of the Environment Reports
- Community Catchment tour and planting day Hawthornden Creek August 2015
- Extensive community consultation with the Bathurst business community through various surveys and engagement methods:
 - 2014 Bathurst Economic Development Evaluation Survey and Report
 - Business Management Workshops topic surveys
 - Bathurst Jobs Expo evaluation surveys
 - Economic ThinkTanks and Central NSW Innovation Network (CNIN)
- Information sharing and collaboration with the Bathurst Business Chamber and Central West Careers Advisors
- Council supports groups and committees including; Bathurst Regional Access Committee, Seniors Committee, Community Safety Committee, Youth Network and Youth Council
- Council has been involved in the following community campaigns; Bathurst Says No to Domestic Violence campaign, Harmony day celebrations, International Women's Day, Seniors and Youth Wee.
- Kelso Community Centre provided a range of services and programs to meet needs of community
- Consultation with Community in development of Bathurst Regional Council Social and Community plan 2011-2016, Cultural Vision and the Disability Inclusion Action Plan
- Undertake audience exit surveys on an annual basis at Art Gallery
- Youth involvement in the BMEC Smashed Arts Program
- Provide Traffic Committee administrative support
- Road Safety Program is aimed at improving driver awareness and safety
- Developed a new Bathurst Region Heritage Plan 2017 to 2020

Objective 31: To maintain local public ownership of water and sewer assets.

No.	Strategies	Key Partners
31.1	Continue to maintain efforts towards retaining water and sewer services within Council.	Government Agencies
31.2	Ensure compliance with Best Practice Guidelines and other licence, guideline and legislative responsibilities.	Government Agencies
31.3	Undertake performance reporting across all water and sewer assets.	Government Agencies
31.4	Seek out partnerships and work collaboratively with others on common projects and sharing of knowledge and resources.	Government Agencies, Local Government, CENTROC, Industry
31.5	Implement projects that meet the Integrated Water Cycle Management Objectives.	Government Agencies

Community Outcomes

Water and sewer assets are retained by Council.

Assets sustainably managed in the long term.

Evaluation

- Response submitted to Infrastructure NSW re Maintaining Water and Sewer Services in Local Government. October 2014
- Annual licence returns for Water and Waste submitted to demonstrate compliance with EPA Licence conditions
- Bi-monthly meetings held with CENTROC Group of Councils to collaborate on common projects and cost saving measures
- Integrated Water Cycle Management objectives addressed via “Water Sustainable Urban Sensitive Design” for community centre carpark
- Anti-littering campaign “Hey tosser” successfully completed in 2015/2016
- There is 100% compliance with Best Practice Guidelines by Council’s water and sewer operations

Objective 32: To ensure Council is supported by an adequate workforce and appropriate governance procedures.

No.	Strategies	Key Partners
32.1	Prepare, implement and resource a workforce plan and provide for ongoing review of that plan.	Government Agencies, Staff
32.2	Ensure compliance with Best Practice Guidelines and other licence, guideline and legislative responsibilities.	Government Agencies
32.3	Provide for and monitor and respond to feedback from the staff.	Staff
32.4	Maintain and service the Consultative and OHS committees.	Staff
32.5	Provide appropriate governance procedures for the election of Council and ongoing support for the elected Council.	Councillors

Community Outcomes

Staff resources are available to provide service delivery in line with community expectations.

Staff are skilled to undertake works as required.

Councillors are skilled to serve and represent the Bathurst Region.

Evaluation

- Council has in place a Workforce Plan which has been updated during the period
- Consultative and Work Health and Safety Committees met regularly during the four year term of this Council to discuss matters relating to staff health and safety and organisational policies/procedures.
- Councillors are provided business papers for meetings one week prior to the meeting
- Working parties with councillors are held regularly to update and brief councillors on matters before Council including budgets and strategic planning matters
- Councillors are provided with iPads for Council use, mobile phones and other equipment in accordance with Council's Payment of Expenses and Provision of Facilities for Councillors Policy
- Councillors are provided with opportunities to attend conferences and training to enhance their skills.
- Council undertakes a staff survey bi-annually to gain feedback from staff and identify areas of strength, areas for improvement and areas of opportunity
- Taskey governance monitoring system in place
- Audit & Risk Management Committee in place, includes Councillor membership
- Identification and provision of relevant training for staff as and when required

Objective 33: To be and develop good leaders.

No.	Strategies	Key Partners
33.1	Identify and participate in initiatives for regional cooperation and collaboration.	CENTROC, State & Local Government, Industry
33.2	Continue to support and promote the Bathurst Youth Council.	Young People
33.3	Encourage the involvement of young people in planning projects and support staff involvement in school curriculum activities.	Education Providers, Young People
33.4	Develop and maintain relationships with State and Federal Governments and their agencies	State & Federal Government
33.5	Identify best practice opportunities for the operation of Council services and programs and identify and develop performance indicators of success.	Government Agencies, Staff
33.6	Promote the activities of Council to the community and region.	Community, CENTROC
33.7	To monitor and respond to Councillor/Mayor commitments and provide training/information sessions for those seeking election to Council and those elected onto Council.	Staff, Councillors, Community

Community Outcomes

Young are encouraged to become leaders.

Council is a member of regional cooperation and collaboration partnerships.

The Bathurst Region is adequately served and represented by its Councillors.

Evaluation

- The Mayor, Councillors and Council staff regularly meet with politicians from both sides of politics to establish and maintain strong relationships
- Council has a media team that provides daily updates to the media on events and matters relating to Council. Mayor also has a weekly column
- Council in conjunction with the State Electoral Commission runs candidate seminars prior to any election
- Reviewed/updated the Bathurst 2036 Community Strategic Plan
- Hosted the Central West Planners Network in March 2015. The network links government and private planners working in the central west region
- Participated on the CENTROC planners group advising the Department of Planning on the preparation of the Central West and Orana Regional Plan
- Ran Youth Lead Program in 2012 and 2013 - teaching leadership skills and promoting action on environmental and social justice issues to high school students
- Participated in Central West Environment and Waterways Alliance
- Participated in Bathurst Orange Dubbo Sustainability Alliance
- Initiatives for regional cooperation and collaboration include:
 - Evocities and the Evocities MTB Series
 - CENTROC initiatives such as “Beyond the Range”
 - Regional Development Australia (RDA) “Invest NSW Central West” website
 - Economic Development Forum collaborative projects – Economic Development Officers from across the Central West
 - NSW Business Chamber digital literacy programs
 - Collaborated with Central West Careers Advisors on the Bathurst Jobs Expo
 - Collaborated with NSW Department of Industry on the Bathurst Business Hub website
 - Established Bathurst Buy Local Campaign with 120+ participating stores
 - Collaborated with NSW Business Commissioner on highly successful Small Biz Bus visits
 - Collaborated with Screen Central for the attraction of film and television productions to Bathurst.
 - Regional contract for E-learning platform and content
 - Regional contract for pre-employment medical services
- Relationships maintained and strengthened with the following government entities through program partnerships:
 - Regional Development Australia (RDA), NSW Department of Industry, NSW Office of the Small Business Commissioner and AusIndustry
- Council’s economic activities promoted through Business eNewsletters, social media platforms, Bathurst Business Chamber and local media
- Bathurst Regional Youth Council receives ongoing support/administration from Council – supporting the appointment of the election of Youth Mayor and Deputy Youth Mayor and their roles around leadership
- Council supports the professional development of staff to attend relevant leadership training

opportunities

- Attendance at conferences and meetings (Central Western Zone), provide a contemporary, professional library service, encourage training within staff complement
- Road Safety Program – Australasian College of Road Safety 3M National Diamond Road Safety Awards 2015 Finalist for Mount Panorama Safety Program
- Road Safety Program – Institute of Public Works Engineering Australia (IPWEA) Winner for Free Cuppa Program

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