



BATHURST
REGIONAL COUNCIL



ANNUAL REPORT 2014 - 2015



From the Mayor	4	Cultural & Community Services	45
From the General Manager	5		
The Bathurst 2036 Strategic Plan (Csp)	6	Cultural Services	45
Bathurst Snapshot	8	Bathurst Regional Art Gallery (BRAG)	45
Bathurst Regional Council Area Map	9	Bathurst Memorial Entertainment Centre (BMEC)	47
Bathurst Regional Council 2014/2015	10	Bathurst Library	52
Council Structure	11	Australian Fossil & Mineral Museum (AFMM)	53
		National Motor Racing Museum	54
Corporate Services & Finance	12	Chifley Home	56
		Bathurst Regional Art Gallery	58
Human Resources & Risk Management	12	Bathurst Memorial Entertainment Centre	59
Information Services	13	National Motor Racing Museum	60
Financial Services	14	Australian Fossil and Mineral Museum -	
Property Development	14	Home of the Somerville Collection	61
Governance	15	Chifley Home and Education Centre (CHEC)	62
Review of Financial Accounts	16	Community Services	63
Review of Financial Results	16	Community Services	68
Legal Expenses	20	Activities for Children	68
Councillors' Fees and Expenses	20	Activities for Young People	68
Overseas Visits	27	Cultural and Linguistic Programs	68
Senior Staff Remuneration	27	Access and Equity	69
Contracts for Goods and Services	28	Other Access Activities	69
Councillors' Fees and Expenses	29		
Donations Under Section 356	30	Environmental Planning	
Human Resources	30		
Work Health and Safety	30	& Building Services	72
Equal Employment Opportunity	30		
External Bodies Exercising Functions		Strategic Planning	73
Delegated by Council	31	Development Assessment	74
Controlling Interest in Companies	31	Environment	75
Partnerships, Cooperatives and Joint Ventures		Environmental Health Management	77
(Consortium Agreements)	31	Bushfire Control	78
Rates and Charges Written off	31	Environmental and Health Programs	78
Privacy Act	35	State of the Environment Report	78
Access to Council	35	Planning Agreements	78
Public Interest Disclosures Act	36	Companion Animals	78
		Parking Control	80
Engineering Services	37	Economic Development	80
		Tourism	81
Asset Management	37	Economic Development	83
Private Works	38	Visitors Information Centre	84
Stormwater Management	38		
Water, Sewer and Waste	38		
National Competition Policy	41		
Recreation Services	42		

FROM THE MAYOR



Each year Bathurst Regional Council invests in the future of this city with a budget that focuses on new infrastructure and providing levels of services and facilities that are increasing to meet the demands of a growing community.

2014/2015 was no exception with a record budget of \$132 million and investment of \$24 million in capital projects.

This year has also been a remarkable one in the city's history, with 2015 marking the 200th anniversary of the proclamation of Bathurst as a settlement, making it Australia's oldest inland European settlement.

The year has featured more than 200 events celebrating this milestone, with the focus the re-instatement of Macquarie's Flagstaff on the banks of the Macquarie River on 7 May. The Flagstaff tells of the history of both European settlement and that of the Wiradyuri, the traditional owners of the land, and is a permanent tribute to the long history of this community and all of its residents.

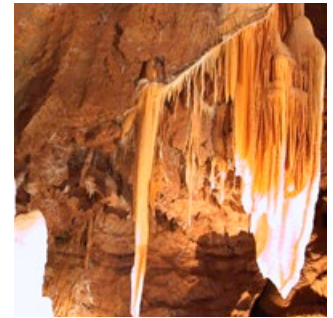
The Flagstaff was the major infrastructure project of the bicentenary which was supported by grant funding from the Commonwealth and State Governments.

The pride of being a Bathurstian has been evident throughout the year, and the community has come together to celebrate as one at every opportunity, including the popular street festivals that accompanied each of the Illuminate Bathurst events, and at the many events organised by community organisations.

The bicentenary has provided a focal point for Bathurst to tell its story to a broader audience across Australia and to encourage visitors to share in what we get to enjoy every day.

The spirit and pride created by the bicentenary will be carried through the remainder of 2015 and beyond as a number of legacy events will become permanent fixtures in Bathurst's calendar. The Bathurst Macquarie Heritage Medal, the winter festival and the Living Legends project are among them.

Cr Gary Rush
30 June 2015



While 2015 will be remembered as Bathurst's bicentenary year, our Bathurst 200 celebrations have been one facet of a busy and productive year for Bathurst Regional Council.

Council is committed to the vision of Bathurst as a vibrant regional centre and has implemented a range of programs and activities to support this aim.

During 2014/2015 Council's new Local Environment Plan (LEP) has been approved. This document provides the planning platform for future development and growth throughout the Bathurst region. Bathurst is continuing to grow, and the LEP will help guide this expansion into the future, for both business and residential development.

Alongside this, Council is continuing to invest in productive infrastructure and is committed to record capital expenditure programs. Council's focus on infrastructure development helps build a city that is providing a range of services and facilities to the local community, and ensuring the city is able to meet the needs of our growing population. Council manages \$1 billion in net assets and is continuing to focus on addressing the backlog on asset maintenance with a suite of asset management plans.

Council has taken part in the NSW Government's review of Local Government, and lodged a proposal to standalone as part of the Fit for the Future review. The outcomes of this process will not be known until later in 2015, but Bathurst Regional Council is in a strong financial position and is able to meet the challenges that lay ahead.

I congratulate staff on their continued focus and commitment over the last year and appreciate the value of working with a diverse and forward thinking Council, as we work together to plan and secure a positive future for the Bathurst Region.

David Sherley
30 June 2015

THE BATHURST 2036 STRATEGIC PLAN (CSP)



In 2009, new guidelines were legislated by the NSW Government to help improve the way Local Government strategically plans for the future. The Bathurst 2036 Community Strategic Plan (CSP) is a new document under the NSW Government's Integrated Planning and Reporting (IP&R) Reforms.

Its specific aim is:

To inform the community about the major directions and programs Council is undertaking in shaping the future of the Bathurst Region.

The CSP represents the "blueprint" for the future by describing the focus of Council's activities. It also recognises that others in the community (individuals, businesses, governments and agencies) can also contribute to the future outcomes.

The CSP will be revised at the commencement of each term of Council (councils are elected for 4 year terms) in consultation with the community.

The CSP's four key themes to provide for sustainability and community well-being are:

- economic prosperity;
- liveable communities;
- environmental sustainability; and
- sound leadership;

The six key principles that underpin the plan are:

- good custodianship;
- enhancing prosperity;
- conserving our place;
- valuing diversity;
- empowering people; and
- shared responsibility.

Delivering the Plan

The 4 year Delivery Program links the "planning" in the Bathurst 2036 Community Strategy Plan (CSP) with its implementation via the annual Operational Plan. The Delivery Program guides the Council's work program over each 4 year Council term. It sets out clear priorities, ongoing activities and specific actions Council will undertake towards achieving the community's outcomes.

The key objectives under the four themes are.

Economic Prosperity

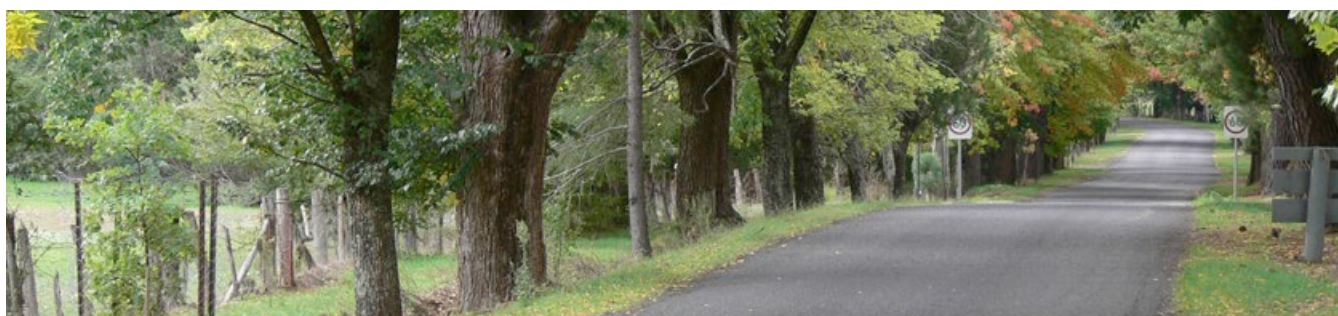
1. To attract employment, generate investment and attract new economic development opportunities.
2. To encourage the dynamic and innovative development and growth of the region's primary resources.
3. To protect a vibrant CBD and support and grow retail diversity.
4. To market Bathurst as a great place to live, work, study, invest, play and visit.
5. To facilitate and foster partnerships, networks and infrastructure to support and attract knowledge, innovation and research.
6. To support infrastructure development necessary to enhance Bathurst's lifestyle and industry development.
7. To support integrated transport infrastructure development.

Environmental Sustainability

8. To promote sustainable and energy efficient growth.
9. To protect and enhance the region's landscapes, views, vistas, open spaces and the Macquarie River.
10. To protect and enhance the region's biodiversity.
11. To protect the region's unique heritage and history. To protect a unique identity.
12. To protect and enhance water quality and riparian ecology.
13. To minimise the City's environmental footprint.
14. To encourage less car dependency.
15. To secure a sustainable water supply and raise awareness on water issues.
16. To encourage sustainable waste management practises, including opportunities for energy generation.

Liveable Communities

17. To encourage living, vibrant and growing villages and rural settlements.
18. To encourage sustainable housing choice and quality design that engenders a sense of place.
19. To improve equity of access to all members of the community in public and private domains.
20. To provide a range of cultural facilities, programs, activities and events and to support and enhance cultural sectors and the community.



21. To support the provision of community services and facilities to meet the needs of specific community sectors and the community as a whole.
22. To improve community safety.
23. To encourage a supportive and inclusive community.
24. To provide and support the provision of accessible, affordable and well planned transport systems.
25. To support the provision of high quality medical care that meets the needs of the Bathurst community.
26. To encourage and support the provision of a range of opportunities for life long education across the Bathurst community.
27. To encourage youth engagement, participation and achievement across all areas of the Bathurst community.

Sound Leadership

28. To plan for the growth of the region and the protection of the region's environmental, economic, social and cultural assets.
29. To guide the construction of new infrastructure, facilities and services and the management and upgrading of existing assets and service levels.
30. To identify the needs of the community and encourage and support communication, interaction and support within the community.
31. To maintain local public ownership of water and sewer assets.
32. To ensure Council is supported by an adequate workforce and appropriate governance procedures.
33. To be and develop good leaders.

Council's Vision

A vibrant regional centre that enjoys a rural lifestyle, the Bathurst Region achieves health and well-being through strengthening economic opportunities, planning for sustainable growth, protection and enhancing our assets and encouraging a supportive and inclusive community. A Region full of community spirit and shared prosperity.

The Bathurst 2036 Plan proposes a list of strategies or actions that Council will implement to realise the community's vision.

The key outcomes of the proposed strategies/actions are to:

- make Bathurst a great place to live, work, study, invest and play;
- create a vibrant regional city that has all the benefits of a rural lifestyle; and
- encourage sustainable growth and the protection of the region's economic, social and environmental assets.

Implementation of the Bathurst 2036 Community Strategic Plan

2012/2013 financial year was the first full year that Council operated under the Bathurst 2036 Community Strategic Plan (CSP). The aim of the Plan is to inform the community about the major directions and programs Council is undertaking in shaping the future of the Bathurst Region. The CSP provides the long term "blueprint" for the future.

To implement the CSP, Council has also developed two other plans; The Delivery Plan and the Annual Operating Plan.

The Delivery Plan links the 'planning' in the CSP with its implementation via the Annual Operating Plan. The Delivery Plan guides the Council's work program over each 4 year council term. It sets out clear priorities, ongoing activities and specific actions Council will undertake towards achieving the CSP objectives.

The Annual Operating Plan spells out the details of the Delivery Plan, i.e., the individual projects and activities that will be undertaken for the year to achieve the targets set in the Delivery Plan. Council annually updates the Delivery Plan and adopts a new Annual Operating Plan.

Council's Mission

The equitable development and maintenance of services provided for the general health and wellbeing of the citizens of the Bathurst Region and the adjustment of these services to meet the changing needs.

BATHURST SNAPSHOT

Bathurst is Australia's oldest inland settlement located just over 200 kilometres west of Sydney on the Macquarie River. As the hub of central west New South Wales, Bathurst provides access to a market of more than 8 million people with Sydney just two and a half hours drive away. An idyllic lifestyle is supported by quality infrastructure and essential services that contribute to an annual growth rate of 1.56%.

Population	41,682	
Area Bathurst Region	3,815 sq. km	
Distance from Sydney	By road	207km approx. 2.5 hours
	By rail	239km approx. 3.5 hours
	By air	144km approx. 40 mins
Average Temperatures	Summer maximum	27.8°C
	Winter maximum	13.4°C
	Summer minimum	11.2°C
	Winter minimum	0.5°C
Rainfall	631mm per annum (Bathurst area)	
Elevation	Bathurst	670m
Metres above Sea Level	Mount Panorama	874m
	Mount Ovens (Yetholme)	1276m
	Mount Tennyson (Yetholme)	1152m
	Mount Horrible	1204m
Longitude	149° 39.1' E	
Latitude	33° 24.6' S	
Major Industries	Education, food processing, mapping, timber, pet foods	



BATHURST REGIONAL COUNCIL AREA MAP



BATHURST REGIONAL COUNCIL 2014/2015

Mayor, Deputy Mayor And Councillors as at 30 June 2015



MAYOR
CR GARY RUSH



DEPUTY MAYOR
CR IAN NORTH



CR WARREN AUBIN



CR BOBBY BOURKE



CR MICHAEL COOTE



CR GRAEME HANGER



CR JESS JENNINGS



CR MONICA MORSE



CR GREG WESTMAN

COUNCIL STRUCTURE

Senior Staff as at 30 June 2015



Payroll
Administration
Governance
Stores/Purchasing
Information Services
Geographic Information System
Records
Human Resources
Risk Management/Insurance
Rates
Creditors/debtors
Business Papers
Government Information (Public Access)
Public Interest Disclosures
Work, Health & Safety
Internal Audit
Annual Report
Delivery & Operating Plan
Financial Management
Committee Secretariat
Switchboard
Customer Request Management System
Customer Service
State Emergency Service
Rural Fire Service
Emergency Management
Marketing/Communications
Property Development & Management
Mount Panorama Business
Conferencing & Events
Sister City

Water
Sewer
Waste & Recycling Collection
Waste Management Centre
Parks & Gardens
Aquatic Centre
Depot
Plant (Workshop)
Floodplain Management
Mount Panorama Operations
Maintenance (roads, bridges, kerb & guttering)
Construction (roads, bridges)
Contract Management
Design Works
Disaster Planning
Aerodrome
Asset Management
Project Management
Forward Planning:
• Environment
• Recreation
• Infrastructure
Rural Works
Indoor Sports Stadium
Tennis Courts
Traffic Management
Buildings Maintenance
Subdivision Design & Construction
Vegetation Management Plan
Cemeteries
Drainage/Stormwater
Private Works

Corporate Planning
Environmental Planning Control
Building Control
Health
Pollution Control
Development Control & Applications
Traffic Inspectors (parking control)
Rangers
Stock Impounding
Heritage & Conservation
Regulatory Functions
Animal Control
Companion Animals
Food/Health Inspections
Immunisation
State of Environment
Tree Preservation Order
Septic Tanks
Strategic Planning
Land Use Planning
Subdivision Planning
Ordinance Control
Licence Monitoring
Section 94 Contributions
Plumbing & Drainage
Environmental Management
Contamination
Tourism
Economic Development

Art Gallery
Library
Chifley Cottage
Somerville Collection
Bathurst Memorial Entertainment Centre
Sallywags Childcare
Family Day Care
Vacation Care
Community Services
Cultural Planning
Community Social Planning
Community Development
Historical Society
Youth Council
Crime Prevention
Community Facilities
Community Halls/Groups
• Eglinton
• Raglan
• Perthville
Community Organisations
• Rockley
• Hill End
• Sofala
• Eglinton
• Wattle Flat
• Trunk Creek
• Bathurst Information & Neighbourhood Centre
• Home & Community Care Centre
• Kelso Community Centre
Club Grants
Community Interagencies
Senior Citizen Centre
National Motor Racing Museum



Looking after its staff and ensuring open and transparent government is the main priority at Bathurst Regional Council. Council employs around 370 staff in 20 locations and attracting and keeping good people is our priority. In the annual Employee Opinion Survey, Council rated above the Australian Local Government Industry Standard for employee satisfaction.

Indicates that objectives relate to Key Direction:

■ Economic Prosperity
 ■ Environmental Sustainability
 ■ Liveable Communities
 ■ Sound Leadership

Human Resources & Risk Management

Manage Council's Health and Safety

CSP 2036 Objective Reference	■ 5	■ 25	■ 30, 32, 33
Train all staff in Manual Handling and development of Local Government specific Manual Handling resources.	Less than 20 new Workers Compensation Claims during the year.		Total of 13 claims year to date. Trial of a manual handling e-learning module occurred during March to supplement face to face training.
Maintain and service effective Consultative and WHS Committees.	Develop and collect feedback from Committee members annually.		Committees meet bi-monthly. Human Resources Section provides support and advice to these committees.

Provision of a range of education and training opportunities for Council's workforce

CSP 2036 Objective Reference	■ 5	■ 25
Monitor State and Federal Government resources to assist with resourcing the educational and training needs of the workforce.	Applications for Government funding are made for trainees when applicable.	Documentation for establishment of new traineeships is completed and lodged within specified timeframes. Incentive claims for Government funding are processed within timeframes. A number of staff are undertaking training utilising Smart and Skilled funding with one new course commenced during April.

Develop opportunities for apprentices, trainees and work experience within all areas of Council's workforce

CSP 2036 Objective Reference	5	25
Actively promote trainee / apprenticeship and work experience opportunities to the youth of the region.	Deliver and/or distribute information a minimum of six occasions per year:	<p>22 work experience placements have been undertaken for year to date.</p> <p>Information regarding work experience opportunities is contained on Council's website.</p> <p>Two temporary Engineering intern positions added to Council's organisation structure to allow University students to gain paid experience. These have been filled for the first half of 2015.</p> <p>Human Resources participated at the Jobs Expo and promoted the Council as an employer of choice.</p> <p>One new cadet and one trainee commenced employment with Council early 2015.</p> <p>A stand has been booked for the Bathurst Job Expo scheduled for October 2015.</p>

Information Services

Manage Council's online presence

CSP 2036 Objective Reference	4, 5, 6	17, 19, 20, 21, 23, 26, 27	28, 30
Ensure web sites remain up-to-date and contain accurate information.	Ongoing management of website content.	<p>Image gallery installed on Central West Shorts and ISOS websites.</p> <p>Images updated on Bathurst NRL website.</p> <p>New Bathurst Memorial Entertainment Centre, Bathurst 200, Australian Fossil & Mineral Museum and Bells Line Expressway Group websites delivered.</p> <p>Whispir linked to BRC website.</p> <p>Patch update to BRC website.</p> <p>Security patch to NMRM Shop site.</p> <p>Classified Advertisements added to SmartNet.</p>	

Replace laptops

CSP 2036 Objective Reference	4, 5, 6	17, 19, 20, 21, 23, 26, 27	28, 30
Replace all laptops with new units.	Staff utilisation in up-to-date software.	Laptops received and rollout commenced.	

Improve Data Searching Capability

CSP 2036 Objective Reference	4, 5, 6	17, 19, 20, 21, 23, 26, 27	28, 30
Implement a software solution that can search across disparate data stores.	Accuracy of responses to data requests.	Not yet commenced.	

Provide secure mobile device access to network

CSP 2036 Objective Reference	4, 5, 6	17, 19, 20, 21, 23, 26, 27	28, 30
Enable secure access to the network by mobile devices.	Safe, secure network availability.	Installed and operational.	

Provide internet access via Wi-Fi to Pit Garages at Mount Panorama

CSP 2036 Objective Reference	■ 4, 5, 6	■ 17, 19, 20, 21, 23, 26, 27	■ 28, 30
Install Wi-Fi points throughout the Pit \Garage Precinct.	Improved internet access to race teams and officials.	Hardware installed, programming yet to be completed.	

Provide network/internet access via Wi-Fi to all locations within the Civic Centre

CSP 2036 Objective Reference	■ 4, 5, 6	■ 17, 19, 20, 21, 23, 26, 27	■ 28, 30
Install Wi-Fi points throughout the Civic Centre.	Improved network and internet access for staff and contractors.	Completed to budget limitations. Ground floor to be completed in 2015/2016.	

Ensure network security from both internal and external locations

CSP 2036 Objective Reference	■ 4, 5, 6	■ 17, 19, 20, 21, 23, 26, 27	■ 28, 30
Conduct network penetration testing as per accepted standards.	Ensure network is secure from both internal and external threats.	Not yet commenced.	

Financial Services

Ensure Council's long term financial sustainability



CSP 2036 Objective Reference	■ 28, 29, 33		
Review need for special variation in rate income.	Special variation application submitted if Council requests.	Council considered and declined to apply for a special rate variation in 2014/2015 Operating/Delivery Plan.	
Improve Council's cash flows.	Rates and Charges Outstanding Ratio less than 10%.	As per 2013/2014 Financial Statements achieved 8%.	
Ensure Council's level of debt is manageable.	Debt service ratio less than 10%.	As per 2013/2014 Financial Statements achieved 3.27%.	
Maximise invested funds within prudential guidelines.	Outperform monthly 90 day bank bill swap rate.	At 30 June 2015: • 90 day bank bill swap - 2.15% • Current earnings - 3.39%	
Improve internal financial reporting to managers for sound cost control.	Review monthly and quarterly reporting process for internal customer satisfaction.	QBRS for March quarter was reported to Council at May meeting. Cost centre reports issued monthly.	

Property Development

Manage the development of new residential land releases to ensure appropriate level of supply available



CSP 2036 Objective Reference	■ 4, 5, 6	■ 17, 19, 20, 21, 23, 26, 27	■ 28, 30
Develop residential land at Eglinton 100 and Windradyne 1000 estates.	Eglinton 100 Sold by March 2015. Windradyne 1000 Release and selling by June 2015. Aim to have land stock for residential needs.	Eglinton 100 - Construction is on hold until further notice, due to contractor WHS issue. 59 Residential lots in total. Windradyne 1000 - Stage 1, 57 lots went to ballot on 15 May 2015. 42 out of 57 were sold by this process. Registration expected in August 2015. At 30 June 2015, 51 out of 57 lots have now been sold. Stage 2 expected completion by July 2015. Expected registration and ballot by October 2015. 124 Residential lots in total.	

Manage the development of new commercial and industrial land releases as required to meet the needs of new businesses


CSP 2036 Objective Reference  1,6  28		
Development in Bathurst Trade Centre and Kelso Industrial Park as required.	Provision of available land to meet demands. Council has a stock of developed land and undeveloped land for trade & industrial use.	Bathurst Trade Centre - Council approved 6 lot stage development. Completion due end of 2015. Kelso Industrial Park - No change. Current lots still available for sale. Approximately 11 lots.

Governance


Provide Councillors, staff and the community with timely and accurate information to facilitate open and accountable government

CSP 2036 Objective Reference  23  32, 33		
Provide Council Business Papers on a timely basis.	Three days before each meeting.	Business Papers provided one week prior to Council/Committee meetings; Ordinary meetings 16, Extraordinary 2, Policy 10, Councillors Meetings with Community Groups/Representatives 12.
Provide access to Council documents on website.	Review of documents on website.	Documents are available on web-site and are regularly updated.
Complete Annual Report to the community.	Completion by statutory deadline (30 November).	Work completed on 2013/2014 Annual Report. Submitted to Division of Local Government on 26 November 2014.

Ensure Council policies reflect community needs and organisational requirements

CSP 2036 Objective Reference  30, 32, 33		
Monitor Policy Manual.	Individual Policies reviewed for relevance and compliance with statutory requirements.	Policies are monitored regularly and updated as required. Last update issued 5 March 2015.
Community satisfaction with Council service levels.	Conduct Community Surveys.	Council has delayed the conduct of the survey until early 2015/2016 financial year due to the staff involvement in Bathurst 200 celebrations.

Implementation of the Government Information Public Access Act (GIPA Act)

CSP 2036 Objective Reference  32		
Provision of Contract Register on Council's website.	Register updated monthly.	Council's Contract Register is available on the Council website and is updated after each Council meeting.
Respond to requests for information under GIPA Act in timely manner.	Information requests (formal and informal) responded to in accordance with statutory guidelines.	All requests responded to on time. 17 applications received to date - 17 completed, 0 pending.

Review of Financial Accounts

[Local Government Act 1993 - Section 428]

REVENUE	ACTUAL 2014/2015 \$'000
Rates & annual charges	34,686
User charges & fees	22,884
Interest & investment revenue	3,232
Other Revenue	6,760
Grants & contributions - operating	11,723
Grants & contributions - capital	8,367
Net gains from disposal of assets	0
TOTAL INCOME	87,652

EXPENSES	ACTUAL 2014/2015 \$'000
Employee costs	27,156
Borrowing costs	1,427
Materials & contracts	23,814
Depreciation & amortisation	18,761
Other expenses	9,192
Net gains from disposal of assets	279
TOTAL EXPENSES	80,629
OPERATING RESULT	7,023

Review of Financial Results

The following information on Council's financial statements for the year ended 30 June 2015 has been provided by Council's Auditor, Intentus Chartered Accountants.

Review of Financial Results

(a) Operating Result

As disclosed in Council's Income Statement the year's operations resulted in a surplus after capital amounts of \$7,023,000 (2014 - \$13,931,000). Some items of note in the income statement include:

Revenue

- The operating deficit before capital amounts was \$1,344,000 (2014 - \$5,134,000 surplus).
- Council's revenue from rates and annual charges rose by \$1,812,000 from \$32,874,000 in 2014 to \$34,686,000 in 2015.
- Rates increased by \$869,000 (4.17%) which was the combined result of the approved rate pegging increase of 2.3% and normal additions to rateable land within the Council area through land developments.
- User charges and fees decreased from \$23,980,000 in 2014 to \$22,884,000 in 2015 (decrease of \$1,096,000).
- Revenue from the RMS for works on State Roads fell from \$3,608,000 in 2014 to \$1,659,000 in 2015 (decrease of \$1,949,000). The nature and timing of this work is outside of Council's control.
- Other revenues increased by \$2,616,000 to \$6,760,000 (2014 - \$4,144,000). During the 2014/2015 financial year, Council engaged an independent expert to re-assess the remediation costs required for the waste management facility in Bathurst. Due to a combination of factors, including improvements in remediation techniques and the extension of the estimated life of the facility, the provision required for the remediation of this location has been reduced by \$2,677,000.

- Operating grants and contributions for the year were \$11,723,000 compared to \$9,208,000 in 2014 (increase of \$2,515,000).
- Due to the timing of payments under the Federal Financial Assistance Grant (FAG) program, receipts from this source were \$3,222,000 higher than the prior year.

Expenditure

- Total employee costs rose by \$451,000 to \$27,156,000 (2014 - \$26,705,000). Salaries and wages costs increased by 2.7% which is comparable to the annual award increase.
- Council incurred a loss from the disposal of assets for the year of \$279,000 (2014 - \$9,452,000 gain). Delays were experienced in the completion of two major residential subdivisions during the year, which meant that Council had limited residential land available for sale during the 2014/2015 financial year. The net gain on disposal of real estate assets contributed \$9,459,000 to Council's result for the 2013/2014 financial year compared to just \$243,000 in the 2014/2015 financial year.

(b) Financial Position

The Statement of Financial Position discloses that for the year ended 30 June 2015 Council's net assets stood at \$1,118,426,000 (2014 - \$1,040,200,000) which represents an increase of \$78,226,000.

This increase is the combined effect of the surplus for the year after capital amounts of \$7,023,000 and the revaluation of Council's roads, bridges, footpaths and stormwater drainage and the indexation of Council's water and sewerage assets which saw a total of \$71,203,000 directly recognised in the asset revaluation reserve within Council's Statement of Changes in Equity and Statement of Comprehensive Income.

To assess the health of Council's net current asset position it is necessary to review the level of restrictions placed against the use of Council's assets. The notes to the financial statements indicate clearly where restrictions exist and the effect of the restrictions is summarised below.

		2015 \$'000	2014 \$'000
Net current assets		47,033	55,921
Less:	Amounts externally restricted for		
	special purposes refer Notes 6; 7; & 8		
	of financial statements	(39,723)	(39,817)
Less:	Council internally imposed restrictions		
	(refer Note 6 of financial statements)	(18,557)	(26,170)
Add:	Applicable current liabilities refer Note 10		
	- Water	781	768
	- Sewerage	536	610
Add:	Employee leave entitlements not expected to be		
	paid within 12 months	7,630	7,364
Unrestricted net current asset surplus/(deficit)		(2,300)	(1,324)
Unrestricted liabilities to be funded from next year's operating revenues (refer Note 10)			
- Annual leave and other provisions		1,554	1,510
- General interest bearing liabilities		3,373	3,286
Adjusted unrestricted net current asset surplus/(deficit)		2,627	3,472
Unrestricted net current assets comprise:-		2015 \$'000	2014 \$'000
Assets			
Cash		374	588
Receivables		4,849	5,141
Inventories		2,837	2,175
Other assets		159	94
		8,219	7,998
Liabilities			
Payables		(5,592)	(4,526)
Unrestricted net current asset surplus/(deficit)		2,627	3,472

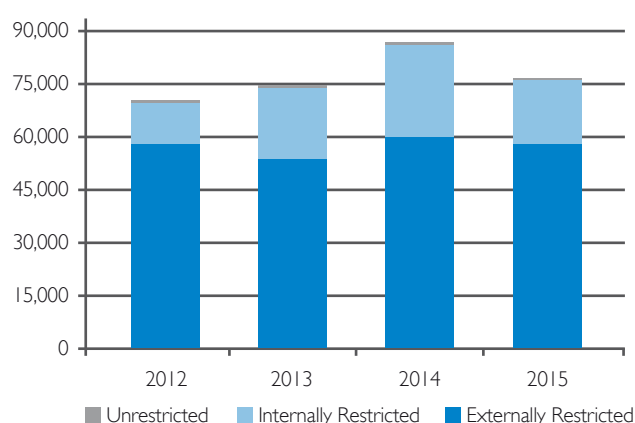
At 30 June 2015 Council had a \$2,300,000 deficit (2014 - \$1,324,000 deficit) of net unrestricted current assets.

This result continues to emphasise the relative financial strength of Council's non-General Fund activities when the financial position of Council as a whole is considered.

This position will place reliance on short-term cash inflows in the new year to sustain the currency of the restrictions Council has placed on its General Fund assets. The impact of this is articulated in the above analysis adjusted for items to be specifically funded from 2015/2016 revenues which alters the analysis significantly and does indicate the position is manageable within Council's resources.

Whilst the analysis of the net current asset position is a complete summary of Council's short-term position, the strength of that position is determined by the liquidity of those assets, hence Council's ability to operate effectively is largely governed by the amount of available cash.

Cash, Cash Equivalents and Investments



Liquidity

Note 6 to the financial statements discloses total cash and investments of \$76,596,000 (2014 - \$87,009,000).

Included in this total is an amount of \$57,665,000 (2014 - \$60,251,000) which is subject to external restrictions requiring Council to commit those funds to the purposes for which they were provided and \$18,557,000 (2014 - \$26,170,000) is subject to internal restrictions agreed upon by Council for designated purposes, which may be altered at the discretion of Council, consistent with their operational plan.

The unrestricted cash balance of \$374,000 (2014 - \$588,000) represents funds available to cover non-budgeted discretionary expenditure and short-term cash flow requirements.

(c) Performance Indicators

Note 13 to the Financial Statements provides a measure of Council's performance using a number of selected ratios as follows:

Operating Performance

This performance measure is intended to assess whether Council has contained its operating expenditure within its operating revenue.

The current year result of (1.26%) is below the benchmark indicated by the Office of Local Government of greater than 0% but is an improvement on the prior year ratio of (6.29%).

Own Source Operating Revenue

This indicator is intended to measure Council's fiscal flexibility by showing its degree of reliance on external funding sources such as grants and contributions. The higher the ratio, the more financially flexible Council is considered to be.

At 77.04% (2014 - 78.03%) Bathurst Regional Council's result indicates a degree of financial flexibility which exceeds the benchmark of greater than 60% determined by the Office of Local Government.

Unrestricted Current Ratio

The Unrestricted Current Ratio is a measure of Council's liquidity that demonstrates its ability to satisfy obligations out of short-term and immediate asset balances. Council's ratio of 2.55:1 (2014 - 3.67:1) indicates that it is comfortably able to settle its debts as and when they fall due.

Debt Service Cover Ratio

This ratio measures the ability of Council to service debt by expressing that capacity as a multiple of the operating result from continuing operations, excluding capital items and depreciation / impairment, over the principal and interest costs.

At 4.10 times (2014 - 3.33) Bathurst Regional Council's ratio indicates that Council can meet its current levels of debt.

Rates & Annual Charges, Interest & Extra Charges Outstanding Ratio

This ratio is a measure of management efficiency. Whilst prevailing economic conditions may influence Council's ability to collect revenue, the efficiency and application of collection procedures are still the largest determinant of this ratio.

Bathurst Regional Council's rates and annual charges outstanding percentage of 6.63% (2014 - 8.19%) is a significant improvement on the prior year.

Cash Expense Cover Ratio

The purpose of this ratio is to indicate the number of months a Council can continue paying for its immediate expenses without additional cash inflow. The benchmark recommended by the Office of Local Government is greater than three (3) months.

We suspect that this is a ratio that may vary considerably from year-to-year depending on the timing of payments for materials and contracts which is the component in the denominator most susceptible to fluctuation on a yearly basis. Bathurst Regional Council's ratio for the year ended 30 June 2015 was 9.35 months (2014 - 13.67 months) and meets the requirements of the benchmark.

(d) Statement of Cash Flows

The Statement of Cash Flows reports a net decrease in cash assets held of \$4,713,000 (2014 - increase of \$5,096,000) in cash inflows (outflows) as follows:

	2014 \$'000	2015 \$'000
Operating activities	20,460	23,982
Investing activities	(24,853)	(18,983)
Financing activities	(320)	97
Net increase / (decrease) in cash held	(4,713)	5,096

Cash flows from Operating Activities

The cash inflows from operating activities were slightly lower than the prior year. Despite the fact that income from grants and contributions was higher than the previous year, it contained high levels of non-cash contributions (\$4,348,000) which meant that cash flows from this revenue source for 2015 were actually lower than 2014.

Cash flows from Investing Activities

The net cash outflows from investing activities totalled \$24,853,000 (2014 - \$18,983,000). The major cash outflows related to additions to infrastructure, property, plant and equipment of \$31,323,000 (2014 - \$20,910,000) including \$3,633,000 on motor vehicles and heavy equipment. Council also spent \$3,696,000 on upgrading the runway at the Aerodrome.

Cash flows from Financing Activities

The net cash outflow from financing activities was \$320,000 (2014 - \$97,000 inflow). Borrowings of \$3,000,000 were drawn in the current financial year (2014 - \$3,000,000). These borrowings were made in conjunction with the NSW Local Government Infrastructure Renewals Scheme (LIRS) which provides Councils with an interest rate subsidy on external borrowings to assist in addressing infrastructure backlogs.

Repayments of \$3,320,000 (2014 - \$2,903,000) were in line with the requirements of the loan agreements.

(e) Comparison of Actual and Budgeted Performance

Council's surplus for the year after capital amounts of \$7,023,000 was \$5,359,000 less than Council's original estimate of \$12,382,000.

The purpose of this report is not to provide detailed analysis of individual budget variations. Council's financial statements include Note 16, which addresses the contributing factors to this variation in detail.

However, a significant contributor to this variance was the lower than budgeted land sales due to delays experienced in the completion of two residential subdivisions during the year.

Other Matters

(a) National Competition Policy

In accordance with the requirements of National Competition Policy guidelines, Bathurst Regional Council has prepared a special purpose financial report on its business units for the year ended 30 June 2015. Council has determined that it has three (3) business units within its operations: Water, Sewerage, and Waste.

The Office of Local Government's July 1997 guidelines 'Pricing and Costing for Council Businesses: A Guide to Competitive Neutrality' outlines the process for identifying and allocating costs of activities and provides a standard of disclosure requirements. These disclosures are reflected in Council's pricing and/or financial reporting systems and include taxation equivalents, Council subsidies, rate of return on investments in business units and dividends paid.

An unqualified audit report on the special purpose reports for the year ended 30 June 2015 has been issued.

(b) Management Letters

Interim management letters were issued on 1 April 2015 and 25 June 2015 and a final report will be prepared upon completion of our year end review.

Matters raised via management letters have been addressed to our satisfaction.

(c) Legislative Compliance

As a result of our audit we advise that there are no material deficiencies in the accounting records or financial reports that have come to our attention during the conduct of the audit and that Bathurst Regional Council's accounting records have been kept in accordance with the requirements of the Local Government Act, 1993 and Regulations.

Matters Relating to the Electronic Presentation of the Audited Financial Report

This auditor's report relates to the financial report of Bathurst Regional Council for the year ended 30 June 2015 included on Council's web site. Council is responsible for the integrity of Council's web site. We have not been engaged to report on the integrity of the web site. The auditor's report refers only to the statements named above. It does not provide an opinion on any other information which may have been hyperlinked to/from these statements. If users of this report are concerned with the inherent risks arising from electronic data communications they are advised to refer to the hard copy of the audited financial report to confirm the information included in the audited financial report presented on Council's web site.

Conclusion

- (a) The Council's accounting records have been kept in a manner and form that facilitated the preparation of the general purpose financial report and allowed proper and effective audit of this report;
- (b) The Council's accounting records have been kept in a manner and form that facilitated the preparation of the special purpose financial reports and allowed proper and effective audit of this report; and
- (c) All information relevant to the conduct of the audit has been obtained.



Legal Expenses

[Local Government Act 1993 - Section 428, Local Government (General) Regulation 2005 - Clause 217(1) (a3)]

Matter	Description	Cost	Status
PLANNING	Daly St: Development Application	\$2,345	Ongoing
	Taylor: Development Application	\$945	Completed
	Manning: Development Application	\$166,461	Completed
	McHugh: Development Application	\$60,659	Ongoing
	Aussie Disposals: Development Application	\$1,520	Completed
	Paddy's Hotel SEPP	\$3,537	Completed
	Mt Rankin Vegetation Clearing	\$7,515	Complete
	TOTAL PLANNING LEGAL COSTS	\$242,982	
	Industrial Relations	\$8,000	Ongoing
	Lease Preparation	\$8,515	Ongoing
	LGFS: Investment	\$26,669	Ongoing
	Mount Panorama Contract dispute	\$113,898	Ongoing
	Land Matters Search Fees	\$17,422	Completed
	General Advice	\$26,694	Completed
	Mount Panorama Contract Preparation	\$22,310	Completed
	Mount Panorama Second Track	\$18,725	Ongoing
	TOTAL ADMINISTRATIVE LEGAL COSTS	\$242,233	
DEBT RECOVERY	Debt Recovery Services	\$94,797	Completed
TOTAL LEGAL COSTS		\$580,012	

Councillors' Fees and Expenses

[Local Government Act 1993 - Section 428, Local Government (General) Regulation 2005 - Clause 217(1) (a1)]

Money Expended During The 2014/2015 Financial Year On:	
Mayoral fees	\$39,110
Councillors' fees	\$161,370
Councillors' expenses	\$56,502
TOTAL	\$256,982

Councillors' Expenses Listed Above Include the Following Items Which Must be Separately Reported:	
Provision of dedicated office equipment allocated to Councillors	\$5,214
Telephone calls made by Councillors	\$6,003
Attendance of Councillors at conferences and seminars	\$13,887
Training of Councillors and provision of skill development	Nil
Interstate visits by Councillors, including transport, accommodation and other out of pocket travelling expenses	Nil
Overseas visits by Councillors, including transport, accommodation and other out of pocket travelling expenses	Nil
Expenses of any spouse, partner or other person who accompanied a Councillor	Nil
Expenses involved in the provision of care for a child or an immediate family member of a Councillor	Nil

Policy: Governance - Payment of Expenses and Provision of Facilities for Councillors

OBJECTIVE: Provide guidelines for payment of expenses and provision of facilities for Councillors in accordance with the Local Government Act.

1. Purpose

Section 252 of the Local Government Act 1993, requires Councils to adopt a policy for the payment of expenses and provision of facilities to the Mayor, Deputy Mayor and Councillors.

The policy identifies expenses that will be paid and facilities that will be provided, to the Mayor, Deputy Mayor and Councillors in relation to discharging the functions of civic office.

In the event that an Administrator is appointed for Bathurst Regional Council, this policy will apply to the Administrator in the same manner as the Mayor.

2. Objective

- To ensure that no Councillors suffer hardship by reason of meeting their civic responsibilities as an elected person.
- To adequately reimburse Councillors for expenses incurred in the performance of their duties, including expenses incurred in becoming adequately informed on subjects relevant to their civic duties.

3. Statement of Principles

The Councillors are the elected governing body of Bathurst. To assist them to discharge their civic, statutory and policy making functions, they are entitled to be provided with the range of necessary facilities and to be reimbursed the expenses specified in this policy.

Recognising the special role of the Mayor this policy allows for the payment of some additional expenses and the provision of some additional facilities.

Claims for facilities and expenses not included in the policy will not be approved.

Where replacement equipment or facilities is required, Council's policy on plant and asset replacement will be followed. Equipment and facilities will be compatible with and of the same standard as other Council equipment and facilities.

Council's facilities and services, as detailed in this Policy, are available to Councillors while carrying out the functions of civic office. These facilities and services are not available for use by members of a Councillor's family, unless the use is directly related to attendance at a civic function or to another aspect of the Councillor's civic duties.

4. Legislative & Legal Requirements

The Local Government Act 1993 states:

248 Fixing and payment of annual fees for Councillors

- (1) A Council must pay each Councillor an annual fee.
- (2) A Council may fix the annual fee and, if it does so, it must fix the annual fee in accordance with the appropriate determination of the Remuneration Tribunal.

(3) The annual fee so fixed must be the same for each Councillor.

(4) A Council that does not fix the annual fee must pay the appropriate minimum fee determined by the Remuneration Tribunal.

249 Fixing and payment of annual fees for the Mayor

- (1) A Council must pay the Mayor an annual fee.
- (2) The annual fee must be paid in addition to the fee paid to the Mayor as a Councillor.
- (3) A Council may fix the annual fee and, if it does so, it must fix the annual fee in accordance with the appropriate determination of the Remuneration Tribunal.
- (4) A minimum fee determined by the Remuneration Tribunal.
- (5) A Council may pay the Deputy Mayor (if there is one) a fee determined by the Council for such time as the Deputy Mayor acts in the office of the Mayor. The amount of the fee so paid must be deducted from the Mayor's annual fee.

250 At what intervals are fees to be paid?

Fees payable under this Division by a Council are payable monthly in arrears for each month (or part of a month) for which the Councillor holds office.

251 What is the consequence of paying fees?

- (1) A person is not, for the purposes of any Act, taken to be an employee of a Council and is not disqualified from holding civic office merely because the person is paid a fee under this Division.
- (2) A fee paid under this Division does not constitute salary for the purposes of any Act.

252 Payment of expenses and provision of facilities

- (1) A Council must adopt a policy concerning the payment of expenses incurred or to be incurred by, and the provision of facilities to, the Mayor, the Deputy Mayor (if there is one) and the other Councillors in relation to discharging the functions of civic office.
- (2) The policy may provide for fees payable under this Division to be reduced by an amount representing the private benefit to the Mayor or a Councillor of a facility provided by the Council to the Mayor or Councillor.

253 Public notice of proposed policy concerning expenses and facilities

Before adopting a policy for the payment of expenses or provision of facilities, the Council must give at least 28 days public notice of the proposal.

254 Decision to be made in open meeting - Section 254

The Council or a Council committee all the members of which are Councillors must not close to the public that part of its meeting at which a policy for the payment of expenses or provision of facilities is adopted or at which any proposal concerning those matters is discussed or considered.

The Local Government (General) Regulation 2005 states:

404 Circumstances in which Councillors' annual fees may be reduced or not paid



For the purposes of Section 254(A) of the Act, the prescribed circumstance for the non-payment or reduction of a Councillor's annual fee is the circumstance where both of the following conditions are satisfied

- (a) The payment of the annual fee adversely affects the Councillor's entitlement to a pension, benefit or allowance under any legislation of the Commonwealth, a Territory or a State (including NSW),
- (b) The Councillor agrees to a non-payment or reduction.

5. Reporting Requirements

The Local Government Act, 1993 imposes reporting requirements on Councils. Council's Annual Report satisfies the reporting requirements imposed under the Local Government Act 1993 and the Local Government (General) Regulation 2005.

6. Other Government Policy Provisions

This policy has been developed in accordance with the following policies and documents provided by various government departments.

- Department of Local Government Guidelines for Payment of Expenses and Provision of Facilities to Mayors and Councillors - October 2009.
- Division of Local Government Circulars (issued from time to time) including but not limited to:-
 - 04/04 Appropriate Controls on the use of Council Credit Cards
 - 05/08 Legal Assistance for Councillors and Council Employees
 - 08/24 Misuse of Council Resources

- 08/37 Council decision making prior to ordinary elections

- Department of Local Government Model Code of Conduct - June 2008
- Council's Adopted Code of Conduct
- Various ICAC Publications.

7. Annual Fee

Pursuant to Section 248 of the Local Government Act, 1993, an annual fee will be paid to each Councillor in twelve instalments (monthly in arrears). In addition to this, the Mayor will be paid an annual fee in accordance with Section 249 of the Act, to be paid in twelve instalments (monthly in arrears). The amount to be paid will be as determined by the Local Government Remuneration Tribunal and adopted in Council's Management Plan for that year.

8. Access And Use of Facilities/Equipment

Councillors are to be provided with access and use of the following:

- (i) A room suitably furnished for use by all Councillors;
- (ii) Access to a motor vehicle if available, or alternative arrangement (e.g. hire car), for the purposes of attending official functions or meetings outside the Council area; (see also Clause 15);
- (iii) Use of Council photocopiers, telephones, computers, (& associated equipment) and fax machine in the course of the Councillor undertaking official business.
- (iv) Access to Council Operated Facilities
To assist Councillors to understand the operations of and to promote the various facilities to the community, Council will provide each Councillor with
 - (a) annual admission (for the use of the Councillor only) to the following Council operated facilities:
 - Australian Fossil and Mineral Museum
 - National Motor Racing Museum
 - Chifley Home and Education Centre
 - (b) two adult tickets (for the use of the Councillor and their spouse/partner) to each of the Theatre Season performances at the Bathurst Memorial Entertainment Centre.
- (v) Access to Motor Sport Events
To assist Councillors to promote Bathurst and network with dignitaries, Council will provide four (4) tickets per Councillor to attend all days of each motor racing event (including attendance at Mayoral functions) that requires full track closure at Mount Panorama.

At some events, Councillors may be provided with access to a reserved parking allocation for one vehicle per Councillor.

In addition to those facilities/equipment listed above, the Mayor will be provided with the use of:

- (vi) An office suitably furnished
- (vii) Mayoral robes and chains;

- (viii) A corporate credit card to meet expenses connected with the entertainment of guests of the city;
- (ix) A "Rex" card to allow the Mayor access to the Rex lounge at the airport for the conduct of meetings and whilst waiting between meetings and flights (a card will also be provided to the Deputy Mayor for official use).

9. Provision of Equipment

Each Councillor will be provided with the following:

- (i) Business cards.
- (ii) Councillor letterhead.
- (iii) A name badge.
- (iv) Stationery, office supplies and other consumables.
- (v) Provision of car parking sticker for parking in designated/ authorised parking areas.
- (vi) Each Councillor will be provided with the following for Council use:
 - A laptop computer and associated equipment (printer etc.).
 - Access to the internet.
 - Facsimile transmission device (Fax) (including installation at the principal place of residence).
 - A document shredder.

NB: All rental, call and stationery costs incurred in the course of Council activities will be met by Council.

- (vii) Effective following the Local Government Election to be held on 13 September 2008, Councillors will have the following options in relation to telephone calls made in the course of Council business:
 - a. Council will reimburse Councillors for the cost of official mobile and landline calls made in the course of Council business up to a limit of \$80 per month. Claims for reimbursement of calls must be made on the appropriate expenditure claim form.
 - or
 - b. Council will provide Councillors with a mobile phone for exclusive use for Council business, limited to an amount of \$80 per month.

In addition to the equipment listed above the Mayor will be provided with the following:

- (viii) A mobile phone with rental and all charges to be met by Council;
- (ix) A motor vehicle (including private use) on the basis that all costs are met by the Council. NOTE - that during periods of "leave of absence" of the Mayor the vehicle will be made available to the Deputy Mayor under the same terms and conditions.
- (x) A permanently allocated parking space

Note: A person's re-election to the Council is considered a personal interest. Official Council material such as letterhead, publications, websites, email, as well as council services and forms must not be used for any such personal interests.

9.1 Acquisition and Return of Council Equipment and Facilities by Councillors

All equipment provided to the Mayor; Deputy Mayor or a Councillor to assist them to carry out their official duties remains the property of Council and is to be returned to Council upon the Mayor or the Councillor ceasing to hold office.

A Councillor may at the cessation of their duties request to purchase the equipment provided to them for their official duties or part thereof. Any items offered for sale to a Councillor under this clause will be offered on the basis that they are valued at a fair market price or the current written down value, whichever is the greater.

9.2 Private Benefit

Councillors should not generally use Council equipment for their own personal benefit. However, it is acknowledged that incidental use of Council equipment for private benefit may occur. Such incidental use will not be subject to repayment.

Where more substantial use of Council equipment occurs Council will seek reimbursement at a rate determined by the

- (i) Mayor/Deputy Mayor and the General Manager or
- (ii) the Council,

depending upon the circumstances.

10. Administrative Support

Councillors will be provided with secretarial support in relation to official correspondence.

11. Training

Councillors will be provided with training to enhance their ability to carry out their civic responsibilities. An allowance is made in the annual budget for provision of training to Councillors. The type of training attended would normally be approved by the Council but may, in some circumstances, be approved by the Mayor.

12. Insurance

Council will provide appropriate insurance for Councillors including insurance against personal injury whether fatal or not, arising out of, or in the course of carrying out duties, or the performance by such Councillor at functions in his/her capacity as a member of Council.

Council will provide the following Insurance cover for Councillors undertaking official Council business:

- Public Liability.
- Councillors and Officers.
- Personal Accident.
- Travel Insurance (where approved) for interstate and overseas travel on Council business.

13. Sustenance/Meals

Councillors are entitled to the provision of a meal and/or refreshments in conjunction with the Committee/Council meeting or at any official ceremony authorised by Council or the Mayor; or in carrying out their Councillor's responsibilities including meetings with residents, ratepayers or guests of the city.

14. Legal

In the event that indemnity is not granted under the existing Councillors and Officers liability policy in relation to:

- (a) any enquiry, investigation or hearing into the conduct of a Councillor:
 - (i) by the Independent Commission Against Corruption;
 - (ii) by the Office of the Ombudsman;
 - (iii) by the Administrative Decisions Tribunal;
 - (iv) by the Division of Local Government, Department of Premier and Cabinet
 - (v) by the NSW Police Force;
 - (vi) by the Director of Public Prosecutions;
 - (vii) by Council's Conduct Review Committee/Reviewer
 - (viii) by the Local Government Pecuniary Interest Tribunal; or
 - (ix) pursuant to FOI legislation;
 - (x) pursuant to Privacy and Personal Information Protection legislation
- (b) legal proceedings against a Councillor

Council shall reimburse such Councillor on a solicitor/client basis for all legal and associated expenses properly and reasonably incurred having regard to the nature of the enquiry, investigation, hearing or proceedings, provided that:

- (i) the enquiry, investigation, hearing or proceedings relate to conduct arising out of or in connection with a Councillor's performance of his or her civic duty or the exercise of his or her functions as a Councillor;
- (ii) the enquiry, investigation, hearing or proceedings have been finalised and have resulted in a finding, in the opinion of the Council, substantially favourable to the Councillor;
- (iii) the amount of any such reimbursement shall be limited to the amount of moneys that are not otherwise recoverable by a Councillor on any other basis;
- (iv) the Council authorises the reimbursement by resolution.

Note: Council cannot pay any legal expenses for:

- (a) legal proceedings initiated by a councillor
- (b) a councillor seeking legal advice in respect of possible defamation.

15. Expenses

- (a) Council will reimburse claims for expenses for actual costs incurred by Councillors in relation to discharging the functions of civic office.

The fundraising activities of political parties, including political fundraising events, are considered to be personal interests. Council will not pay expenses or provide facilities to councillors in relation to supporting and/or attending such activities and events.

- (b) In relation to discharging the functions of civic office, the following facilities will be provided:
 - Mayoral Office.
 - Councillors' meeting room.

- Provision of a meal/refreshments in conjunction with the Committee/Council meeting.
- (c) Where a Councillor provides his/her own motor vehicle for transport in relation to discharging the functions of civic office, reimbursement of costs will be made on either:
 - (i) a per kilometre basis at the rates specified under Clause 4 of the Local Government (State) Award (NAPSA), or
 - (ii) based on the presentation of a fuel docket/receipt.
- (d) Where travel is by air, Council will pay the cost of an economy class ticket.
- (e) Costs of vehicle hire, taxi fares and/or public transport which are reasonably incurred while attending conferences will be reimbursed by the Council.
- (f) Council will reimburse the cost of parking fees (upon the provision of an appropriate receipt) and the cost of any road tolls paid while on Council business.

In regard to "functions of Civic Office", the following guide is provided:

Travel expenses relate to travel that is on Council business (this can be within NSW or interstate, where approved), including:

- to and from Council meetings;
- to and from Committee meetings, Working Parties etc. of which the Councillor is a member;
- to and from meetings of external bodies to which the Councillor is an approved delegate;
- inspections within the area of the Council where such inspections have been arranged by a resolution of Council, or by Mayoral approval;
- to and from the periodical conferences, training courses and seminars of Local Government related organisations at which attendance has been approved by a resolution of Council or by Mayoral approval;
- to and from public meetings where such meetings have been arranged by a resolution of Council or by Mayoral approval.

NB: For the purposes of this Policy, travel within the ACT is regarded as travel within NSW.

Payment is subject to:

- the travel being undertaken expediently and by the shortest practicable route;
- claims must be made within three (3) months of incurring the expense;
- wherever possible and appropriate, a Council vehicle will be made available for use by a Councillor travelling outside the Bathurst Regional Council boundary on Council approved business.

N.B. The driver of the vehicle (whether a Council vehicle or private vehicle) will be personally responsible for all traffic or parking fines incurred while travelling on Council business. Under no circumstances will Council reimburse costs associated with traffic or parking infringement fines.

A copy of the "Claim for Reimbursement of Expenses" form is at Appendix A.

15.1 Payment of expenses for spouses, partners and accompanying persons

Council will pay the cost of attendance of a spouse, partner or accompanying person at an official function of the Council (which includes BMEC Theatre Season performances) or other official functions that are of a formal and ceremonial nature. Examples would include Citizenship ceremonies, civic receptions/functions and charitable functions for charities supported by the Council.

Council will also pay for any reasonable expenses incurred for a spouse, partner or accompanying person of the Mayor; or of a Councillor when they are representing the Mayor; when they are called upon to attend an official function of Council or; carry out an official ceremonial duty while accompanying the Mayor (or the Mayor's representative) outside the Council's area, but within the State of New South Wales. Reasonable expenses would include the cost of the ticket and meal etc.

In all other instances any costs incurred as a result of the attendance by a spouse, partner or accompanying person shall be met by the respective Councillor.

15.2 Payment in Advance:

The Council will normally pay all costs associated with attendance by a Councillor on official Council business at a conference, seminar or function in advance. Where this is not appropriate or possible:

- a cash allowance or cheque equivalent thereto will be paid to the attendee in advance;
- An allowance for estimated "out-of-pocket" expenses may be paid to an attendee in advance upon request.

Payment via either of these methods will require the provision of a reconciliation statement, verification of expenses and the refund of any unexpended amount being submitted within ten (10) days of the close of the conference, seminar or function.

N.B. Councillors are provided with a credit card to minimise the requirement for payments in advance.

15.3 Childcare

Council will reimburse Councillors for the cost of child care services incurred while on authorised Council business. The amount of reimbursement will be the actual cost incurred, with a maximum of \$8.00 per hour per child applying.

15.4 Dependant Care Related Expenses

Council will reimburse Councillors for the reasonable cost of child/dependant care services (including care of elderly, disabled and/or sick immediate family members of Councillors) incurred while attending Council meetings, Committee meetings, workshops, briefing sessions and other meetings relating to Council's operations.

Councillors will be reimbursed for expenses associated with child/dependent care paid to providers other than immediate family, spouse or partner up to 1 hour before and after such meetings (based on advertised commencement time) subject to the prescribed form being completed and/or the production of appropriate documentation/receipts.

15.5 Councillor Care Related Expenses

Council will give consideration to the payment of other related expenses associated with the special requirements

of Councillors such as disability and access needs, including reasonable transportation provisions for those unable or unwilling to drive a vehicle, to allow them to perform their normal civic duties and responsibilities. Costs could include accommodation, meals and travel expenses for carers, accompanying a Councillor where required.

16. Corporate Credit Card

Councillors will, upon request, be given a Corporate Credit Card with a limit of \$1,000.

17. Provision of Council Uniform

Councillors are to be provided with a Council uniform. The initial purchase will be subsidised to a maximum of \$800.00 and thereafter an annual allowance for maintenance of a maximum \$200.00 per annum.

A councillor who is re-elected for a new term of office shall, during the first year of that term, be entitled to an allowance of up to a maximum of \$400 and thereafter the annual maintenance amount will apply.

Where Councillors are required to wear personal protective equipment (PPE), this will be provided up to a maximum of \$500 in any one term of Council.

18. Code of Conduct

Councillors should be aware that where actions are taken in Breach of the Code of Conduct, the failure to comply with the Code of Conduct may be evidence of a lack of good faith which may lead to a denial of payment under the Policy.

Further, Chapter 13, Part 5 of the Local Government Act allows the Department to surcharge Councillors to recover any deficiency or loss to Council arising from actions involving misconduct. Councillors should be aware that where actions are taken in breach of the Code of Conduct, the failure to comply with the Code of Conduct may be evidence of misconduct which may lead to personal liability pursuant to the surcharge provision of the Local Government Act in connection with such actions.



19. Conferences

In this part Conference means conferences, seminars, congresses, forums, workshops, courses, meetings, deputations, information and training sessions, events, etc. held within Australia, related to the industry of local government.

19.1 Who May Attend Conferences

Councillors may be nominated to attend conferences by:

- the Council, by resolution duly taken;
- the Mayor, acting within his/her delegated authority.

In addition the Mayor may nominate a substitute Councillor in his or her absence to attend functions within and outside the Council area on those occasions where the Mayor is unable to be in attendance.

19.2 What Conferences May be Attended

The conferences to which this policy applies shall generally be confined to:-

- Local Government Association (LGA) and Australian Local Government Association (ALGA) Conferences.
- Shires Association Conference.
- Special "one-off" conferences called or sponsored by the LGA and/or ALGA on important issues.
- Annual conferences of the major Professions in Local Government.
- Australian Sister Cities Conferences.
- Regional Organisation of Councils Conferences.
- Conferences, which further training and development efforts of the Council and of Councillors, or which relate to or impact upon the Council's functions.
- Any Meetings or Conferences of organisations or bodies on which a Councillor of the Council may be elected, or appointed to be, a delegate or member of the Council or the L.G.A.

Other conferences that may be attended would include those listed in the report provided to Council (from time to time) adopting the delegates/duty delegates.

19.3 Registration

The Council will pay all normal registration costs which are charged by organisers, including the costs of related official luncheons, dinners and tours which are relevant to the interests of the Council or assist Councillors to discharge the functions of their civic office.

19.4 Expenses Incurred

Payment or reimbursement of expenses incurred or to be incurred shall be subject to the requirements that:

- (a) travel expenses relate to travel that is on Council business;
- (b) the travel being undertaken with all due expedition, and by the shortest practicable route;
- (c) only reasonable amounts are claimed or accepted towards necessary out-of-pocket expenses;
- (d) out-of-pocket expenses for which amounts are claimed relate only to the verified costs of refreshments, meals, travel, registration fees, accommodation, stationery and the like;

- (e) any time occupied or travel incurred in other than Council business is not included in the calculation of expenses to be paid; and
- (f) the claim is made not later than three (3) months after the expenses were incurred, and upon copies of all relevant dockets, receipts and the like being attached to a written claim for payment/reimbursement.

19.5 Categories of Payment or Reimbursement

The categories of payment or reimbursement are as follows:

(a) Travel

See Clause 15 of this policy

(b) Accommodation

Reasonable accommodation costs (including meals), including the night before and/or after the conference where this is necessary, will be met by the Council.

(c) Out-of-Pocket Expenses

Reasonable out-of-pocket or incidental expenses will be reimbursed for costs associated with attending the conference, including entertainment, but excluding expenses of a normal private nature. Incidental expenses are taken to include items such as:

- (i) hotel/motel charges other than accommodation;
- (ii) telephone or facsimile calls;
- (iii) refreshments/meals not included in the Registration fee;
- (iv) any optional activity in a Conference program;
- (v) taxi fares;
- (vi) parking fees.

19.6 Payment of Conference expenses

Councillors, from time to time, may find it necessary to pay day-to-day expenses out of their own pocket. Councillors must then submit a claim (on the claim form attached to this policy) for reimbursement of those expenses in accordance with this policy. Payment of incidental expenses will be limited to a maximum of \$100 per day.

The General Manager reserves the right to decline the reimbursement of any expenses he/she considers to be inappropriate or unreasonable and refer them for further consideration in accordance with the dispute procedures listed in this policy.

19.7 Spouse/Partner

Where the attendee is accompanied by his or her spouse/partner the attendee will pay for any cost supplement involved in the accommodation. All costs for the spouse/partner (including travel and meals) are to be borne by the attendee.

Council will pay for the attendance by a spouse or partner of an attendee at the Local Government Association Conference and the Shires Association Conference. Payment of expenses in these instances will be limited to the cost of registration at the conference and the cost of the official conference dinner.

19.8 Reimbursement of Expenses

All claims for reimbursement of actual expenses incurred by a Councillor in the course of their official duties are to be made under the following conditions:-

- provision of appropriate tax invoices, receipts;
- submission of claim on the Council claim form provided at Annexure A;
- all claims being submitted within 3 months of the expenditure being incurred (except as otherwise specified in this policy);
- completion of a statutory declaration.

20. Overseas Travel

Council will pay the same expenses as detailed above (for conferences) for Councillors travelling overseas on Council business provided Council resolves that such travel be undertaken. Any proposal for overseas travel must be considered at an Open Council Meeting through a report from the General Manager or other appropriate staff member.

Reports are to indicate:

- Who is to take part in the travel;
- The objectives for undertaking the trip, including an explanation of the benefits that will accrue to the community/Council from taking the trip;
- The duration of the trip and general details of travel arrangements;
- The approximate cost of the trip, including accommodation and other expenses payable.

If the trip is to be sponsored by private enterprise, ICAC guidelines and reporting structures shall be followed.

For overseas travel, a daily meal and an incidental expenses allowance will be paid to each authorised attendee in accordance with the Australian Fringe Benefits Taxation guidelines, provided that such expenses are subject to a period of stay not exceeding the period for the conference or authorised business plus one day each way for travelling. Any such payment will be considered as a Payment in Advance and dealt with in accordance with the requirements of clause 15.2 Payment in Advance of this policy.

Where possible proposals for overseas travel by Councillors and staff on Council business should be included in the annual management plan to ensure community awareness.

21. Dispute Resolution - Payment of Expense Claims

Approval for expenses claimed as a result of attendance at a conference, seminar or function for which there is no formal Council resolution to attend will normally be made jointly by the General Manager and the Mayor (or if the claim is made by the Mayor; the General Manager and the Deputy Mayor or another Councillor). In the event of a dispute as to the payment of expenses claimed by a Councillor the General Manager will prepare a report for consideration at the ordinary monthly Council meeting and the report will be provided as part of the business paper for the meeting. The Council's decision will be final.

Overseas Visits

[Local Government Act 1993 - Section 428, Local Government (General) Regulation 2005 - Clause 217(1) (a1)]

Council did not undertake any overseas trips during 2014/2015.

Senior Staff Remuneration

[Local Government Act 1993 - Section 428, Local Government (General) Regulation 2005 - Clause 217(1) (b)]

Five senior staff were employed by Council during 2014/2015: the General Manager; Director Corporate Services & Finance; Director Engineering Services; Director Environmental, Planning & Building Services and Director Cultural & Community Services.

The total expenditure for 2014/2015 in respect of employment of these senior staff, including salary, motor vehicle expenses, package benefits, fringe benefits tax, superannuation and provision for leave entitlements was \$1,235,274.

The annual remuneration paid to senior staff for year ended 30 June 2015 was as follows.

General Manager	\$311,737
Directors	\$923,537



Contracts for Goods and Services

[Local Government Act 1993 - Section 428, Local Government (General) Regulation 2005 - Clause 217(1) (a2)]

During the year Council awarded numerous contracts and tenders. The list of payments below shows all payments in excess of \$150,000 to a supplier. This will include all contracts and tenders but will also include a number of quotations, e.g., for car purchases.

Name	Goods/Service	Amount
360 Engineering	Design and Construction Telemetry System	\$1,139,331
AGL Retail Energy Ltd	Gas Supplies	\$168,837
Alleasing Pty Limited	Leasing of computer and office equipment	\$400,832
Alto Valves & Fittings	Water Pipes and Fittings	\$640,858
Aussie Digger Bobcat Pty Ltd	Hire of Plant	\$244,102
Banika Pty Ltd	Hire of Plant	\$197,187
Barlow Property Services	Property Maintenance Services	\$153,889
Bathurst Toyota - Volkswagen	Purchase of Motor Vehicles	\$322,152
Belgravia Health & Leisure Group	Management of Bathurst Aquatic Centre	\$802,318
Bestwick Contracting Pty Ltd	Fencing, Security Fencing Mt Panorama	\$208,231
Cadia Plumbing Equipment	Water Pipes and Fittings	\$186,048
Caltex Australia Petroleum P/L	Petrol Products	\$265,372
Central NSW Councils - Centroc	Provision of Training, Membership Contribution and Advocacy Services	\$644,127
Central West Civil Pty Limited	Hawthornden Creek Stabilisation Works, Bike Park Construction	\$177,793
Centrel Pty Ltd - Reliance Petroleum	Petrol Products	\$169,138
Civica Pty Ltd	Maintenance of Computer Systems and Licencing	\$250,915
CJD Equipment Pty Ltd	Purchase Volvo L90F Loader	\$340,548
Clancy Motors	Purchase of Cars	\$471,571
Computer Systems Australia P/L	Provision of Backup and Disaster Recovery	\$230,111
Continental Water Systems Pty Ltd	Design, Construction of On Site Sodium Hypochlorite Generating System	\$281,200
Degremont Pty Ltd	Manganese Removal from Water Pipes	\$153,340
Department of Trade, Investment, Regional Infrastructure & Services	Water Usage Charges	\$159,704
Downer EDI Works Pty Ltd	Sprayed Bituminous Surfacing Works	\$1,580,334
Dubbo Traffic Control	Provision of Traffic Control Services	\$1,044,427
Eodo Pty Ltd	Tender Payments Caustic Soda Plant, Harness Racing Sewer Main, Land Development	\$4,120,229
ESEM Projects	Illuminate Bathurst Project	\$183,333
Essential Energy	Electricity	\$795,369
Ethan Group Pty Ltd	Various Electrical Works	\$203,783
Ever-Ready Concrete	Ready-Mix Concrete	\$243,453
FK Gardner & Sons Pty Ltd	Rehabilitation Bathurst Aerodrome Runway	\$3,543,796
Fulton Hogan	Supply, Delivery and Placement of Sprayed Bituminous Surfacing	\$2,531,113
Glenray Industries Ltd	Mowing Maintenance - 3 Year Contract	\$215,453
Hibbo Hire Pty Ltd	Hire of Plant	\$906,090
Hynash Constructions Pty Ltd	Land Development - Windradyne 1000, Flood Pump Gilmour Street	\$4,462,145
Ice-Air Pty Ltd	Air Conditioning Maintenance - Various Sites	\$181,255
Integra Wastewater Solutions	Water and Wastewater Services	\$161,933
Iveco Trucks Australia Ltd	Supply Acco Garbage Compactor	\$383,565
J R Richards & Sons	Household Recycling Collection	\$1,320,363
JCB Construction Equipment Australia	Purchase 2 Backhoes and JCB Telescopic Hand	\$438,849
JE & SL Bennett Pty Ltd	Hire of Plant	\$408,157

Kenpass Pty Ltd	Construction Bridge Saltwater Creek	\$343,060
Macquarie Vale Pty Ltd	Purchase of Granite for Roadworks	\$263,126
Meek Design & Construction	Hire of Plant	\$307,901
Ministry for Police & Emergency Services	Contribution to Emergency Services - State Emergency Service, Fire and Rescue and Rural Fire Service	\$821,500
MRG Electrical Services	Electrical Services	\$614,997
National Concrete Solutions Pty Ltd	Waste Water Treatment Plant Grit Collector Refurbishment Remedial Work	\$162,334
Nick Harvey Constructions	Construction Rangers Cottage Winburndale Dam, Bike Club Clubhouse	\$837,458
Northern Contract Cleaning Pty Ltd	Cleaning of Public Buildings	\$150,965
NSW Public Works	Engineering Consultancy - Various Works	\$358,662
Oilsplus	Petrol Products	\$741,792
Oliver Shoemark Tree Services Pty Ltd	Provision of Tree Removal and Maintenance Services	\$229,327
Omega Chemicals	Water Treatment Chemicals	\$452,746
Origin Energy Electricity Limited	Electricity	\$2,769,856
P C Brunton Electrical	Electrical Services	\$262,321
Redox Chemicals Pty Ltd	Water Treatment Chemicals	\$338,008
Regional Publishers Pty Ltd	Advertising, Council public notices	\$188,425
Rocla Pipeline Products	Supply of Concrete Pipes etc.	\$194,520
Shumack Engineering (NSW) Pty Ltd	Construct New Sewer Main, Culvert Extension Carrs Creek, Other Services	\$550,996
SITA Australia Pty Ltd	Rural Waste Collection	\$329,311
Skillset	Hire of Staff and Apprentices	\$196,812
Smith & Co Security	Security of Council Buildings	\$247,379
Soul Pattinson Telecommunications Pty Ltd	Provision of Wide Area Network (WAN) and Data Services	\$235,723
Stabilfix	Road Stabilising Works, Heavy Patching State Roads	\$329,812
StateCover Mutual Limited	Workers Compensation Insurance	\$564,566
Statewide Mutual	Public Liability Insurance	\$1,259,135
Tablelands Builders Pty Ltd	Tender construction Flagstaff, Machattie Park Fernery	\$1,220,208
Terra Farma	Biosolids Reprocessing - 4 Year Contract	\$345,836
TigerTurf Australia Pty Ltd	Resurfacing John Cooke Hockey Complex	\$433,764
Tinbilla Pty Ltd	Hire of Plant	\$192,279
Tracserv Pty Ltd	Purchase 2 Isuzu Trucks	\$216,167
Upper Macquarie County Council	Contribution for Control of Noxious Weeds	\$232,764
Viadux Pty Ltd	Water Pipes and Fittings	\$290,027
Webber Concrete Constructions	Various Concrete Works	\$326,745
West Orange Motors Pty Ltd	Purchase Hino Truck and Sprinter Van	\$412,979

Donations Under Section 356

[Local Government Act 1993 - Section 428, Local Government (General) Regulation 2005 - Clause 217(1) (a5)]

During the year 2014/2015 Council donated a total of \$195,038 under Section 356 to a range of community groups.

General	\$128,698
BMEC Fee Waivers	\$64,132
Mount Panorama Fee Waivers	\$2,208

Human Resources

[Local Government Act 1993 - Section 428]

Council undertook the following human resource activities during 2014/2015:

- Continuation of financial and study leave support for a number of staff under Council's Staff Education Assistance Scheme.
- Introduced an online recruitment system to be used for all aspects of recruitment from initial approval through to short-listing and corresponding with applicants.
- Continued working with other human resources staff from the Bathurst / Orange / Dubbo alliance to discuss projects focused on the ageing workforce and skills degradation within the local government sector.
- Secured a grant through Corporate Champions to use for purposes relating to the ageing workforce. The grant was used to gain a greater understanding of what staff are looking for from their employer as they near retirement and what their retirement intentions are.
- Reconciliation Action Plan (RAP) developed in consultation with Reconciliation Australia and officially launched during NAIDOC week.
- Considerable consultation and liaison was undertaken to develop an e-learning module in Cultural Awareness which is scheduled for release in September 2015.

Work Health and Safety

[Local Government Act 1993 - Section 428]

Major Work Health and Safety achievements include the following:

- The final result on Council's actual workers compensation premium paid for 2014/2015 saw a 12% reduction on the original estimate for the year.
- 28 major investigations have been conducted by the WHS and Risk Officer since 2005.
- The WHS & Risk Officer assisted on two major WorkCover investigations in the last reporting period.
- In association with the Asset and Technical Services Sections, the inspection of 153 structures for asbestos was carried out with an ongoing plan to inspect every Council structure within the next four to eight years dependent on funding.

- A score of 100% for the StateWide Risk Management Action Plan (RMAP) Submission Assessment and 100% for the RMAP Achievement Assessment.
- Steady increases across 2 of the 3 StateWide audit elements.
- The 2014/2015 StateCover assessment result puts Bathurst Regional Council ahead in the All Council Average, DLG Group Average and Regional Average across all assessed areas.
- Since the commencement of the Centroc General Induction Model in 2003, 1886 contractors and employees have been inducted under this program. Bathurst Regional Council remains the leader in the induction process within the Centroc Group of councils.

A total of 41 incidents were reported during the year. Of these, 13 resulted in workers compensation claims being lodged and of these, 8 resulted in lost time to the Council. Of the reported injuries, 21 were sprains and strains, with the remainder being made up of various other injury types. The most common location of injury was the lower back and ankle/foot.

Equal Employment Opportunity

[Local Government Act 1993 - Section 428, Local Government (General) Regulation 2005 - Clause 217(1) (a9)]

Bathurst Regional Council remained committed to the principles of Equal Employment Opportunity during 2014/2015. The Human Resources Section continues to provide information to new staff at the induction program on Council's Harassment and Grievance Procedures and on Council's Equal Employment Opportunity Policy. Staff are then required to complete a refresher module biannually via Council's e-learning system.

The Equal Employment Opportunity Management Plan identifies objectives Council wishes to achieve in ten (10) key areas to ensure that Council is adhering to adopted Equal Employment Opportunity principles. The areas are: Policies and Procedures, Communication and Awareness Raising, Data Collection, Recruitment and Selection Training and Development, Promotion/Transfer and Higher Duties, Conditions of Service, Harassment, Equal Employment Opportunity Target Groups and Implementation/Evaluation. The plan outlines strategies to facilitate achievement of each objective, assigns responsibility to Council officer/s for each strategy, and identifies Key Performance Indicators to allow assessment of whether the objectives are being achieved.

Employee Assistance Program

Council continued to provide access to free, confidential professional counselling services for staff and their family members during the year through the provision of the Employee Assistance Program. During the period 1 July 2014 to 30 June 2015, 1 initial assessment session was conducted. A total of 62.5 hours of service activities took place during this period which resulted in an overall utilisation rate of 5.00% when family members are taken into account.

External Bodies Exercising Functions Delegated by Council

[Local Government Act 1993 - Section 428, Local Government (General) Regulation 2005 - Clause 217(1) (a6)]

During the 2014/2015 financial year the following external bodies exercised functions delegated by Council.

- Eglinton Hall and Park Committee - Management of Eglinton Hall and Park
- Perthville Development Group Inc. - Management of Perthville Hall
- Raglan Hall & Park Committee - Management of Raglan Hall & Park
- Rockley Mill Museum Management Committee
- Sofala Showground Hall Committee - Management of Showground facilities
- Trunkley Creek Recreation Reserve Management Committee
- Upper Macquarie County Council (noxious weeds) - Operating with delegates from Bathurst Regional Council
- Wattle Flat Bronze Thong Committee - Management of Racecourse
- Wattle Flat Recreation Ground Trust - Management of Recreation Ground

Controlling Interest in Companies

[Local Government Act 1993 - Section 428, Local Government (General) Regulation 2005 - Clause 217(1) (a7)]

Council had no controlling interest in any companies during the year.

Partnerships, cooperatives and joint ventures (consortium agreements)

[Local Government Act 1993 - Section 428, Local Government (General) Regulation 2005 - Clause 217(1) (a8)]

- V8 Supercars Australia - Organisation, management and conduct of a motor racing event at Mount Panorama, (V8 Supercars - Supercheap Auto 1000)
- Bathurst, Orange and Dubbo Alliance - alliance between the three Councils to undertake environmental programs and internal audit program.
- Central Region Organisation of Councils (CENTROC) - joint purchasing arrangements, joint training procurement, joint environmental programs
- Country Mayors Association
- Sydney Road Links - Secretariat
- Bells Line Expressway Group - Secretariat and technical support

- The Somerville Collection Ltd - Council is a member of this company limited by guarantee with the Australian Museum, Charles Sturt University, Mr Warren Somerville and the Australasian Institute of Mining and Metallurgy. The Australian Fossil and Mineral Museum housing the Somerville Collection opened in June 2004

- NetWaste - regional collection of waste materials

- Yeegah Events Pty Ltd - conduct of Bathurst Motor Festival and Bathurst 12 Hour motor racing events

Rates and Charges Written off

[Local Government Act 1993 - Section 428], Local Government (General) Regulation 2005 - Clause 132]

During the year Council abandoned \$1,254,713 in rates and charges (including postponed rates).

Pensioner rebate	\$1,153,406
Postponed rates	\$72,257
Other rates & charges	\$29,050

Access to Information

[Local Government Act 1993 - Section 428, Government Information (Public Access) Act 2009 - Section 125(1), Government Information (Public Access) Regulation 2009 - Clause 13]

The Government Information (Public Access) Act 2009 was introduced on 1 July 2010. As a result of the introduction of the Government Information (Public Access) Act 2009 Section 12 of the Local Government Act 1993 was repealed and also the Freedom of Information Act. The Government Information (Public Access) Act 2009 provided a general "Right to Information" presumption that was not evident in previous legislation.

Methods of Accessing Council Information

The Council can make information available to the public in 4 different ways:-

1. Mandatory Release - where Council is required under legislation to make information available free of charge to the public
2. Proactive Release - Councils are encouraged to release as much other information as possible in an appropriate manner (though this may sometimes result in a cost)
3. Informal Release - Councils are encouraged to release information in response to an informal request subject to reasonable conditions (e.g. may be copying charge involved)
4. Formal Release - Councils may release information in response to a formal request. This is the last resort, if the information is not available in any other way. There is a fee associated with a formal application (currently \$30) and an application form is available on Council's website. Other processing charges may also apply in accordance with the Act.

Review of proactive release program - clause 7(a)

Section 7 of the Government Information (Public Access) Act 2009 (GIPA Act) requires Council to undertake a review of the manner in which it releases government information to identify the kinds of information held by Council that should in the public interest be made publicly available and that can be made publicly available without imposing unreasonable cost on the agency.

Council has a website which is able to be accessed by members of the public at any time. Many of the council's publicly available documents are listed on this website and the majority are available for download.

During 2014/2015 financial year Council undertook a review of the documents that it makes publicly available and the methods by which it makes those documents available. In completing this review Council undertook a number of steps including:

1. Council identified the documents that it was required to provide previously as a legislative requirement and compared that to requirements under the GIPA Act
2. Examined other documents that were publicly available and how they were made available to the public.
3. Investigated whether there were any new reporting requirements
4. Identified training needs of staff members

The review resulted in Council updating its website to facilitate the provision of information to the public. Council has a Public Documents section on its website that lists the documents that are available and in many instances makes them available for download at no cost. Should any document listed on the website be required they can be requested by contacting council. Depending upon the document required there may be some copying charges involved but all documents listed would be available for viewing free of charge.

Proactive Release of Documents throughout the year

As part of its requirements under separate Integrated Planning and Reporting legislation Council has developed a Community Strategic Plan. There were a significant number of plans that informed the development of this document as well as significant public consultation. As part of its review under the GIPA Act Council decided in early 2014 to proactively release the majority of the strategic plans that were used to facilitate the development of the Community Strategic Plan. The documents are available for public access in the Public Documents section of the website.

Other documents developed throughout 2014/2015 have also been added to Council's public document section on the website.



Mandatory Release of Documents

The Council also developed a Publication Guide in accordance with the statutory requirements and this is also publicly available on the website. This document lists in detail the many methods by which residents and other interested parties are able to access council information. It provides a detailed schedule of publicly available documents and the means by which they can be accessed.

Council also has its contracts register available for viewing on the website.

There are many other documents that Council must make available and these are listed on the website or in the Publication Guide together with methods by which they can be accessed.

Number of access applications received - Clause 7(b)

Council during the 2014/2015 financial year received 18 formal access applications under the Government Information (Public Access) Act. 17 of these applications were accepted as valid applications and the information requested was either provided in full or part. A summary of the applications received is detailed in the table below which is in the format required under Schedule 2 of the Government Information (Public Access) Regulation 2009. Two applications were refused because the applicant did not pay the advanced deposit, one application was declared invalid because the applicant did not pay the application fee.

Number of refused applications for Schedule 1 information - Clause 7(c)

During the reporting period, our agency refused one formal access application because the information requested was information referred to in Schedule 1 to the GIPA Act.



Statistical information about access applications - Clause 7(d) and Schedule 2

Table A: Number of applications by type of applicant and outcome*

	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm/ deny whether information is held	Application withdrawn
Media	0	0	0	0	0	0	0	0
Members of Parliament	0	0	0	0	0	0	0	0
Private sector business	3	0	0	1	0	2	0	0
Not for profit organisations or community groups	0	0	0	0	0	0	0	0
Members of the public (application by legal representative)	5	0	0	0	0	0	0	0
Members of the public (other)	4	1	1	0	0	0	0	0

*More than one decision can be made in respect of a particular access application. If so, a recording must be made in relation to each such decision. This also applies to Table B

Table B: Number of applications by type of application and outcome

	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm/ deny whether information is held	Application withdrawn
Personal information applications*	0	0	0	0	0	0	0	0
Access applications (other than personal information applications)	12	1	1	1	0	2	0	0
Access applications that are partly personal information applications and partly other	0	0	0	0	0	0	0	0

*A **personal information application** is an access application for personal information (as defined in clause 4 of Schedule 4 to the Act) about the applicant (the applicant being an individual). The total number of decisions in Table B should be the same as Table A.

Table C: Invalid applications

Reason for invalidity	Number of applications
Application does not comply with formal requirements (section 41 of the Act)	3
Application is for excluded information of the agency (section 43 of the Act)	0
Application contravenes restraint order (section 110 of the Act)	0
Total number of invalid applications received	3
Invalid applications that subsequently became valid applications	0

Table D: Conclusive presumption of overriding public interest against disclosure: matters listed in Schedule 1 of the Act

	Number of times consideration used*
Overriding secrecy laws	0
Cabinet information	0
Executive Council information	0
Contempt	0
Legal professional privilege	0
Excluded information	0
Documents affecting law enforcement and public safety	0
Transport safety	0
Adoption	0
Care and protection of children	0
Ministerial code of conduct	0
Aboriginal and environmental heritage	0

*More than one public interest consideration may apply in relation to a particular access application and, if so, each such consideration is to be recorded (but only once per application). This also applies in relation to Table E.

Table E: Other public interest considerations against disclosure: matters listed in table to section 14 of the Act

	Number of occasions when application not successful
Responsible and effective government	0
Law enforcement and security	0
Individual rights, judicial processes and natural justice	2
Business interests of agencies and other persons	0
Environment, culture, economy and general matters	0
Secrecy provisions	0
Exempt documents under interstate Freedom of Information legislation	0

Table F: Timeliness

	Number of applications
Decided within the statutory timeframe (20 days plus any extensions)	14
Decided after 35 days (by agreement with applicant)	0
Not decided within time (deemed refusal)	1
Total	15

Table G: Number of applications reviewed under Part 5 of the Act (by type of review and outcome)

	Decision varied	Decision upheld	Total
Internal review	0	0	0
Review by Information Commissioner*	0	2	2
Internal review following recommendation under section 93 of Act	0	0	0
Review by ADT	0	1	1
Total	0	3	3

*The Information Commissioner does not have the authority to vary decisions, but can make recommendation to the original decision-maker. The data in this case indicates that a recommendation to vary or uphold the original decision has been made.

Table H: Applications for review under Part 5 of the Act (by type of applicant)

	Number of applications for review
Applications by access applicants	3
Applications by persons to whom information the subject of access application relates (see section 54 of the Act)	0

Privacy Act

[Local Government Act 1993 - Section 428, NSW Privacy and Personal Information Protection Act 1998 - Section 33 (3)]

In complying with the requirements of the PPIP Act, Council has adopted the Model Privacy Management Plan developed by the Department of Local Government. Additionally, Council is subject to the Privacy Code of Practice for Local Government. Council's investigative functions are subject to further policies and procedures imposed by various government bodies.

Council was not required to undertake any review under Part 5 of the Privacy and Personal Information Protection Act, 1998 during 2014/2015.

Access to Council

Council Meetings/Discussion Forums

Council meets on the third Wednesday of the month at 6.00 pm in the Council Chamber (except that the December meeting is held on the second Wednesday in December, and the January meeting is held on the first Wednesday in February). There is a 15 minute question time for the public from 6.00 pm to 6.15 pm.

On the first Wednesday of each month, Council holds a Policy Committee Meeting and, when required, discussion forums on matters of interest to the community. This provides a platform where the community can readily access the decision-makers of Council. Five discussion forums relating to Development Applications received by Council were held during the year.

Council held two (2) Extraordinary Meetings.

Council continued to hold monthly sessions whereby community groups and organisations met with Council to discuss issues of relevance.

The following groups attended sessions throughout the year:

- Meals On Wheels
- CENTROC
- Bathurst AH&P Association - Royal Bathurst Show
- Bathurst Bicycle Park Inc.
- Bathurst RSL Club
- Greening Bathurst
- Central NSW Tourism
- Mitchell Conservatorium
- Bathurst Refugee Support Group
- Lifeline Central West
- Macquarie Philharmonia Orchestra
- Bathurst Child & Family Network
- Valuer General's Department
- Harness Racing Club
- CSU - SEGRA Conference Sponsorship
- Supporter of proposed 4 wheel drive facility
- Bathurst Men's Shed Inc.
- Sports Marketing Australia
- Bathurst City Community Club
- Arts OutWest
- Airport Hanger Leasing
- NSW Health - Western NSW Local Health District - Needle Syringe Program

In addition to the regular program, Council held community meetings at the following villages: Hill End, Sofala, Rockley, Yetholme, Trunkey Creek, Wattle Flat, Peel, Eglinton, Raglan, Perthville and Sunny Corner

Council Business Papers

Council Business Papers are available on Council's website (www.bathurst.nsw.gov.au) for viewing or printing prior to each Council meeting. Council business papers can also be viewed at the Council foyer and the Library. Copies may be obtained from the Corporate Services Department, 1st Floor, Civic Centre, or at the Council or Committee meetings.

Management Plan

Council has a four year financial plan which establishes the framework for expenditure and services for the future. The plan is reviewed and updated every financial year. Before the plan is adopted each June, it is placed on public exhibition for a period of 28 days. Comments are encouraged and considered prior to the final adoption of the Delivery Plan. Council's Delivery and Operating Plan is available on Council's website (www.bathurst.nsw.gov.au) in the public documents section.

Committee Membership

Council operates several committees that involve active representation from members of the community. Council representatives also participate in many community committees. This assists groups to access resources provided by Council and promotes close involvement in the decision-making processes of local government.

Council continued to nominate delegates to community organisations to assist in meeting community needs.

The following groups have delegates/duty delegates appointed:

- All Saints Cathedral Chapter
- Arts OutWest
- Australian Airport Owners Assoc.
- Bathurst Aboriginal Community Working Party
- Bathurst Airport Users' Group
- Bathurst AH&P Association Inc.
- Bathurst & District Bicycle User Group
- Bathurst Arts Council
- Bathurst Business Chamber
- Bathurst City RSL Band
- Bathurst Community Climate Action Network Inc.
- Bathurst Community Interagency Group
- Bathurst Correctional Complex Community Consultative Committee
- Bathurst District Historical Society
- Bathurst District Sport and Recreation Council
- Bathurst Domestic Violence Liaison Committee
- Bathurst Education Advancement Group
- Bathurst Health Council
- Bathurst Information and Neighbourhood Centre
- Bathurst Liquor Accord
- Bathurst Meals on Wheels Service
- Bathurst Refugee Support Group
- Bathurst Regional Access Committee
- Bathurst Regional Art Gallery Society (BRAGS)
- Bathurst Regional Community Safety Committee
- Bathurst Regional Youth Council

- Bathurst Senior Citizens Management Committee
- Bathurst Seymour Centre
- Bathurst Tidy Towns
- Bathurst Town Square Working Party
- Bells Line Expressway Group
- Blayney to Bathurst (B2B) Cyclo Sportif Challenge Committee (Rotary Bathurst Daybreak)
- Boundary Road Nature Reserve Landcare Group
- Carillon Working Party
- Central NSW Tourism
- Central West Catchment Management Authority Focus Group
- Central West Group Apprentices Scheme (Skillset)
- Central West Heritage Network
- Central West Women's Health Centre
- CENTROC
- CEW Bean Memorial Working Group
- Chifley Dam Catchment Steering Committee
- Combined Pensioners & Superannuants Assoc.
- Club Grants Committee
- Country Mayors Association
- Eglinton Hall & Park Committee
- Evans Arts Council
- Evans Community Options
- Floodplain Management Authority
- Greening Bathurst
- Hill End & Tambaroora Progress Association
- Kelso Parish & Community Centre
- Local Emergency Management Committee - Bathurst Region
- Murray Darling Association
- National Trust of Australia - Bathurst Branch
- NSW Rural Fire Service - Chifley Zone Bushfire Liaison Committee
- NSW Rural Fire Service - Chifley Bushfire Management Committee
- NSW Rural Fire Service - Bathurst Senior Management Team
- NSW State Emergency Services - Bathurst Unit
- Perthville Development Group Inc.
- Public Libraries Association
- Rail Action Group
- Rockley Sports & Recreation Association Inc.
- Somerville Collection Board of Directors
- Upper Macquarie Catchment Management Authority Local Government Liaison Group
- Upper Macquarie County Council
- Water & Sewerage Augmentation Steering Committee
- Wattle Flat (Bronze Thong) Racecourse Committee
- Wattle Flat Heritage Lands Trust
- West Bathurst Community House Management Committee
- Western Regional Access Committee
- White Rock Association
- 2015 Bicentenary Celebrations

Press Announcements

Bathurst Regional Council actively promotes its facilities, services and activities to residents and other users across the Bathurst Region.

Events and a range of other Council activities are publicised to all sections of the local media through regular media releases, which are also made available on Council's website. Information about Council and upcoming events is also advertised regularly through a program of community service announcements on the Bathurst Region's main radio stations, Radio 2BS, B-Rock FM and 2MCE FM.

Each week the local daily newspaper, the Western Advocate, carries a Mayor's Column which the Mayor uses to discuss issues, activities and events relating to Council. Regular weekly advertisements are also published in the Western Advocate promoting matters of relevance to the community.

In addition to these channels of communication, Council produces a Community Newsletter four times a year which is direct mailed to ratepayers and also made available at a number of Council facilities, and on Council's website.

Council also provides a range of information on issues, events and activities on its Facebook page.

Public Interest Disclosures Act

[Local Government Act 1993 - Section 428, NSW Public Interest Disclosures Act Section 31 and Public Interest Disclosures Regulation 2011 Clause 4]

Council must report annually on its obligations under the Public Interest Disclosures Act 1994. The report for the year ended 30 June 2015 is detailed below.

Number of public officials who made public interest disclosures to your public authority	0
Number of public interest disclosures received by your public authority	0
Of public interest disclosures received, how many were primarily about:	
• Corrupt conduct	0
• Maladministration	0
• Serious and substantial waste	0
• Government information contravention	0
• Local Government pecuniary interest contravention	0
Number of public interest disclosures (received since 1 January 2012) that have been finalised in this reporting period	0
Have you established an internal reporting policy?	Yes
Has the head of your public authority taken action to meet their staff awareness obligations?	Yes
If so, please select how staff have been made aware	
Training provided by the Ombudsman, training provided to new staff during induction, Messages in staff newsletters	



The key to developing a sound foundation for growth and prosperity of the Bathurst Region is by ensuring infrastructure needs are keeping pace with demand. With a budget in excess of \$80m Council's Engineering Services Department has the responsibility to ensure the current needs of the community are met and the capacity exists to cater for future growth. A clean and safe water supply, a quality local road network, and environmentally responsible waste management systems are all high priorities for engineering the future of the Bathurst Region.

Indicates that objectives relate to Key Direction:

■ Economic Prosperity
 ■ Environmental Sustainability
 ■ Liveable Communities
 ■ Sound Leadership

Asset Management

Improve pedestrian access within the urban area

CSP 2036 Objective Reference	■ 3, 6	■ 13, 14	■ 19	■ 28
Completion of additional concrete footpaths/cycleways in accordance with the Strategic Access Plan.	500 lineal metres of footpath completed.		Ilumba Way to Hughes Street Cycleway 100% Complete. Ilumba Way 80% complete. 310m in Prince Street and 130m in Church Street at Perthville have also been completed.	
Monitor condition of footpaths.	Less than 60 public requests regarding trip defects on paved footpaths.		Annual Inspections completed. CRMS's are currently being completed to and within allocated timeframes. 26 requests received in the year.	

Maintain and improve the existing road infrastructure consistently throughout the network

CSP 2036 Objective Reference	■ 6, 7	■ 8	■ 22, 24	■ 29
Improvement of road infrastructure to further link the sealed network.	Reconstruction and reseal works as per Council's rolling works program.		Cockatoo Hill 100% Complete Gorman's Hill Rd - Widen and realign 90 degree bend - complete. All reseals completed within budget.	
Progressive renewal of gravel road surface throughout the network.	Rural Road gravel resheeting program.		Gravel Resheeting works on Root Hog Road completed. Black Mountain Road re-gravelled completed. Schumacher's Road re-gravelled completed.	
Greater than 90% of the urban road network remain in condition index 1, 2 or 3.	Undertake maintenance program in accordance with allocated budget.		100% of network assessed. 95.6% in condition index 1, 2 or 3.	

Private Works

[Local Government Act 1993 - Section 428, Local Government (General) Regulation 2005-Clause 217(1) (a4)]

In accordance with Section 67 of the Local Government Act, 1993 Council from time to time carries out work on privately owned land in accordance with the fee structure adopted as part of the management plan at the beginning of the year. There were no works carried out during the year that required a resolution from Council (in accordance with Section 67 2(b) of the Local Government Act, 1993) to waive or reduce the fees charged under this section.

Stormwater Management

[Local Government (General) Regulation 2005 - Clause 217(1) (e)]

Council does not levy a stormwater management charge, however; Council undertook the following stormwater management works as part of its 2014/2015 Management Plan.

Stormwater Drainage Construction	Estimated Cost
New Subdivisions	\$1,356,086
Rural Drainage Improvements	\$3,501
Eglington Improvements	\$3,564
Jordan Creek Improvements	\$24,705
Wentworth Drive	\$147,697
Gormans Hill Improvements	\$20,223
Raglan Improvements	\$52,996
Cockatoo Hill - Sofala Rd	\$78,944
College Rd Improvements	\$20,970
Bike Park	\$25,596
Lachlan Road	\$8,629

Water, Sewer and Waste

Maintain and upgrade existing water and sewer infrastructure to meet the needs of all stakeholders into the future

CSP 2036 Objective Reference	6	8, 12, 15	22	28, 29, 31
Operate, maintain, repair and upgrade Water Filtration Plant.	Meet the Australian Drinking Water Standards 99% of the time.			Water Filtration Plant operations are ongoing, with maintenance and repairs conducted as required.
Provide compliance reports to NSW Health as required.				The telemetry upgrade project is complete. Training has been carried out and maintenance period has commenced.
Operate, maintain, repair and upgrade water distribution system.				Samples taken, testing completed and reports provided. 208 per year.
Respond effectively to discoloured water complaints within four hours.				Water distribution system operations are ongoing, with monitoring, maintenance and repairs conducted as required.
				Complaints regarding discoloured water are actioned within the required timeframe.
				The number of discoloured water complaints to June 2015 is 10, which were received and actioned. This includes calls relating to discoloured water from water main breaks.
				Discoloured water calls for financial year 2014/2015 is 534.

Review gaps, engage consultant, investigate solutions and complete elements as required. Action Plan items followed up.	Australian Drinking Water Guidelines compliance.	<p>Funds are available and this project has commenced. Consultants have been engaged, and an inception meeting has been held. Inspections and supply of data have commenced. Workshops have occurred. A Drinking Water Management System document has been completed and sent to NSW Health. A report to Council has provided further details.</p> <p>The Chifley Dam water supply system risk assessment workshop has been conducted and written up. This will be incorporated into the Drinking Water Management System.</p> <p>A new position of Water Quality Compliance Officer has been filled and the successful candidate has commenced duties.</p>
Manganese Removal Project.	Project advances.	The successful tenderer EODO has provided substantial documentation and has completed all of the design. They have established on site and construction commenced during August. Construction is progressing in accordance with the planned timeframes, with most key elements taking shape. Over 98% of the construction has been completed. Commissioning testing and training are underway.
Eglington Village extension.	Project advances.	<p>Survey, investigation, liaison with owners and developers and design continues on the various stages of the project which includes additional water mains to supply the village from Bathurst, and sewer main installation.</p> <p>New sewer mains for east Eglington have commenced but are now on hold.</p> <p>Two stages of water main augmentation have been tendered. One is completed and the second is on hold.</p>
Review and update plans as required.	Best Practice Guidelines compliance.	Project scoping has commenced to identify what updating is required, and what approach should be undertaken to completing the work. Have selected the Drought Contingency and Water Supply Emergency Management Plan and the Demand Management Plan. A Consultant has been appointed and work is underway. Reports have been presented to Council on the revised documents.
Investigate, review and undertake further initiatives in the Best Practice Guidelines.		This project is yet to be commenced, as the relevant guidelines have not yet been released.
Continue implementation of Trade Waste Policy.		Trade Waste Policy is current, has been approved by NSW Office of Water, and adopted by Council. There are 320 approvals in place, with 342 active businesses (94%).
Prepare plans and estimates for works highlighted in the computer models.	Review outcomes and opportunities from the water and sewer models and reports.	<p>The water model has previously been reviewed, with several projects put into effect. The sewer model has been updated to include the expansion of Eglington and Kelso.</p> <p>Work on comparing options to service the growth is underway.</p>

Prepare reports and studies for Winburndale Dam and Chifley Dam.	NSW Dam Safety Committee requirements addressed.	<p>The Winburndale Dam, Dam Safety Emergency Plan has been completed. Geological investigations, including core sampling and testing have been completed and a report on the assessment of foundation strength has been received by Council and NSW Public Works. This will enable upgrade designs to be progressed. A draft concept design report has been received by Council and is being reviewed. A proposal for detailed design has been approved by Council. Consultants have been engaged to complete the detailed design, which is not expected prior to the end of September 2015.</p> <p>The annual surveillance report has been completed and recommendations are being actioned.</p> <p>The Chifley Dam Secure Yield Study (base case) has been completed, with the Climate Change (future scenario) study also underway. This report is now being reviewed.</p> <p>The Chifley Dam Dambreak Study has been completed and forwarded to the NSW Dam Safety Committee.</p> <p>The Chifley Dam Safety Emergency Plan is complete and in effect.</p>
Work with CENTROC on Water Utilities Alliance goals.	Collaboration conducted.	<p>Work is continuing, through meetings and projects. Alliance Business Plan has been developed and adopted. Bi-monthly meetings attended, with other projects and correspondence dealt with as required.</p>
Operate, maintain, repair and upgrade Waste Water Treatment Works to meet or exceed licence conditions.	Operation of Waste Water Treatment Works in accordance with licence.	<p>Waste Water Treatment Works operations are ongoing, with maintenance and repairs conducted as required. Plans for minor upgrades are underway. Daily and weekly sampling and monitoring of the plants performance are continuing. Construction of the belt press shed has commenced, and is complete.</p> <p>The construction at the onsite chlorination unit is completed and commissioning is complete.</p>
Continue program of sewer main CCTV and lining.	Maintain sewer mains.	<p>Identification of appropriate locations for CCTV is ongoing.</p> <p>Relining works have been completed for 3.5 km of sewer mains.</p>
Identify, plan and undertake construction works.	Renew water and sewer mains adjacent to road works or large developments.	<p>Liaison with Technical Services staff to obtain advice on road projects and / or developments is continuing.</p> <p>Liaison with Roads and Maritime Services and Burtons Contractors regarding water and sewer mains affected by the proposed highway upgrade has been ongoing. Significant cut-ins and new water mains have been installed, along with replacement sewer mains.</p>

Maintain and upgrade existing waste infrastructure to meet stakeholder requirements

CSP 2036 Objective Reference	6, 13, 16, 22, 29
Replace waste collection vehicles on a 4 yearly cycle.	Vehicle fleet is up to date. The waste collection vehicle fleet is up to date, with a new vehicle arriving in 2015.
Review Waste Management Centre fill plans & take necessary steps to ensure the optimum long term strategy is determined and enacted.	Monitor the existing air space and identify future land requirements. This project has recommenced in 2014/2015, after previously being completed in 2011/2012. An audit has been conducted by EPA staff. A review has been conducted by an independent consultant, and draft report received. The final report has been received and recommendations are being put into effect.

Reduce waste to landfill

CSP 2036 Objective Reference	6, 8, 16, 22, 28, 29
Contractor to undertake as per contract. Council to continue education and promotion of appropriate behaviours.	Promote recycling to maximise collection volumes. Recycling contract is continuing, with the contractor JR Richards providing the recycling collection service and transporting to the Orange MRF for sorting and further processing. Wastewise education works are continuing, and the recycling contract education strategies are also underway. An extension of the recycling contract to April 2016 has been effected.
Identify, assess and implement appropriate diversion opportunities.	Opportunities considered. Numerous diversions are already in place and working well. Further opportunities will be identified and assessed and implemented if appropriate to do so. Projects are underway with NetWaste to look at organics processing options, as well as potential collection options in the form of a tender for recycling and organics into the future.
Work with Central West Care to develop and implement strategies to enable the Centre to operate successfully.	Monitor the operations of the Community Recycling Centre. Monitoring of the operations throughout the year is continuing as required. Ongoing monitoring and review of operations in conjunction with Council staff has been undertaken and is ongoing.



National Competition Policy

[Local Government Act 1993 - Section 428]

Council has identified its water, sewer and waste activities as Category 1 business activities. Council has not identified any Category 2 businesses. A summary has been prepared in accordance with the NSW Government Policy Statement 'Application of National Competition Policy to Local Government' and the Office of Local Government guidelines 'Pricing & Costing for Council Businesses: A Guide to Competitive Neutrality'.

The summary is provided in the 'Notes 1, 2 & 3 Forming Part of the Special Purpose Financial Reports' and 'Income Statements' shown in the attached Special Purpose Financial Statement.

The following progress has been made on the implementation of competitive neutrality principles:

Category 1 businesses have:

- been identified
- had strategic Business Plans prepared
- been separated within Council's reporting system
- had competitive neutrality pricing requirements applied, including calculation of tax equivalents, debt guarantee fees and appropriate rates of return on capital.

The complaints handling system caters for recording competitive neutrality complaints. Council's system caters for the publication of complaints via the annual report. Complaints received are publicised through Council documents such as the Annual Report. During the 2014/2015 year, no such complaints were received.

Council has adopted a policy of actual cost when calculating Trade Waste Charges.

Recreation Services

Plan for increasing population and ageing population in the provision of suitable recreational projects

CSP 2036 Objective Reference	4, 6	8, 9, 10	17, 20, 21	28, 29
Construct additional facilities as per budgets.	Replacement of picnic shelter at Berry Park.			Demolition of old shelter complete. Electrical supply works complete. Shelter supply and installation contract awarded. New concrete slab to be installed July 2015. New shelter to be installed July 2015.
	Installation of a bike education track at the Bathurst Adventure Playground.			Tender awarded to Hibbo Hire Pty Ltd. Work commenced September 2014. Delays experienced due to quality and performance issues by contractor. Council addressing defects and omissions with Contractor; expected completion by July 2015.
Update sporting venues, including associated infrastructure as per budgets adopted in Annual Operating Plan.	Continuation of improvements & upgrades to existing sporting facilities as resources become available.			Nil resources in 2014/2015 Management Plan.
	Replacement of synthetic surface of water based hockey field, Cooke Hockey Complex.			Complete.
	Restoration of two netball courts, John Matthews Netball Complex.			Asphalt restoration works completed in June 2015. Painting of asphalt surface, including court line marking, to be undertaken in Spring 2015 due to warmer temperature requirements needed for the paint product.
	Replacement of synthetic grass surface of two tennis courts, John Matthews Tennis Centre.			Works completed.

Continue construction of new playgrounds in expanding residential areas and upgrade existing playgrounds and passive recreation areas

CSP 2036 Objective Reference	4	8, 9, 10, 13	17, 21, 22, 23	28, 29, 30
Plan for the construction of new playgrounds in expanding residential areas in conjunction with Annual Operating Plans.				Nil funding for 2014/2015.
Continue to upgrade existing playgrounds as resources become available.				Works completed in August 2014.
Plan for and construct passive recreation areas as resources become available.				Nil funding in 2014/2015.

Maintain and upgrade existing waste infrastructure to meet stakeholder requirements

CSP 2036 Objective Reference	4	8, 9, 10, 13	23
Continue ongoing environmental and maintenance works as identified in the Bathurst Vegetation Management Plan to the Macquarie River and other areas, upon availability of resources.			<p>Maintenance & monitoring continuing on various projects, including:-</p> <ul style="list-style-type: none"> • Reviving Raglan Creek • Raglan Creek Restoration • Sawpit Creek Rehabilitation • Browning Street no mow zones • Browning Street Drainage Channel Restoration.
	Establishment of landscaped highway entrance statements on the Mitchell & Mid-Western Highways.		Works Completed. Contractor required to maintain site under a 6 month maintenance period.
	Construction of detention basins at Blayney Road Common to improve the condition of Jordan Creek.		Design works to be completed in house prior to proceeding with project.
	Various environmental management works to meet Environmental Trust funding obligations for Racing to Save the Mount Panorama Woodlands Project.		Contract for Stage 2 on ground works awarded in May 2015. 3300 plantings installed end of June 2015. Follow up maintenance program to be initiated following planting works. Further report to Environmental Trust due September 2015.
	Tree planting and volunteer engagement as part of monthly community planting days including National Tree Day.		<p>Ongoing works to various sites being undertaken monthly by Council's Environmental Engagement Officer, including:</p> <ul style="list-style-type: none"> • Apex Jubilee Reserve • Rankens Bridge Park • Darwin Drive Drainage Reserve • Blayney Road Common • Hector Park
	Management of Green Army teams involved in environmental works at Blayney Road Common and Mount Panorama.		<p>Green Army project Round 1 Project Works (Hill Tops To Waterways) completed early April 2015. Site locations included Mt Panorama, Blayney Road Common, Darwin Drive Drainage Reserve and Kelso Rosemont Drive Drainage Reserve.</p> <p>Advised in June 2015 that Round 3 grant application for works at 4 sites has been successful. Anticipated commencement of round 3 works expected in August 2015.</p>

Maintain existing and future recreational areas

CSP 2036 Objective Reference

4

8, 11, 12

17, 20, 22, 26

30, 33

Maintain existing levels of service to all parks, reserves, open space areas and other recreational facilities.

Upgrade passive recreation infrastructure as resources become available.

Consider extending maintenance services to recreation areas within villages, subject to funding and other resources becoming available.

Customer satisfaction levels are maintained.

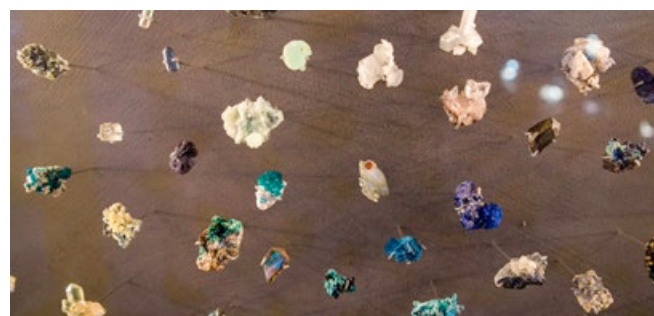
Ongoing as part of adopted maintenance service levels and funding provisions.

Ongoing but limited funding available 2014/2015. Works undertaken include:-

- Replacement of vinyl floor Bathurst Indoor Sports Stadium
- Repairs to wooden steps at Bathurst Sportsground Grandstand
- Replacement of softfall Stevens Park Playground, Rockley
- Installation of concrete apron in front of Bathurst Sportsground Amenities Building.
- Various major maintenance works to Bathurst Aquatic Centre.

Nil funding in 2014/2015.





Bathurst Regional Council supports a vibrant culture and community. Lifestyle in the Bathurst Region is enriched by providing a diverse range of cultural facilities and programs and by promoting cultural diversity. Community well-being is promoted through social planning, community development and ensuring access to community services

Indicates that objectives relate to Key Direction:

■ Economic Prosperity
 ■ Environmental Sustainability
 ■ Liveable Communities
 ■ Sound Leadership

Cultural Services

Bathurst Regional Art Gallery (BRAG)

Provide a focus on the visual arts for the community by providing education and public programs, that challenge thinking and stimulate creativity, and to promote cultural enrichment through the development and care of the permanent collection, temporary exhibitions and research facilities

CSP 2036 Objective Reference	■ 4	■ 20, 23, 26, 27
<p>Develop the number and quality of education and outreach programs at the gallery:</p> <ul style="list-style-type: none"> • <i>Stars & Stripes: American art of the 21st Century from the Goldberg Collection</i> • <i>Menagerie: Contemporary Indigenous Sculpture</i> • <i>Your Friend the Enemy: commemorating the ANZAC legend and the centenary of the Gallipoli Campaign</i> • <i>Jonathon Jones Bicentennial Commission &</i> • <i>Art in a Suitcase.</i> 	<p>Number of visitations to the education and outreach programs.</p> <p>Number of schools, community groups and organisations accessing the Art in a Suitcase program.</p>	<p>For the 2014/2015 year, a total of 26,238 individuals visited the Bathurst Regional Art Gallery.</p> <p>Total attendance for 2014/2015 education and outreach programs: 757 (Details below):</p> <p>Stars + Stripes and ARTEXPRESS:</p> <p>482 students and teachers</p> <ul style="list-style-type: none"> • Education Week (27 - 31 October): <ul style="list-style-type: none"> - 6 primary schools, 200 students - 2 high schools, 59 students • Visits outside of Education Week to date (31 October): <ul style="list-style-type: none"> - 1 Primary school, 77 students - 6 High schools, 88 Students • Stars + Stripes and ARTEXPRESS Tours: <ul style="list-style-type: none"> - 3 secondary groups - 31 students • ARTS UNIT Professional Development Workshop: <ul style="list-style-type: none"> - Teacher's Day, 17 teachers, 1 presenter • ARTEXPRESS: <ul style="list-style-type: none"> - Teacher's Day 10 teachers, 3 presenters <p>Possum Skin Cloaks Healing Workshop:</p> <p>60 Aboriginal community participants.</p>

		<p>Menagerie: Contemporary Indigenous Sculpture Education Week:</p> <p>117 students (Oberon High (22), Black Springs (15) Lyndhurst PS (40), Rockley/ Burruga Public Schools (20), Kelso High School (20)</p> <p>Art in a Suitcase: 98 students</p> <p>July: Nil</p> <p>August: 1 school, 45 students</p> <p>September: Nil</p> <p>October: 1 school, 13 students</p> <p>November: Nil</p> <p>December: Nil</p> <p>January: Nil</p> <p>February: Nil</p> <p>March: Nil</p> <p>April: Nil</p> <p>May: 1 early learning centre, 40 students</p> <p>June: Nil</p> <p>Because of a change in the exhibition schedule: The education and outreach programs associated with the exhibitions Your Friend the Enemy & Jonathon Jones Bicentennial Commission will not be finalised until the 2015/2016 financial year.</p>
Develop community access and inclusion in the Gallery's exhibition program through the development of the Artexpress community exhibition.	Staging of Artexpress exhibition. Number of visitations.	Visitation for ARTEXPRESS exhibition (3 October - 16 November 2014) was 3,227.
Provide opportunities for the professional development of local based or locally connected artist, Mark Booth through an exhibition.	Production of an exhibition catalogue. Number of visitations.	Visitation for Mark Booth exhibition (6 February to 22 March 2015) was 2,366.
<p>Develop community understanding of the achievements of the Hill End Artists in Residency Program through artists who have participated:</p> <ul style="list-style-type: none"> • Kathryn Orton • Nicola Moss • Renuka Fernando • Sandra Nyberg • Juz Kitson 	Staging of Hill End Artist in Residency exhibitions. Number of visitations.	<p>Visitation for Leahlani Johnson, Lee Bethel and Scott Marr (21 November - 1 February 2015) was 4,003.</p> <p>Visitation for Sandra Nyborg and Juz Kitson exhibitions (6 February to 22 March 2015) was 2,366.</p>
<p>Provide community access to exhibitions of contemporary art that have a wide community appeal:</p> <ul style="list-style-type: none"> • <i>Stars & Stripes: American art of the 21st Century from the Goldberg Collection</i> • <i>Menagerie: Contemporary Indigenous Sculpture</i> • <i>Your Friend the Enemy: commemorating the ANZAC legend and the centenary of the Gallipoli Campaign</i> • <i>Jonathon Jones Bicentennial Commission</i> 	Staging of community access exhibitions. Number of visitations.	<p>Visitation for Stars + Stripes & ARTEXPRESS (3 October to 16 November 2014): was 3,227</p> <p>Visitation for Menagerie: Contemporary Indigenous Sculpture (21 November 2014 to 1 February 2015): was 4,003</p> <p>Because of a change in the exhibition schedule:</p> <p>Your Friend the Enemy is current, having opened on 19 June 2015 and closing on 2 August 2015.</p> <p>The Jonathon Jones Bicentennial Commission will not open until 2 October 2015 and will close on 22 November 2015.</p>
Develop community access to the permanent collection by the development of a special exhibition focusing on works related to Hill End.	Staging of Hill End permanent collection exhibition. Number of visitations.	Visitation for The Third Wave: Two Decades of the Hill End Artists in Residence Program exhibition (1 August to 28 September) was 2,048.

Commitment to the ongoing maintenance of the Bathurst Regional Gallery facility

CSP 2036 Objective Reference	6	20, 22	29
Bathurst Regional Art Gallery general maintenance and facility upgrades.	The identification of general maintenance and facility upgrade requirements. The completion of identified general maintenance and facility upgrade requirements.	In January 2015 the brick walls of the Ceramics Gallery were permanently clad in MDF board and Gyprock sheeting at a cost of \$3,600 (GST inclusive). This facilitated the complicated installation of the Juz Kitson exhibition (6 February to 22 March 2015) and for future exhibitions.	

Bathurst Memorial Entertainment Centre (BMEC)

Provide access to high quality performing arts activities and events for the community as audiences and/or active participants through BMEC Seasons and the Local Stages Program.




Utilise these programs to: challenge thinking; stimulate creativity; develop skills; strengthen networks; encourage engagement with the performing arts by young people and encourage their retained engagement into adulthood and old age; encourage familiarity with and fluency in performing arts genres; and to generally encourage a clear sense of community cultural identity

CSP 2036 Objective Reference	1, 3, 4	20, 23, 26, 27	30, 33
The presentation of a diverse and high quality Annual Season.	Successful staging of programed shows including attendance numbers.	The BMEC Annual Season was successfully delivered as outlined in the BMEC Season brochures. As the Annual Season is based on a calendar year and this report is based on a financial year shows appear in both the 2014 and 2015 brochures. Overall attendance at Season events in the financial year was 7,872.	
Support of the <i>Local Stages Program</i> that assists and develops local artists across the performing arts.	Provision of Council support to the program to assist in the costs associated with the employment of the Local Stages Creative Producer; venue hire and technical labour. Type and number of performances, workshops and associated activities including attendance numbers.	<p>Application submitted to arts NSW for multi-year funding (including completing new Strategic Plan).</p> <p>SnapShorts in pre-production (Central West Short Play Festival) and marketing underway. Will involve performances of 9 short plays from writers from across Central West NSW and include 15 cast members and 9 local directors.</p> <p>Performances to be held at BMEC on 4 July, Mudgee 17 and 18 July and Dubbo 31 July. Meetings with artists, Adam Deusien, Matt Davis and Fiona Green, were held regarding project planning and support.</p> <p>Meeting held with key staff of Australian Theatre for Young People (ATYP) regarding a Regional Theatre Partnership project between BMEC and ATYP which received \$45,000 Arts NSW funding for the first stage of development in 2016.</p> <p>Local Stages Local Stages is the BMEC program which supports the engagement of people in the Bathurst Region in performing arts practice as active participants. In 2014/2015 activities consisted of:</p> <ul style="list-style-type: none"> • Development of the Central West Short Play Festival Showcase • from short play festivals held in Dubbo (June 2014) Mudgee and Bathurst (November 2014) • The Mudgee (with youth event) performances were attended by 300 people over three performances • The two Bathurst performances were attended by 174 people • Workshops and mentoring for this program was undertaken by Fiona Green and Becky Russell (directing), Alex Broun (Writing), Kate Gail (Directing workshop). • One short play performance occurred at Forbes Town Hall to coincide with the launch of the River Arts Festival. 	

		<p>Three <i>Made in Bathurst</i> projects are in development:</p> <ul style="list-style-type: none"> • The Tosca Project (draft 3 of script in development and to be complete by September 2015) • This Land - consultation with elders. Draft of script to be presented and read end July 2015 • The Jason Project - in development and negotiating with Griffin Theatre for workshop space and reading in Bathurst and Sydney in August/September. <p>Workshops held in 2014/2015 included:</p> <ul style="list-style-type: none"> • August (Mudgee) Kate Gaul directing (10 attendees) • August (Bathurst) Alex Broun writing workshop (6 people) • September (Mudgee) Becky Russell and Karl Shead Stagecraft workshop (attended by 10) • Bell Shakespeare workshops for schools • Grace Barbe dance workshop • Kelly Masterclass attended by 6 people <p>Local Stages supported Clique a work by Lingua Franca which was presented in Cowra (outdoors) and at BMEC in November. Attended by 118 people over 3 performances at BMEC.</p> <p>Two new works in development and which had showings in December 2014:</p> <p>Unsustainable Behaviour (Lingua Franca) - Showing was attended by 30 people. This will be further developed in July and presented at BMEC in November 2015.</p> <p>Letters - there is currently some discussion about the creative intent and need (or not) for further development.</p> <p>Local Stages supported emerging artist Bek Kordas and Lindsey Montgomery to develop a new work which was shown in January 2015. This will not have further development at BMEC.</p> <p>Home Sweet Home - a work by Hill End artist Kim Deacon was supported with some venue, directorial and technical support and has had some creative development. It has recently been performed at Gulgong and will be performed at BRAG in September.</p> <p>The Local Stages Creative Producer presented at the Arts OutWest Symposium in Forbes on 15 November.</p> <p>The Local Stages Creative Producer attended the Australian Theatre Forum in January 2015.</p> <p>All reports and acquittals for funding bodies have been submitted by the due date</p>
<p>The provision of other programs including:</p> <ul style="list-style-type: none"> • Program for Young People & Families and the Creative Learning Project • Catapult Festival • Inland Sea of Sound Festival • Aboriginal Performing Arts Program • Daylight Program 	<p>Type and number of programs, performances, workshops and associated activities including attendance numbers.</p>	<p>Program for Young People & Families and the Creative Learning Project.</p> <p>Productions forming the Program for Young People and Families in the 2014 / 2015 financial year have included:</p> <p><i>Mr McGee and the Biting Flea</i>, a Patch Theatre Company production attended by 1,234 young people and their families.</p> <p><i>The Listies Make you LOL</i> attended by 472 young people and their families.</p>

		<p>In April work commenced on the integration of young people into the Patch Theatre Company production <i>The Moon's a Balloon</i> which will be performed in Bathurst in July 2015.</p> <p>A program of workshops linked to this production, called the Open Storybox, aims to assist teachers to use the experience of the performance as a springboard to use the arts as a tool to assist learning and creativity across the curriculum. The workshops are being led by DR Sue Davis from the University of Central Queensland. Bathurst Teachers will take part in the workshops in July and August 2015.</p> <p>Catapult Festival</p> <p>There was no Catapult Festival in the 2014 / 2015 financial year.</p> <p>The Inland Sea of Sound Festival</p> <p>Performers from outside of Bathurst have been confirmed for the 2015 Inland Sea of Sound Festival which will be headlined by Archie Roach and band. A call out has been made for local musicians to take part.</p> <p>Aboriginal Performing Arts Program</p> <p>An application to Festivals Australia for funds to develop a performance based on the story of Wahluu for the opening of the Inland Sea of Sound Festival was unsuccessful. It is hoped that some form of performance will still occur and funds are being sought.</p> <p>Meetings have been held with local elders to confirm the involvement of aboriginal teenagers in the joint regional theatre project with ATYP.</p> <p>Daylight Program</p> <p>There is no specific funding for this project at present. Matinees are programmed in the BMEC Annual Season when possible. In the 2014 / 2015 financial year there were matinee performances for: <i>The Magic Hour</i>, <i>Food</i>, <i>Henry V</i>, <i>The Australian Tenors</i>, <i>Sydney & Bathurst Writers Festival</i>, <i>The Unknown Soldier</i> and <i>Head Full of Love</i>.</p>
--	--	---

Utilise the BMEC 5/10/20 Year Masterplan as a basis to plan for building maintenance, upgrades and the integration of BMEC into the broader Bathurst Regional Council Cultural Plan

CSP 2036 Objective Reference  36  19, 20, 21, 22  28, 29		
BMEC general maintenance and facility upgrades.	<p>The identification of general maintenance and facility upgrade requirements.</p> <p>The completion of identified general maintenance and facility upgrade requirements.</p>	<p>June - New vented roller shutters have been installed to all bars and box office. The old shutters had no ventilation and were causing regular breakdowns to the bar fridges because of high internal temperatures.</p> <p>Hines constructions were successful in their quotation to construct a piano store and mezzanine in the City Hall loading dock. This construction is expected to be completed before the Eisteddfod begins in late August.</p> <p>Delivery of the new sound system for City Hall occurred in June. Installation is scheduled to begin in early August.</p>

		<p>New glass racks were installed into the City Hall bar. Previously there was not enough storage and all the glass ware was stored in crates on top of the bench.</p> <p>Notable maintenance carried out in 2014 / 2015 prior to June included:</p> <p>July - A new security panel was installed as the existing unit had failed and is unrepairable. The new system includes a second isolated zone which is the kitchen. This zone is now independent from the rest of the BMEC, meaning that caterers will no longer be able to turn off the rest of the building when they access the kitchen.</p> <p>August - The installation of a Wi-Fi facility throughout BMEC commenced in August and was completed in September in time for Physical Education Teachers Conference in October.</p> <p>September - An air conditioning compressor servicing the Wattle Foyer failed. Repairs totalled approximately \$5,000.</p> <p>October - Electricians were called to investigate a total black out that occurred at BMEC during the PE teacher's conference. The origin of the fault was not discovered however it caused the substation in the car park to trip.</p> <p>A large number of emergency exit lights and emergency lighting units were identified as not working properly after scheduled testing was performed by BMEC technicians. These units will be looked at by an electrician.</p> <p>November - Fridgcon will be replacing the air conditioning compressor that failed on the AC4 plant, located on the BMEC roof. The compress is expected to be operational before December.</p> <p>Electricians have been contacted and a site visit was undertaken to prepare a quote for a number of broken emergency lighting fixtures and exit lights. The cost for the replacement lighting could be several thousand dollars.</p> <p>December - Between 18 October and 31 December there were three occasions when a circuit breaker in the external substation tripped cutting all power to BMEC. Initial investigations by electricians, the air conditioning maintenance firm and Essential Energy have not located the fault. Investigations continue.</p> <p>January - Annual maintenance period</p> <ul style="list-style-type: none"> • Cleaning & Service of all the tables in the venue, approximately 140, carried out by venue technical staff. • Loose roof flashing in the car park repaired by a local builder. • The design of a City Hall loading dock, piano store / mezzanine was drawn up by a local builder for future potential storage of a baby grand piano. • All carpet areas and vinyl areas were dry cleaned / cut and sealed. • The exterior of all windows were sprayed for pest control / spiders. • The cleaning of all outside windows above head height was carried out by cleaning contractors. • The Theatre stage floor protective weatherboard sheeting was replaced by venue technical staff. After 15 years the old floor had reached the end of its serviceable life. • All venue electrical equipment and cabling was tested and tagged, over 500 items. All testing and tagging was performed by licensed venue technical staff.
--	--	--

		<ul style="list-style-type: none"> • Service, calibration and repairs were carried out to all venue theatre lights by venue technical staff. • Fans in the power supply for the Theatre sound system speakers were replaced by venue technical staff, as the old fans were beginning to become very noisy. • All BMEC roof gutters were cleaned / swept. • The annual service of the fly system was performed by venue technical staff. A report has been issued, with recommendations, in priority, for upgrades and repairs. • The annual dry cleaning of 642 Theatre chairs and 1026 City Hall chairs was performed by a contractor. <p>February - The venue's emergency lighting system was repaired by Ardina Electrical. An in-house audit of the venue's system found a large number of exit lights and emergency lighting units were faulty.</p> <p>March - A development application was lodged for the construction of the piano store and mezzanine in the City Hall loading dock.</p> <p>April - Two water leaks were discovered in the City Hall mezzanine, and Conference Room 4. Ageing silicon in the box gutter drains appears to be the problem. Waiting on a plumber to repair the affected gutters.</p> <p>Another water leak was found in the upstairs plant room. It was discovered that a blocked drain on the Civic Centre roof was causing the gutters to back up and run into BMEC plant room. The problem has been temporarily fixed and the blocked drain has been reported.</p> <p>Quarterly service of the BMEC air-conditioning system was performed. Faults were found and four "V" belts and fresh air filters will need to be changed next month.</p> <p>May - A development application and construction certificate was approved for the City Hall dock piano storage and mezzanine level. We are now waiting on quotations from three separate building contractors for the construction.</p> <p>The quotation for a new sound system was accepted from Le Crème production Services.</p>
Presentation of BMEC Masterplan to Council for formal adoption and public discussion by ARUP Theatre Consultant.	Masterplan is presented to Council for formal adoption.	The Masterplan was presented to a Council Working Party on 13 August 2014 and to Directors meeting on 14 August 2014. Recommendations of the Masterplan have been included in the 2015/2016 Management Plan process.

Provision of a public library space and related services that meets the needs of the community

CSP 2036 Objective Reference

20, 23, 26, 27

30

Continue to promote and operate the Bathurst Library as a free and accessible space that services the community.

Number of visitations.
Newspaper and radio promotions.
Number of interest groups using Library <https://soundcloud.com/lolobeatpage/sets/nuu/s-xiDZq>

In the 2014/2015 financial year, the following statistics were recorded:

Visitors to the library 164,799 Items loaned 299,512

Information enquiries answered 52,576

Tech Savvy Seniors - 643 people through group sessions - 144 people through individual sessions.

The library maintained the weekly radio segments on 2BS alternating between a history segment and general library news/activities. Occasionally, staff from the library have spoken on the ABC regional station.

Weekly promotion on Facebook has also proved successful including up-coming events and historical photos (Way Back When Wednesday). These photos have, in turn, been emailed to Council personnel to promote an interest in the history of Bathurst. This has proved to be extremely successful. The library has also been commemorating the Centenary of ANZAC by posting photographs of Bathurst soldiers (1916) from the Gregory Photographic Collection.

The library has taken part, or been the venue, in several 'one-off' events - Simultaneous Storytime, Biggest Morning Tea, Children's Book Week, Artisan Markets, Christmas on Keppel, several Author Talks, children's storytimes/activities and booksales.

Staff have represented the Council/Library by participating in several community events - CWA public speaking (judging), and Bathurst 200.

In the 2014/2015 financial year, a number of special interest groups gathered in the Library. These groups included: knitting, Family History, board games, chess, various mothers' groups, writers group and U3A bridge group to name a few.

Investigate and establish a variety of delivery formats for Library resources.

Number of delivery formats provided including usage numbers.

The library provides materials in a number of formats - not all are for loan as they are held in 'special' collections. 2014/2015 lending statistics for the various formats are:

- Books (187,126)
- Magazines (11,490)
- Audio CD (4,885)
- MP3 (5,327)
- eBooks (1,898)
- Music CDs (6,485)
- DVDs (79,352)

Other not for loan resources were also provided including:

Reference and Local History books, newspapers, topographic and parish maps, historic photographs, microfilms of Bathurst newspapers. No usage statistics are available for these items.

Over the past financial year, the library purchased 7,523 items and deleted 10,896 items showing that the ongoing development of the library collection is being duly maintained to ensure its relevance to our growing community.

Improve access to Local History resources

CSP 2036 Objective Reference	11	26
Provide training to staff in relation to various tools and resources available in accessing Local History.	Number of staff and type of training undertaken.	<p>Some staff have taken the opportunity to attend meetings and conferences, taken part in events and tours of historic buildings within Bathurst.</p> <p>Ongoing training in resources provided by the library have included, but are not limited to, microfilm readers, Library Management System, PC use, various print reference, local and family history resources, device use including iPads, iPhones, tablets, smartphones and e-readers (staff and public).</p> <p>Due to legal issues now associated with fundraising BBQs, a member of staff has completed the 'Food Safety Supervisor' course to enable the library to continue having a BBQ in conjunction with book sales.</p>

Provide Outreach Library Service to the broader community

CSP 2036 Objective Reference	11	26
Provision of a range of outreach services that target the rural villages, isolated individuals and educational facilities.	<p>Number of visits to rural villages.</p> <p>Number of visits to isolated individuals</p> <p>Number of visits to schools and other educational facilities..</p>	<p>For the year 2014/2015:</p> <ul style="list-style-type: none"> • There were 146 children's activities held in the library • There were five youth activities held in the library • The Mobile Library Van visited the rural villages of O'Connell, Meadow Flat, Wattle Flat, Sofala, Hill End, Trunkey Creek and Rockley a total of 52 times. • The Home Library Service made 110 trips around Bathurst to individual client homes, as well as nursing homes. A total of 1,415 clients were visited. • The Mobile Library Van visited schools in the rural villages of O'Connell, Meadow Flat, Wattle Flat, Sofala, Hill End, Trunkey Creek and Rockley a total of 52 times.

Commitment to the ongoing maintenance of the facility

CSP 2036 Objective Reference	6	20, 22	29
Bathurst Library general maintenance and facility upgrades.	<p>The identification of general maintenance and facility upgrades requirements.</p> <p>The completion of identified general maintenance and facility upgrade requirements.</p>		<p>Staff external seating area has received new table/bench in June 2015.</p> <p>Consultants working on the refurbishment of the library with the first consultation with staff taking place on 22 May 2015. Consultants then delivered their report with consultations with staff to follow in July 2015.</p>




Australian Fossil & Mineral Museum (AFMM)

Support the operation of the Australian Fossil and Mineral Museum

CSP 2036 Objective Reference	4, 5	20, 23, 26	30
Provision of operational support through the allocation of resources as well as actively initiating programs and projects that encourage increase in visitor numbers.	<p>Number of visitations.</p> <p>Number of staff and volunteers.</p> <p>Number and type of projects and programs undertaken including user numbers.</p> <p>Number of board meetings and related activities/ meetings.</p>		<p>For the 2014/2015 year, a total of 30,119 individuals visited the Australian Fossil & Mineral Museum.</p> <p>During the year the facility was staffed by two permanent/ part-time staff, five casuals and 20 volunteers.</p>



Provision of operational support through the allocation of resources as well as actively initiating programs and projects that encourage increase in visitor numbers.	<p>Number of visitations.</p> <p>Number of staff and volunteers.</p> <p>Number and type of projects and programs undertaken including user numbers.</p> <p>Number of board meetings and related activities/ meetings.</p>	<p>13,870 visitors attended the public programs including the following events:</p> <ul style="list-style-type: none"> • The AFMM 10th Birthday celebration events, including the Upstream/Downstream exhibition opening, floor talk and Somerville lecture. Attendance was 170. • Just Add Science festival and annual Kids Day was attended by 500 visitors. • Friends of the AFMM public lectures. Attendance 140. • AFMM Education program, adult tours and functions. 6000 visitors. • The Scattered Bones program ran 39 Video conference sessions attended by 7060 students. • Video conference broadcast of the proclamation Day ceremony reached 1400 students from 20 schools in NSW. • A series of disaster preparedness sessions in partnership with SES and RFS was attended by 400 students. <p>Temporary exhibitions:</p> <ul style="list-style-type: none"> • Upstream/Downstream: the flow on effect Peter Trusler's palaeoreconstruction art, Monsah University • A Camera on Gallipoli, Australian War Memorial • Discovering Gordo the Ichthyosaur, AFMM in-house exhibition. <p>The Somerville Collection Board met two times during 2014/2015, 6 November 2014 and 25 March 2015.</p>
---	---	---

Commitment to the ongoing maintenance of the facility

CSP 2036 Objective Reference	 6	 20, 22	 29
AFMM general maintenance and facility upgrades.	<p>The identification of general maintenance and facility upgrade requirements.</p> <p>The completion of identified general maintenance and facility upgrade requirements.</p>	<p>The following maintenance was undertaken during 2014/2015:</p> <ul style="list-style-type: none"> • Office air conditioners repaired. • Broken fossil display case on mezzanine repaired. • Roof in mineral gallery repaired. 	

National Motor Racing Museum

Development of broader visitor market to the National Motor Racing Museum

CSP 2036 Objective Reference	 4	 20, 23, 26
Investigate and undertake a range of promotional mechanism for NMRM.	<p>The identification of a range of promotional options for the NMRM.</p> <p>The actual promotional mechanisms undertaken for NMRM.</p> <p>Develop and undertake methods to gauge the effectiveness of the promotions undertaken.</p>	<p>For the 2014/2015 year, a total of 30,610 individuals visited the National Motor Racing Museum, which was up 3,508 on the previous year (15% increase). \$531,140 income was generated at the Museum, up 7% from previous year.</p> <p>Identified promotional options for the NMRM in 2014/2015 include:</p> <ul style="list-style-type: none"> • Print media (local, state and national). • Radio (BROCK FM, 2BS Gold). • Television (local, state). • NMRM website (regular updates to promote the facility and any upcoming events). • Hosting of functions in museum. <p>During 2014/2015 promotion of NMRM has occurred through:</p> <ul style="list-style-type: none"> • Radio - appearances on BROCK FM and 2BS Gold. • Functions- major functions involving the Castrol Edge Wallabies, The Variety Club car rally and NSW Squash Masters, NSW Liquor Police and RTA Inspectors training days.

		<ul style="list-style-type: none"> • Web - media banner advertising on Western Advocate site. • Public display- Attendance at Muscle Car Masters 2014, Nissan replica on display in V8 Supercar Nissan merchandise tent at Bathurst 1000. • Print advertising booked for: <ul style="list-style-type: none"> - Racing industry magazines- V8 action, V8 EXTRA & Freewheeling, Muscle Car Magazine action, Retro & Classic Bike Enthusiast, Supercheap Bathurst 1000 official programme, Chevron Bathurst magazine & V8X Magazine, NZ Motor Magazine, V8 Action Illustrated, - Tourism magazines - Civic Guides, Discover Central & Caravanning Australia - Local media promotion through Western Advocate and Bathurst City Life - Race program - Chevron's BATHURST 1000 and Bathurst 12 Hour - NSW UBD and Gregory's Street Directory • First Holden featuring on ABC Central West radio interview • Advertising in Old Bike Magazine and Caravanning Australia Magazine • Regional advertising in Western Magazine and Blue Mountains Life. • Launch of Bathurst C Pass ticketing. • Quarterly Newsletter "Matter of the Mount" prepared and circulated. • Local media promotion through Western Advocate. <p>Plans and Development Application lodged for large roadside sign at entrance to Museum.</p> <p>Contract submitted for Dual Highway Billboard advertising with oOh! Media on Great Western Highway.</p> <p>Postcode surveys now undertaken through upgraded POS system. Data to be used to determine geographic location of museum visitors.</p>
--	--	---

Promote use of museum by wider range of visitor groups

CSP 2036 Objective Reference	4, 5	11	20, 26
Develop temporary exhibition program for 2014/2015 to draw wider audience to NMRM.	Temporary exhibitions developed and opened during 2014/2015.		<p>Commence development of "Australian Grand Prix - 100 years" exhibition with Mellor family and Geoff Fry.</p> <p>Installation of NSW Highway patrol display with a 1970 Ford XWGT alongside a 2013 Ford GT patrol car</p> <p>Install of Garry Willmington 1979 Falcon XC privateer car.</p> <p>On 6 November, 135 people attended the opening of the "First Australian Motorcycle Grand Prix - 100 years" exhibition. Comprised of photographs and original objects from the 1914 Yetholme race, the exhibition was done in conjunction with the Douglas Motorcycle Rally hosted in Bathurst that week.</p> <p>Other museum contributions for the event were the replacement of the location signs on the "Vale Circuit" which had deteriorated and had been stolen over the years and production of exhibition images for display at Yetholme for the Saturday race re-enactment.</p> <p>December - Arrival of 1985 Johnny Ceccotto/Roberto Ravaglio BMW 635 (second place Bathurst).</p>

	<p>Exhibition, <i>Making of the First Holden</i>, opened to the public on 23 April 2015, featuring the First Holden 48/215 from the National Museum of Australia.</p> <p>A new display in June is the 1985 Le Mans Argo / Mazda Sports car. This is a rare example of an international GT racing car.</p>
--	---

Commitment to the ongoing maintenance of the facility

CSP 2036 Objective Reference			6	20, 22	29
NMRM general maintenance and facility upgrades.	<p>The identification of general maintenance and facility upgrades.</p> <p>The completion of the identified general maintenance and facility upgrades.</p>	<p>Maintenance and upgrades of the facilities that occurred during 2014/2015 included:</p> <ul style="list-style-type: none">• New lighting installed at front of museum to provide external lighting for functions.• Lighting on western and eastern sides repaired and operating.• Western roof guttering cleared of blockages after leaks appeared in box gutters.• Replacement of failing LED hi bay lights.• Installation of new coffee vending machine.• Connection of cleaners taps in back toilets.• Three quotes obtained for upgrade of Gallery 1 floor: Schumack Engineering engaged for floor upgrade in June 2105. Works completed on schedule in June. The failing paint surface has been ground back with a new two-pack finish laid on top.• Display lighting replacement completed. Funded out of Revolving Energy Fund, 125 failing 50 Watt dichroic lamps have been replaced with lower power usage LED lamps. The wattage reduction per lamp is from 50 to 8 watt.			

Chifley Home

Implement recommendations in Chifley Home & Education Centre Strategic Management Plan

CSP 2036 Objective Reference			6	11	20, 23
Strategic Management Plan developed, actions prioritised, costed and timelines provided.	<p>The development of an action plan.</p> <p>Work completed in line with action plan and related timelines</p>	<p>For the 2014/2015 year, a total of 1,171 individuals visited the Chifley Home and Education Centre.</p> <p>The management and future direction of the Chifley Home and Education Centre is currently being considered within the context of the draft Cultural Plan, to be completed during 2015/2016.</p>			

Maintain heritage significance of Chifley Home

CSP 2036 Objective Reference			6	20, 22
Identify and Implement preventative conservation activities.	Preservation and conservation activities, general maintenance and upgrades undertaken.	Preservation or conservation activities that occurred during 2014/2015 included: <ul style="list-style-type: none">• Staff meeting held on 30 September: Collection silverware cleaning addressed.• Quotation was sought for repair of broken fence on 10 Busby Street property.• Replacement of front picket fence and painting completed in December 2014.		

Continue public engagement activities to encourage new and returning visitors

CSP 2036 Objective Reference	4, 5	11	20
Identify and Implement preventative conservation activities.	Preservation and conservation activities, general maintenance and upgrades undertaken.	<p>The temporary exhibition “<i>Between the Lines 2013</i>” loaned from the Museum of Australian Democracy, Canberra was exhibited from 4 July to 28 July 2014. Over 12 days, 69 individuals attended.</p> <p>The temporary photographic exhibition “<i>Chifley Album</i>” was displayed during August 2014 and again opened to the public on 7 February 2015 until 6 July 2015.</p> <p>The temporary CSU student exhibition “<i>Threads of Time</i>” was installed and opened in September and ran until 9 December 2014. This show, created in collaboration with the CSU School of teacher education, was a display of artworks by 15 trainee teachers. The works are derived from objects within the Chifley Home with the students then drawing upon their own experiences and interpretations to generate their own objects. There is also an online component to the exhibition.</p> <p>45 attended the opening on Saturday 27 September, which was opened by Councillor Ian North and Emeritus Professor Bill Green of CSU.</p> <p>“<i>Life on the Lines</i>” exhibition installed and opened to public on 13 December 2014 and ran until 2 February 2015.</p> <p>Launch of Bathurst C Pass ticketing held on 12 December 2014.</p> <p>CSU Teacher education history students held a workshop with Sam Malloy in the Chifley Home Education Centre in March 2015.</p> <p>A collaborative initiative with The Museum of Australian Democracy for 2015/2016 was entered into in June. This has provided funding to develop a web based program in partnership with Other Prime Ministerial Collection agencies.</p>	



Bathurst Regional Art Gallery

Visitation at the Bathurst Regional Art Gallery (BRAG) from 1 July 2014 to 30 June 2015 was 26,238 (attendance in 2013/2014 was 28,460. Additionally 8,177 people visited the Jean Bellette Gallery in Hill End, which is curated by BRAG.

There were two BRAG exhibitions that toured in 2014/2015: 498 people visited *Gulgong Gold: Historic Images from the Holtermann Collection at Gulgong* and 1,840 people visited the *Stars+Stripes: American Art of the 21st Century from the Goldberg Collection* when it toured to the Grafton Regional Art Gallery. *Stars+Stripes* will tour in 2015/2016 to Manly, Cowra, and Manning Regional Galleries, Western Plains Cultural Centre, Wagga Wagga Art Gallery, Latrobe Regional Art Gallery and Ipswich Art Gallery.

Total attendance for BRAG exhibitions in 2014/2015 including the main gallery, the Jean Bellette Gallery and touring exhibitions was 35,052 people.

Additionally 164,799 people saw our foyer exhibitions in the Art Gallery/Library foyer display cases.

Self-Generated Contemporary Art Exhibitions

BRAG generated a number of important and innovative contemporary art exhibitions in 2014/2015 including: *Heavy Metal: Sculpture from the Permanent Collection*, *Renuka Fernando: Disturbing the Surface*, *Nicola Moss: Culture Ecology*, *Kathryn Orton: Hill End Panorama*, *The Third Wave: Two Decades of the Hill End Artists in Residence Program*, *Stars & Stripes: American Art of the 21st Century from the Goldberg Collection*, *Leahlani Johnston: Forgetting what lies behind*, *Scott Marr: Continuum*, *Leah Bethel: Forage*, *Sandra Nyberg: Heritage*, *Mark Booth: Plastic Action*, *Juz Kitson: Changing Skin*, *BRAG 200 X 200: 200 years, 200 works of art*.

Local Artist Project Exhibitions

The Gallery featured local artists Mark Booth, Scott Marr and Leahlani Johnson under its local artist project initiative.

Permanent Collection Exhibitions

The Gallery continued its focus on showcasing the permanent collection in 2014/2015:

- *Heavy Metal: Sculpture from the Permanent Collection*: an exhibition of metal sculpture drawn entirely from the Gallery's permanent collection featuring work by leading Australian sculptors such as Margel Hinder, Ian Mackay, and Paul Selwood. Curated by Emma Hill.
- *BRAG 200 X 200*: Spanning the colonial portraits of Joseph Backler to the cutting edge contemporary practices of artists such as Joan Ross and Jonathan Jones, *BRAG 200X200* featured 200 paintings, drawings, prints, sculpture, ceramics, photographs, installations and new media works drawn from Bathurst Regional Art Gallery's permanent collection. A BRAG B200 Project curated by BRAG.
- Additionally seven focus exhibitions concentrating on paintings, prints, drawings, ceramics and sculptures from the permanent collection have been exhibited with four in the Lloyd Rees Reading Room, two in the Gallery/Library foyer display cabinets and one at the Jean Bellette Gallery, Hill End.

Partnerships & Touring Exhibitions

Partnerships

The Gallery continued to forge relationships with community groups, state organisations and private collectors with the development of the following projects:

- *The Stars & Stripes: American Art of the 21st Century from the Goldberg Collection* exhibition: A joint project between BRAG, Museums and Galleries of NSW, and private collectors Lisa and Danny Goldberg. *Stars and Stripes* showcased the cutting edge practices of a new generation of young American artists including Richard Aldrich, Allora & Cazadilla, Jeff Elrod, Elad Lassry, Seth Price, Sterling Ruby and Haim Steinbach.
- The award winning *Bathurst Possum Skin Cloak Workshop*: Bathurst Regional Art Gallery worked with the Bathurst Wiradyuri and Community Elders, the local Aboriginal community, and Banmirra Arts Victoria to host this important cultural workshop over three days from 31 October to 2 November 2014. The workshop was an official Bathurst200 bicentenary project funded event.
- BRAG undertook a partnership with the *CEMENTA15* festival of contemporary art in Kandos by providing funding for Hill End based artist Mark Booth to execute and transport a new work to participate in the festival.

Touring Exhibitions

BRAG continued to work on a local and national platform in the development of its touring exhibitions program in 2014/2015:

- *The Stars & Stripes: American Art of the 21st Century from the Goldberg Collection* exhibition began its national tour in May 2015. This is a joint project with BRAG, Museums and Galleries of NSW, and private collectors Lisa and Danny Goldberg. To date a total of 1,840 have visited the exhibition.
- BRAG toured *Gulgong Gold: Historic Images from the Holtermann Collection* to Grenfell Gallery as part of its commitment to supporting and fostering small regional and remote organisations. 498 people visited this exhibition.

Incoming Touring Exhibitions

A number of important exhibitions toured to the Gallery in the 2014/2015 period including:

- *True Self: David Rosetzky Selected Works* (Centre for Contemporary Photography exhibition toured by NETS Victoria).
- *Everyone is Here: Jason Benjamin* (Curated by Gavin Wilson).
- ARTEXPRESS
- *Menagerie: Contemporary Indigenous Sculpture* (Australian Museum).
- *Lola Greeno: Cultural Jewels* (An Object Gallery Living Treasure Exhibition).

Community and Education Outreach Exhibitions

A focus on community engagement and accessibility continued to be an important focus for BRAG, with a number of important programs and exhibitions developed in 2014/2015 including:

- **ARTEXPRESS:** A selection of outstanding student artworks created by visual art students for the 2013 Higher School Certificate with a focus on works by students from the Western Region selected by BRAG's Education and Public Programs Officer.
- **The Lomography Project:** an outreach project developed by BRAG's Education and Public Programs Officer featuring lomo photographs by senior students from Bathurst and Kelso High Schools exhibited in the Gallery Foyer.
- **Fire & Earth: Girrawaa Glass:** a Gallery foyer exhibition of work by Indigenous artists from the Girrawaa Creative Work Centre at the Bathurst Correctional Complex working through a TAFE Visual Arts programme taught by local artist and teacher Bridget Thomas. This course focusses on building the men's confidence and connection to their culture through the expressive medium of glass.
- **CEMENTA 15:** a foyer exhibition promoting Cementa 15, a contemporary art festival held in Kandos, NSW.

Education and Outreach Programs

The gallery continued its educational outreach programs, provided at no cost to schools, including a free transport scheme. In 2014/2015 757 school children from 24 schools attended our two major education weeks for the *Stars + Stripes: American Art of the 21st Century from the Goldberg Collection/ARTEXPRESS* and *Menagerie contemporary Indigenous sculpture* exhibitions.

Additionally twenty seven teachers and four presenters attended our two in-service training *Teachers Days*.

The Lomography Project: an education outreach project developed by BRAG's Education and Public Programs Officer.

The multi award winning *Possum Skin Cloaks Healing Workshop*, a partnership project between BRAG, the Bathurst Wiradyuri and Aboriginal Community Elders Group and Banmirra Arts Victoria, was attended by 60 participants from the Aboriginal community.

Art in a Suitcase

Additionally BRAG's Art in a Suitcase program toured at no cost to two schools and one early learning centre with a total of 98 students participating.

Hill End Artists in Residence Program & Jean Bellette Gallery

The Bathurst Regional Art Gallery's Hill End program focused on the following three themes in 2014/2015:

Studio Residencies: The Hill End Artists in Residence Program saw 21 artists participate in the program, staying at either Murrays or Haefligers Cottages for a period of four weeks. This included three international artists: Sandra Nyberg (Finland), Amy Lee Sanford (Cambodia/USA) and Andrew Burton (UK).

Hill End Exhibitions at BRAG: A total of nine solo exhibitions at BRAG featured work by artists arising out of their residencies and artists living in Hill End including: Renuka Fernando, Nicola Moss, Catherine Orton, Leahlan Johnson, Scott Marr, Lee Bethel, Sandra Nyberg, Juz Kitson and Mark Booth.

Jean Bellette Gallery Exhibitions: BRAG curated exhibitions at the Jean Bellette Gallery, Hill End, by artists who have had residencies, artists based in Hill End and works from BRAG's permanent collection relating to Hill End including: *Hung, Drawn and Quartered National Art School Drawing (Honours) Graduates 2013*, Lee Bethel: *Forage; From the Studio*; HEAC Artists; *Fence Lines: Hill End Landscapes from the BRAG Collection*; *Nature & Nurture: NAS Honours drawing students' exhibition*; Kathryn Orton: *Hill End Panorama*.

Acquisitions and the Permanent Collection

In 2014/2015, 21 works by 14 artists valued at \$104,556 came to the gallery by way of gift, bequest, donation and purchase.

Bathurst Regional Art Gallery Society

The Bathurst Regional Art Gallery Society (BRAGS) has provided substantial funds over the years to purchase works of art for the Permanent Collection. In 2014/2015 BRAGS gave the Gallery \$5,400 towards the purchase of 20 folding stools that have proven to be a wonderful addition to the Gallery experience for our visitors and \$7,500 to purchase a resin Clement Meadmore maquette for the permanent collection.

Awards

In November 2014, BRAG undertook the culturally important Bathurst Possum Skin Cloak Healing Workshop, a partnership project between Bathurst Regional Art Gallery, the Bathurst Wiradyuri and Aboriginal Community Elders and Banmirra Arts Victoria. This project went on to win a number of awards in 2014/2015.

It won a Highly Commended in the 2015 MAGNA (Museums and Galleries National Awards) in the Indigenous Project or Keeping Place Category.

Its cultural significance was also acknowledged in the Bathurst Bicentenary National Trust Heritage Awards when it won the Outstanding Community Contribution to Local Heritage Award and the John Copeman Award as the Overall Winner across all categories.

Bathurst Memorial Entertainment Centre

Attendance at BMEC events from 1 July 2014 to 30 June 2015 was 47,791 compared to 48,195 in 2013/2014 and 44,034 in 2012/2013.

BMEC Annual Season

The BMEC Annual Season is conducted on a calendar year timeframe. This report is based on events which occurred in the financial year period, 18 professional events were presented in this period including:

- *The Magic Hour.* Helpmann award winning actress Ursula Yovich. Writer Vanessa Bates.
- *Infinite Space.* Four original works by the Melbourne Ballet Company.

- *Food*. Co-production by Belvoir Theatre and Force Majeure. Writer Steve Rodgers.
- *Mr McGee and the Biting Flea*. Patch Theatre, linked to the Creative Learning Project.
- *2 One Another*. Sydney Dance Company.
- *The Magic Flute*. Opera Australia with the involvement of the Mitchell Young Voices (Bathurst youth choir).
- *Henry V*. Bell Shakespeare, directed by Damien Ryan.
- *Grace Barbe*. From the Seychelles via WA, with band. Dinner & show cabaret.
- *Sons and Mothers*. No Strings Attached Theatre of Disability. An artistic highlight of the year but with the lowest attendance. Audience development for this work is required.
- *The Australian Tenors*. Five of Australia's leading tenors.
- *The Listies Make You LOL*. Award winning comic theatre for young people.
- *First Things First*. Virtuoso contemporary dance from a regional performer with Bathurst connections.
- *Avan Yu with the Mitchell Chamber Orchestra*. World leading pianist performing with leading regional musicians.
- *Sydney & Bathurst Writers' Festival*. Live streamed events from the Sydney Writers' Festival combined with live sessions with regional and national writers.
- *The Unknown Soldier*. A production focusing on a teenage audience in the centenary of ANZAC.
- *Fire of Love*. The Song Company with songs of love over the centuries.
- *Kelly*. Queensland Theatre Company with an award winning new version of the story of Ned & Dan Kelly.
- *Head Full of Love*. A Blak Lines touring production.

Local Stages

The Local Stages program supports the development of local performing arts practice and the collaboration and engagement of local artists with leading practitioners outside the region. In 2014/2015 Local Stages retained triennial funding from the Australia Council for the Arts and Annual Funding from Arts NSW. Financial support from Bathurst Regional Council underpins this external funding and is augmented with project funding from a variety of sources.

In 2014/2015 Local Stages projects included:

- Development of the Central West Short Play Festival Showcase:
- Three Made in Bathurst projects
- Workshops in: directing, writing, stagecraft, Shakespeare, Sega dance and acting.

Local Stages supported *Clique* a work by Lingua Franca which was presented in Cowra (outdoors) and at BMEC in November.

Two new works in development and which had showings in December 2014:

- *Unsustainable Behaviour* (Lingua Franca). This will be further developed in July and presented at BMEC in November 2015.

- *Letters* - there is currently some discussion about the creative intent and need for further development

Local Stages supported emerging artists Bek Kordas and Lindsey Montgomery to develop a new work which was shown in January 2015.

Home Sweet Home - a work by Hill End artist Kim Deacon was supported with some venue, directorial and technical support and has had some creative development.

Creative Learning Project

In April work commenced on the integration of local young people into the Patch Theatre Company production *The Moon's a Balloon* to be performed in Bathurst in July 2015.

A program of workshops linked to this production, called the Open Storybox, aims to assist teachers to use the experience of the performance as a springboard to use the arts as a tool to assist learning and creativity across the curriculum.

Aboriginal Performing Arts Program (APAP)

In 2014/2015 the focus of the Aboriginal Performing Arts Program has included the development of the new Australian play *This Land* and preparations for the opening ceremony for the Inland Sea of Sound in November 2015.

National Motor Racing Museum

2014/2015 was a good year for the Museum financially, with it turning over \$532,667.00 through shop sales and admissions and achieving visitor numbers of 30,610. This saw an increase of \$39,167 and 3,508 visitors on the previous year.

Functions continued to provide a strong source of income, as well as a positive tool to promote the museums profile. 39 functions were hosted with a record 2,677 people attending and a further 2,264 people visited the Museum on 81 booked tours. Groups hosted over the last year have included the Penrith Panthers League Team, The Wallabies Rugby Team, NSW Police, CHS Hockey champions, NSW Business Chamber, Local Government Tourism Conference, Bathurst Harness Club, City Country Police and the Variety Bash.

Many clubs used the Museum as a base for their annual tours. The NSW veteran bike club, QLD Pontiacs, Monaro, Thunderbirds, Hunter Valley MG club, National Panel-van Association and Blue Mountains Car Club were some of those welcomed through the Museum before heading off to explore the Bathurst region.

Unique activities were the launch of the new Lexus Sports car which saw the conversion of the Brock wing into a media studio. The launch was hosted by the Head of Lexus Australia and the car's designer. The Earl and Lady Bathurst visit included a lap of the race circuit in the Museum's George Reed special.

The Bathurst 1000 in October 2014 saw the Museum's Nissan Bluebird on track for Nissan motorsport promotions while the 1984 Brock VK appeared alongside the HRT team's Garth Tander and James Courtney in their race publicity.

The Museum's public activities included participation in the 2014 Muscle Car Masters event in September at Sydney Motorsport Park with the 1976 Falcon part of a Harry Firth tribute lap and static display.

Inside the Museum's first hall, an exhibition was created and opened in November that related the little known story of the *First Australian Motorcycle Grand Prix in 1914*. While the museum developed an image and object based display, a Rally was held at Yetholme and Bathurst to celebrate the 100 year anniversary of the event. This was a collaborative activity with descendants of the first winner; researchers and the Douglas Club.

New museum displays have been enhanced through the generosity of the following lenders:

- Chad Parrish continues to be a strong supporter with his Repco-Brabham Formula 2 car driven by Jack Brabham in 1967 the feature display. He also loaned his Le Mans Prototype Mazda - Argo JM19.
- David Bowden continues his long running support with the loan of the Schnitzer/ Bob Jane BMW 635 that ran successfully in the 1980s.
- Garry Willmington provided his XC Falcon from 1978.
- 3 x 1950s Speedway Cars were provided by Don Halliday and Brian Linnegan.
- Other unique vehicles this year were a Ford Escort V8 wagon, an original 1969 XY Falcon Police highway patrol car and the open body of a 1970s customised Sidecar.

Acquisitions into the museum collection included:

- Andrea Griffiths: 3x Lap Boards from 1950's
- Les Sullivan: Race programmes (Silverstone British GP 1969, Australian GP Golden Jubilee, Phillip Island, March 1978 & Australian GP Golden Anniversary, Sandown, September 1978) & 7x Formula racing books
- Paul Bennett: James Hardie 1000 Newsletters from 80's and 90's.
- Kay Rees: 49 magazines, 49 books, clothing and videos of International motor racing.

Varied media and publicity activities have occurred throughout the year; School groups, Motor racing enthusiasts, regional travellers and Bathurst tourists have been targeted with specific print media while the Museum's newsletter continues to grow in popularity with over 1300 subscribers. Examples are *Old Bike magazine*, *Retro & Classic Bike*, *Muscle Car Magazine*, *12 Hour* and *1000* race programmes and *V8 Action*.

A continuing promotion saw the NMRM and AFMM join in a program that tapped into the large travelling visitor market of the Taronga/Western Plains Zoo that passed through Bathurst en-route to Dubbo.

The Museum's 1984 Brock Commodore appeared in a 15 page feature article in *Muscle Car magazine*.

Another promotional feature was the Museum appearing in a V8TV program promoting cultural highlights of Bathurst, which was part of the Bathurst200 build-up.

Local media attention has seen articles in the *Western Advocate*, *Bathurst City Life* and *Western Magazine* newspapers and a Regular monthly spot on *B-Rock FM*, *2MCE FM* and *ABC Radio* has also given the Museum promotion.

Apart from the web page, web-based media has included a Digital advert with the *Western Advocate*.

Museum staff continue to be active participants in the annual Museums Shops Conference and in Council's Retail Group.

Australian Fossil And Mineral Museum - Home Of The Somerville Collection

Visitation at the Australian Fossil and Mineral Museum - home of the Somerville Collection from 1 July 2014 to 30 June 2015 was 30,019, an increase over the previous year's figure of 22,843. Income from shop sales increased by 5% over the previous year; with more than half of these sales coming from fossil and mineral specimens.

A range of regular public programs were attended by 13,800 during the year. These programs included onsite and outreach education programs, public programs and venue hire.

Education Program

- Guided and non-guided school tours are held for a range of ages from infants, primary and secondary schools to university.
- Prehistoric Preschool guided museum tours are designed specifically for preschool audiences.
- Guided tours for adult audiences.
- Holiday Activities and torchlight tours. A series of science-based holiday activities for school age students and after-hours torchlight tours for families and general public.

Outreach Education Programs

Scattered Bones, video conference virtual classroom program reached a wide range of schools throughout NSW in partnership with the Department of Education and Communities. In addition to ongoing programs such as *Trex VS NAPLAN* and *Dinosaur Slam*, the Museum also developed modules for the Bathurst Bicentenary, which focuses on the history of European settlement in Bathurst.

These included:

- *Hectic History* - Bathurst 1815 -role-play history which re-examined the history of Australia's first Inland settlement, Bathurst, in 1815.
- *Your History* - A series of historical fiction workshops held in 10 local Bathurst schools and published in the Western Advocate newspaper.
- *Raising the Governor's Flag* - live broadcast of the Bathurst 200 flagraising ceremony. This event was viewed by 1400 students from 20 schools across NSW.

Other Scattered Bones programs included:

- Minister for Police and Emergency Services Community Resilience Program *Ready Set Go - Action Plan for Kids*. This program is a disaster preparedness education program for primary school students delivered via video conference in partnership with the Rural Fire Service and State Emergency Service.
- Scattered Bones participation in the Clickfest Video Conference Festival; Beasts, Bandits and Bushrangers Boys only writing bootcamp; Extinctions and Climate Change Lessons from the Past; Scriptwriting; Off to the Goldfields; and Dinosaur Tales.

Public Programs and events:

- 10th Birthday Celebrations: Upstream/Downstream exhibition opening, Somerville lecture, volunteer acknowledgement and 10th birthday celebrations were held in July 2014.
- Annual Somerville Lecture by Professor Vickers Rich, palaeontologist from Monash University.
- Exhibition openings.
- National Science Week participation in the national Neural Knitworks program.
- Just Add Science - Earth Science Week festival event was funded by a grant from Inspiring Australia demonstrated science in action in the Central Tablelands, with 26 demonstrators and 16 activity stations.
- Bathurst RSL Sub Branch and Legacy held a ceremony at the Museum for ANZAC Day and commemoration of the 100th anniversary of WWI.
- M&G NSW launch of *Adding Value!*, examining how Local Government funded cultural facilities contribute to the broader economy.
- Board of Australian Museum tours and evening function.
- Local Government NSW Tourism Conference cocktail function.
- Powerhouse Museum 2014 Regional Stakeholders forum presentation by Council's Public Programs Officer on the Museum's Scattered Bones Video Conference program.
- EduTech Conference Scattered Bones presentation.

Friends of the Australian Fossil and Mineral Museum events

- Production and launch of *The Somerville Collection: The life and work of Warren Somerville* AM booklet.
- Series of public lectures.
- Donation of an Ammonite to Bathurst Regional Council.

Promotion

- Race Week promotion. The museum was featured in Bathurst 200 promotional clips broadcast during the V8 race.
- Trip Advisor Certificate of Excellence award. Ranked Number 2 of 21 things to do in Bathurst.
- Promotion in local state and national publications, websites and travel blogs.

Temporary Exhibitions 2014/2015

Upstream/Downstream - the Flow on effect of Peter Trusler's Paleoreconstruction Art is a world class exhibition of extraordinary images by one of the finest artists of scientific realism in Australia, Peter Trusler; based on the research of eminent palaeontologists Professor Patricia Vickers-Rich and Dr Tom Rich.

A Camera On Gallipoli - The Australian War Memorial's exhibition of First World War photographs taken by Sir Charles Ryan while serving with the AIF in Turkey in 1915. The photographs capture the reality behind the 1915 Gallipoli campaign, depicting a unique and often harsh view of our soldiers' experiences.

Discovering Gordo - In-house temporary exhibition curated by Penny Packham and Gerbina Gordon.

Chifley Home And Education Centre (CHEC)

Visitation

1171 visitors went through the Chifley Home and Education centre in 2014/2015, with 25 separate tour groups contributing to this total. The visitation highlights were the visit by the *Light on the Hill* speaker Senator Penny Wong in September 2014, Director Kim Mackay of the Australian Museum and the Mayor, CEO and Finance Director of Ipswich Council in February 2015.

Takings over the 2014/2015 year were \$10,842.00, an increase from \$10,728.58 during the previous financial year.

Exhibitions

A range of temporary exhibitions were displayed during the 2014/2015 financial year

Life on the Line: This was a travelling exhibition put together by the Workshops Rail Museum in Ipswich Queensland. The exhibition shows, through photographs, the unique lives, places and conditions of individuals working on Australian railways.

Between the Lines 2013: July 2014. This is a travelling exhibition of the best Australian political cartoons from 2013. It was developed and toured by the Museum of Australian Democracy and is a regular feature on the house Calendar. It contains over 60 cartoons highlighting issues in contemporary Australian Politics.

Chifley in an Album: Exhibition was reshowed during July 2014. The exhibition focused on numerous official and informal images of Ben Chifley from a photograph album belonging to the Chifley Home collection. The original album was compiled by a Mr Roy Liston who presented it to Elizabeth Chifley following her husband's death in 1951.

Threads of Time: September 2014. This exhibition featured artworks produced by a group of Charles Sturt University pre-service teachers who are studying by distance to become specialist secondary visual arts teachers.

As part of their university studies pre-service teachers have engaged with the Chifley Home and Education Centre as a historical site, as a resource for teaching and as an inspiration for the creation of artworks. As a starting point for their artworks, each pre-service teacher chose a historical object related to the Chifley era. They then investigated and explored the object to develop a range of concepts, interpretations and viewpoints represented in the final artworks. As part of this process they communicated with one another in an online teaching and learning environment sharing their experience, ideas and expertise. This is the third year of this collaboration.

Collection

In March 2015, Siobhan Hennessy generously donated a model railway layout that replicates the NSW Main Western Line to Bathurst. This model represents not only the railway line that Prime Minister Ben Chifley worked upon in his formative years but also assists in showing the development of inland NSW. It was donated under the Federal Cultural Gifts Program.

Outreach and promotion

- As a part of the 2015 Bathurst 200 build-up V8 supercars developed a television program for V8TV that promoted Bathurst Cultural attractions. Nissan driver Michael Carusso hosted the program at Chifley Home.
- The Chifley Home developed exhibition 'The Mackenzie Story' was displayed at Lithgow Council's Eskbank House.
- Chifley Home and Education Centre was successful in gaining funds for a joint project with the Museum of Australian Democracy. The Australian Prime Ministers Centre is hosting a national website project that contains objects from Prime Minister's collections around Australia.

Chifley Home is contributing object content and images for the project. It is to be undertaken and completed in the 2015/2016 financial year.

- In November, Chifley Home was included in online article for Travel insider; the Qantas frequent flyer magazine with 2.5 million subscribers
- Sam Malloy (PHD candidate) conducted a CSU first year Australian History Class in the House on 26 March 2015 for 40 students.

Community Services

Provision of a range of Children's Services that include:

1. Long Day Care (Sallywags and Little Sallywags Child Care services)
2. Family Day Care
3. Vacation Care

CSP 2036 Objective Reference		
	6	21, 23, 26
		28, 30, 32
Provide ongoing opportunities for professional development of children's services staff.	Types of professional development offered. Number of staff completing training.	The following professional development was undertaken by Children's Services staff during 2014/2015: Children Services staff across all sites participated in 34 Professional Development training events. This included face to face training, webinars, meetings and conferences. Children's Services staff attended various professional development training events through the year for the purpose of: <ul style="list-style-type: none"> • A requirement by legislation • Qualification advancement • Training was identified in individual training plans, or • Training was role specific such as Educational Leader. Training events attended included Asthma and Anaphylaxis, subject areas relating to the National Quality Framework, Program and Practice or Children's Health and Safety. Staff and Managers identified training specific to individual needs, their roles and how the service would benefit from the information and resources.
Update policies and procedures to ensure alignment with: 1. National Quality Standards for Early Childhood Education and Care and School Aged Children. 2. Education and Care Services National Regulations. 3. Early Years Learning Framework Continue to review Quality Improvement Plans.	Number of updates undertaken and adopted. Work undertaken on Quality Improvement Plans	The following policies and procedures were updated including work on Quality Improvement Plans (QIP) by Children's Services during 2014/2015: Policy and Procedures: As required by legislation all Child Care services actively reviewed, consulted and developed policies as required. Family Day Care in consultation with Child Care Cooperative, the Approved Provider, Staff and Families reviewed and re-developed the Services Policy Manual. Vacation Care Policy and Procedures were reviewed and implemented in March 2015. All services implemented a Privacy Policy and Privacy Collection Policy as required by regulations. Quality Improvement Plans (QIP):

		<p>Service Coordinators continue to review and update QIP to reflect areas identified for improvement. Areas included Community Consultation, improving Education Program and Practice, areas specific to Health and Safety of Children.</p> <p>Family Day Care and Vacation Care reviewed and submitted their Quality Improvement Plans to the Early Childhood Directorate prior to the services Assessment and Rating Visits.</p>
Provision of appropriate resources and learning environments that reflect the National Quality Standards.	<p>Types of improvements undertaken to improve physical learning environments.</p> <p>Resources obtained to reflect the requirements of the National Quality Standards.</p>	<p>The following improvements were made and resources obtained by Children's Services to improve the physical environment and reflect National Quality Standards in 2014/2015:</p> <p>All Child Care Services have purchased a range of educational resources and equipment to enhance the physical learning environments that are reflective of the recommendations outlined in the National Quality Framework. Items include:</p> <ul style="list-style-type: none"> • Wooden furniture • Resources and materials to promote sustainable practices • Wooden play equipment, puzzles and toys • Additional books for service libraries, and • Provision of gardens. <p>Family Day Care conducted a refurbishment of the office spaces and playroom to include more natural elements such as wall hanging, neutral paint colours and photographs of the local community and children within the service. The refurbishment hopes to enhance the professional image of the service.</p>
Promotion of Children's Services.	<p>The identification of a range of promotional options for Children's Services.</p> <p>Promotional mechanisms undertaken for Children's Services.</p> <p>Develop and implement methods to gauge the effectiveness of the promotions undertaken.</p>	<p>The following promotional activities identified, undertaken and effectiveness gauged by Children's Services in 2014/2015:</p> <p>The Children's Services website has been a successful resource to promote Bathurst Regional Council Children's Services department in the local community. Review of the site has occurred and additional components of the site are under construction. This includes a secure portal for Family Day Care Educators and families to log into and online recruitment for Family Day Care Educators.</p> <p>Child Care Services have actively been promoting their services in Bathurst's growing child care market. This includes:</p> <ul style="list-style-type: none"> • Scallywags, Little Scallywags and Family Day Care running in advertorials promoted by the Western Advocate • All child care services purchased banners to include the new logos • Scallywags updated signage at the front of the building to include the new logo • Family Day Care implemented a Facebook Page to promote the service via Social Media. • Vacation Care continues to promote the service through school newsletters, the local radio, staff newsletters. • All Child Care Services attended the Bathurst Family Fun Day in May 2015. • Scallywags had a promotional pamphlet developed for the centre to be included in enrolment packs. <p>Review of promotional strategies used identified Advertorials appear to be the least effective form of advertising. The Family Day Care Facebook page has been effective in recruiting new families to the service and to promote the service. Bathurst Regional Council's reputation in the provision of quality services continues to be the most effective form of promotion for all services.</p>

Commitment to the ongoing maintenance of Children Services facilities

CSP 2036 Objective Reference	6	20, 22	29
Children Services general maintenance and upgrading of facilities.	<p>The identification of general maintenance and facility upgrades.</p> <p>The completion of general maintenance and upgrading of facilities.</p>	<p>The following maintenance issues have been completed across Children's Services sites in 2014/2015:</p> <p>Family Day Care/Vacation Care:</p> <ul style="list-style-type: none"> • Replacement of two air-conditioning units • Screens replaced on two windows in the playroom • Office window replaced due to malicious damage • Repainting of front office, playroom and meeting room • New lighting installed at front entrance of building. <p>Sallywags:</p> <ul style="list-style-type: none"> • General maintenance , existing tree trunks were removed due to blockages in pipes • New planting of small shrubs in Sallywags outdoor play environment • New soft fall was added to the playground • General maintenance to staff toilets. <p>Little Sallywags:</p> <ul style="list-style-type: none"> • New shade sail erected to the front of the building. Funding provided by the Bathurst Regional Council's Sustainability Grant • Indoor window was replaced with safety glass • Additional shelving installed in the indoor storeroom • Solar panels installed • Existing front door replaced with more secure fittings; new opening door and crime safe screen door. • Key pad added to front entrance door for additional security of the service. <p>General maintenance and upgrades to facilities come within each service budget allocations.</p>	

Work in partnership with key stakeholders to administer and deliver targeted actions identified in the Bathurst Community Safety Plan 2011/2014

CSP 2036 Objective Reference	22	30
Continued support and administration of the Bathurst Regional Community Safety Committee.	<p>Regular meetings with administration support provided to the Bathurst Regional Community Safety Committee.</p> <p>Support and resources provided for targeted actions identified in the Bathurst Community Safety Plan 2011/2014/2014.</p>	<p>Bathurst Community Safety Committee held the following meetings in 2014/2015:</p> <ul style="list-style-type: none"> • Bathurst Community Safety Committee held 4 meetings during 2014/2015 with an average attendance of 11 committee members per meeting. • Domestic Violence Sub-Committee held 4 per meetings with an average attendance of 7 per meeting. • Break and Enter Sub-Committee held 4 meetings with an average attendance of 5 per meeting. <p>Bathurst Community Safety Committee undertook the following initiatives during 2014/2015.</p> <ul style="list-style-type: none"> • A community engagement project aimed at making community members aware of steal from motor vehicles incidents was launched Thursday, 30 July 2014. Car air fresheners were distributed that encouraged people to lock their valuables in the boot of their car eliminating potential targets for thieves. This initiative was undertaken in partnership with Chifley Local Area Command. • In February 2015 two Sub-Committees were formed to focus on the crimes of Domestic Violence and Break and Enter Dwelling. Actions developed by the committees will take place at the end of 2015.

Development in partnership with key stakeholders the Bathurst Community Safety Plan 2015 - 2019




CSP 2036 Objective Reference	22	30
Undertake the development of the Bathurst Community Safety Plan 2015 /2019.	<p>Undertake community consultation and data collection for inclusion in the Bathurst Community Safety Plan 2015 /2019.</p> <p>Development of the plan in partnership with key stakeholders.</p> <p>Presentation of the plan to Bathurst Regional Council for adoption.</p>	<p>The following actions were undertaken in the development of the Bathurst Community Safety Plan 2015-2019:</p> <ul style="list-style-type: none"> • A meeting was held 31 July, 2014 with the Chair of the Bathurst Community Safety Committee as part of the development process. • The priority crimes, strategies and action plan were presented and discussed at the Community Safety Committee on 28 August 2014. • The Draft Community Safety Plan was presented at the Council Working Party on 22 October 2014. • The Draft Community Safety Plan was tabled at the Bathurst Regional Council Meeting on 19 November, 2014 with the resolution to place the draft document on Public Display for 28 days. • Community Safety Plan 2015-2019 was adopted at the Bathurst Regional Council meeting on 10 December 2014. Two submissions were received during the public comment period with minor amendments included in the adopted plan. • Completed Bathurst Community Safety Plan 2015 - 2019, forwarded to the Department of Attorney General and Justice for endorsement.

The provision of the Kelso Community Centre as a safe community hub and venue for outreach service provision that meet the needs of the community



CSP 2036 Objective Reference	21, 23, 25, 26	33
Encourage and facilitate the use of the Kelso Community Centre by outside service providers to meet the needs of the community.	<p>Number of external service providers using the facility including target audiences for the services provided.</p>	<p>A number of external service providers operated from the Kelso Community Centre in 2014/2015.</p> <p>Regular users included:</p> <ul style="list-style-type: none"> • Relationships Australia in partnership with the Bathurst Seymour Centre operated an outreach group providing activities to women, seniors, people with a disability, and carers. The group held 13 sessions. • The Benevolent Society provided a play group from the Centre. The group held 41 sessions in total. • Relationships Australia provided a women's group that gave women an opportunity to meet, support each other, and undertake activities. The group met for 14 sessions in total. • OCTEC - Youth Connections provided a learning centre. The program aims to support 11 - 19 year olds make the transition through school and onto further education and training. The program held 11 sessions from the Centre. • Young Life, mentoring for teenagers and young adults, operated 36 sessions in total. • Building Strong Foundations (Child and Family Health) held 46 sessions in total. • A commercial yoga class held 6 sessions in total. • Young Lives: Mums and Bubs, a social group for young mums (15-25 years of age) who are pregnant and /or parenting. This program held 10 sessions in total. • Western Medicare Local provided the Indigenous Chronic Disease Clinic for 48 sessions in total. • Iglesia Ni Cristo (Church of Christ) hired the Centre for a total of 10 sessions.

		<p>The following external service providers hired the Kelso Community Centre on a casual basis:</p> <ul style="list-style-type: none"> • Family and Community Services hired the facility in January for a public housing tenant's information session. • Aboriginal Disability Network held an information day for people with a disability and carers on 7 July 2014. • Medicare Local in conjunction with the NSW Registry of Births Deaths and Marriages held a birth certificate catch up day on 23 July 2014. • Direct Solutions hired a consultation room on 23 June 2015.
Develop and provide programs and activities that meet the identified needs of the community.	<p>Provision and numbers utilising:</p> <ul style="list-style-type: none"> • Kelso Breakfast Program • Afterschool Program targeting Young People • Holiday Activities • Community Celebrations 	<p>The following programs, activities, and celebrations were held at Kelso Community Centre throughout 2014/2015:</p> <ul style="list-style-type: none"> • The School Kids Breakfast Program operated for 119 days with an average attendance of 17 students each day. • Tuesday Group is a group of young people and children who meet weekly at the Centre to undertake a range of activities. They have had 27 sessions with an average attendance of 10.5 per session. • School Holiday Activities were held during all school holidays catering to children, young people and families. There were 11 school holiday activities held in total with an average attendance of 46.

Commitment to the ongoing maintenance of Kelso Community Centre

CSP 2036 Objective Reference  6  20, 22  29		
Kelso Community Centre general maintenance and upgrading of facilities.	<p>The identification of general maintenance and facility upgrades.</p> <p>The completion of general maintenance and facility upgrades.</p>	17 general maintenance and facility upgrades occurred throughout 2014/2015.

Value and support opportunities for young people to participate in local government decision making

CSP 2036 Objective Reference  27  30, 33		
Providing support for the Bathurst Regional Youth Council and their related activities, programs and events.	<p>Facilitation of Bathurst Regional Youth Council Meetings, including attendance numbers.</p> <p>Undertaking of youth initiatives, activities, programs and events including attendance numbers.</p>	<p>The Youth Council held the following meetings during 2014/2015:</p> <ul style="list-style-type: none"> • 5 Youth Council meetings with an average attendance of 17 Youth Council Members. • 16 Youth Council Working Party meetings with an average attendance of 14 Youth Council Members. <p>The following youth initiatives, activities, programs and events were undertaken by Youth Council during 2014/2015:</p> <ul style="list-style-type: none"> • Dance Party, Saturday 9 August 2014. Attendance - 280 • "Look up" campaign. A community awareness project for the entire community during Mental Health month in October 2014. • Summersault Music Festival held Sunday 23 November 2014. Attendance - 200. • National Youth Week events 2015 - Bicentenary Illuminate Bathurst Paper Lantern Workshop Monday 13 April, Kooky Talents & Wicked Trivia, Wednesday 15 April 2015, and Chill Tunes At Time 4 Kids Tuesday 16 April 2015. Total attendance at events was 150. • Development and launch of Youth Council Facebook page. Launch date 29 June 2015.

Community Services

Community Service achievements included:

- Kelso Community Centre supported organisations to provide services for the Kelso Community;
- Bathurst Social and Community Plan 2001 - 2016: Strategies and actions continued to be implemented;
- ClubGRANTS Scheme 2015: The provision of administrative assistance for the implementation of funding to local community groups and organisations;
- Community Safety Plan 2015 - 2019 was completed and endorsed by Council;
- The provision of administrative support to the Bathurst Regional Community Safety Committee, Seniors Week Organising Committee, and Bathurst Youth Network.
- The provision of support to the Bathurst Regional Youth Council and related youth activities.
- The coordination of public events, including Youth Week, Seniors Week, Harmony Day, and International Women's Day.

Activities for Children

[Local Government Act 1993 - Section 428]

Children's Services

- Little Scallywags Long Day Care Centre provided twenty places per day to families of Council staff and the broader community with an average utilisation of 92.5%.
- Scallywags Long Day Care Centre provided 41 places for children, birth to five years, with an average utilisation of 98.3%.
- Bathurst Family Day Care Scheme provided an average utilisation of 129 occupied places per week. Approximately 252 children were registered on a weekly basis with an average of 38 Educators.
- Bathurst Regional Council's Vacation Care program licensed for up to 34 children from five to twelve years of age per day during school holidays. The average utilization for this period was 26 children per day.
- Bathurst Regional Council's Vacation Care program and Bathurst Family Day Care Scheme underwent the National Quality Assessment and Rating process under the National Quality Framework during this period. Both services achieved high quality results with Bathurst Family Day Care Scheme achieving Exceeding National Quality Standard in all seven Quality Areas.
- Bathurst Regional Council continues to provide a venue to Early Start Kelso, Preschool and Family Centre at Bathurst Family Day Care, Lee Street Kelso. The service provides an early education program to children who may be vulnerable or disadvantaged.
- Various school holiday programs were held at the Australian Fossil & Mineral Museum, Art Gallery and Bathurst Library.
- The Bathurst Library continues to provide rhyme time program "New Kids on the Book" for babies aged six months to two years, this program remains popular with attendance growing, averaging around 50 parents and children per session. The regular storytime sessions and Booklink program were also held during the year.



Activities for Young People

[Local Government Act 1993 - Section 428]

Council resourced and coordinated the Bathurst Regional Youth Council throughout this period. The purpose of the group is:

- To voice the opinions and concerns of young people in Bathurst to the Bathurst Regional Council, State and Commonwealth Governments and the wider community;
- To work with other youth agencies to develop and promote activities for and social interaction between the young people of Bathurst;
- To raise awareness of health, well-being and safety issues that affect the young people of Bathurst;
- To work with other youth agencies to improve co-ordination and consultation between youth services;
- To develop a sense of citizenship in the young people of Bathurst by developing an appreciation of Local, State and Commonwealth Government processes and through involvement in community projects.

Projects undertaken during this period included; 'Summersault - Rolling into Summer' youth music event in Machattie Park; activities during Youth Week in partnership with local services and key stakeholders; 'Black Light Night' dance party; and the development of a Youth Council Facebook page.

Coordination of the Bathurst Youth Network meetings was ongoing during this period. These meetings facilitate partnerships in relation to events and activities and a greater coordinated approach to youth service provision across the Bathurst Community.

Cultural and Linguistic Programs

[Local Government Act 1993 - Section 428]

Council operates the Kelso Community Centre and facilitates programs in partnership with a range of government and non-government agencies to support people from Aboriginal and Torres Strait Islander (ATSI) and Culturally and Linguistically Diverse (CALD) backgrounds.

Council continues to support and consult with the broader Wiradyuri community, the Bathurst Wiradyuri and Aboriginal Community Elders group and other Aboriginal organisations operating within Bathurst. NAIDOC week was marked by a flag raising ceremony and Mayoral reception in July 2014 and community celebrations in September 2014.

Council maintains linkages and continues to support the CALD community through membership on the Bathurst Multicultural Reference Group. Celebrations around Harmony Day occurred in March 2015 with an event featuring a barbeque and entertainment in the forecourt of Bathurst Library.

The first Bathurst Regional Council Reconciliation Action Plan 2015 - 2017 (RAP) was developed during this period and adopted by Council 20 May 2015. The aim of the plan is to provide opportunities and direction to build relationships, understanding and respect between local Aboriginal and Torres Strait Islander peoples and the broader community. A working group has been established to guide the actions identified in the plan with reporting to take place annually in June.

Council provides, through its Library, a free service providing books in languages other than English. This service operates from the State Library and covers most languages.

Sister City Relationship

Bathurst has had a sister city relationship with Ohkuma (Japan) since March 1991. Unfortunately in March 2011 Ohkuma was affected by the Japan earthquake and Tsunami. While the city itself was not damaged the nuclear power plant nearby was damaged and there was radioactive fallout resulting in the creation of an exclusion zone around the power plant. Ohkuma fell within the exclusion area and consequently the whole town was relocated to other parts of Japan. Many of the residents of Ohkuma were relocated to Aizu Wakamatsu, where schools have been set up for Ohkuma children and a housing area for residents.

The Tsunami has had a severe impact on the relationship between Bathurst and Ohkuma though mainly only in a physical way. The friendship between the two towns has not altered which is evidenced by the fundraising effort of the Bathurst community in the months after the tsunami.

Ohkuma residents have visited Bathurst on a few occasions since March 2011. Bathurst residents were able to reciprocate with Bathurst Regional Council sending a delegation to visit our Ohkuma friends in Aizu in April 2014. Residents from Ohkuma visited Bathurst in May 2015 to help celebrate Bathurst's 200th Birthday.

The relationship provides an opportunity for both Bathurst and Ohkuma residents to learn about each other's culture and language. As part of the relationship Council coordinates the Sister City Working Party. This group is made up of different community members who have an interest in Japan and further developing the strong relationship that already exists between Bathurst and Ohkuma.

Activities that have occurred throughout previous years have included:

- The Bathurst Regional Council Sister City Student Scholarship program. This was available to Bathurst Region high school students in years 10 or 11 currently studying Japanese. The program allowed for two students to travel to Bathurst's sister city, Ohkuma, Japan, for four weeks where

they were home hosted with local Japanese families and attended the local high school.

- Exchange students - Two students from Ohkuma usually travelled to Bathurst in July/August where they spent 4-6 weeks being home hosted and attending local Bathurst high schools.
- 'Wings of Hope' visit - takes place July/August most years. A group of students from Ohkuma travel to Bathurst with official delegates and teacher. Once here they attended English language courses at Charles Sturt University each morning and undertook sightseeing during the afternoon. The group usually stays for just over a week. In later years these visits have moved from CSU to local High Schools.

Access and Equity

[Local Government Act 1993 - Section 428]

Implementation of the actions identified in the Bathurst Social and Community Plan 2011 - 2016 is ongoing.

Council provides premises and ongoing maintenance at low cost rental for The Neighbourhood Centre (formerly Bathurst Information and Neighborhood Centre BINC), the Home and Community Care (HACC) Centre, the Senior Citizens Centre, the Bathurst Seymour Centre, West Bathurst Community House, Old Raglan School Hall and Kelso Community Centre. Council provides free or low cost fees for the usage of its facilities by various community groups.

Council makes places available within its Vacation Care program for children with disabilities and vulnerable children at risk of harm. Referrals are made through the local Support Agencies and the Department of Family and Community Services (FACS). Council also provides for children with disabilities within its Long Day Care Centre Scallywags, Little Scallywags and the Bathurst Family Day Care Scheme.

Council provides direct financial and/or infrastructure support to many community groups and non-profit organisations to assist the provision of community services. These groups include women's health groups, pre-schools, community transport groups, senior citizens groups, nursing homes and long day care centres, youth groups and church groups.

Council also administers the ClubGRANTS Local Committee, which distributes gaming revenue tax from local service clubs to community groups and non-profit organisations to improve access to a broad range of community services.

Other Access Activities

Cycleways

Council throughout the year has continued works on its cycleways to assist with access to the Central business district and other key areas of town. Construction works undertaken in 2014/2015 include:

- Ilumba Way to Hughes Street - 462 m
- Prince Street Perthville - 310 m
- Church Street Perthville - 130 m

Library Facilities

Bathurst Regional Council provides a modern public library service open seven days a week. The Library is now facilitating access to the most up to date eBook and Audio downloadable services.

Sunday opening is very popular for those who work during the week and for families, who can attend together. Sunday now has the busiest hourly loan rate of any weekday.

The children's area has been upgraded, with the introduction of mobile shelving, and with the fiction collection organised into nooks or browsing spaces creating a more inviting environment designed to facilitate browsing. It is planned to introduce this standard of shelving to the entire collection and a consultant has been engaged to develop a strategy for the refurbishment of the library interior.

A mobile outreach service delivers items to housebound residents, centres attended by the elderly, schools and rural locations. The library van has been replaced by a new van, purchased with Grant funds from the State Library of NSW.

Tech Savvy is a Library program for seniors teaching them to use mobile devices e.g. tablets, smart phones. Whilst not traditionally a role for librarians, we received a grant from Telstra to fund the program and the demand has been so strong that we have extended the program into 2015. The course covers topics such as setting up email, online shopping and internet banking.

The Library provides e books, large print books, magazines, newspapers, DVDs, and books on MP3 and books on CD.

Use of the Library in terms of individual visits has increased from 122,819 visits recorded in 2000/2001 to 164,799 in 2014/2015. This is an increase of 34%.

Bathurst has increased loans of library material from 220,363 in 2000/2001 to 299,512 in 2015. This is an increase of approximately 36.6%.

The Library has developed a wide range of events, programs and activities designed to hand back the Library space to the community. Community Groups are encouraged to find a space in the Library, some that have done so include, the Bathurst Family History Group, Multi-cultural Women's Group, the U3A Chess Club and the Bridge Club, a local board gamers club, the Bathurst Knitting Group and the Bathurst Writers Group.



The Library provides a baby bounce program delivering rhymes, songs and book reading designed to introduce younger children to a language rich environment. This program is aimed at children from six months to two years.

Historic photographs of Bathurst are also posted weekly on the library Facebook page, with an amazing 'viewing' result, which confirms a growing interest in Bathurst history and the willingness of past residents to reminisce and learn about Bathurst's history.

The Library has two book clubs, giving participants a greater choice of books and meeting times.

The Library organised the 'Christmas on Keppel' fair in the Library forecourt. It featured some 24 stalls and attracted over 2,000 people to Keppel Street. The forecourt is now being used regularly for a range of fairs and events, these include, as well as Christmas on Keppel, a Collectibles Fair, an Artisans Fair, the Library Book Sale and the Bathurst Dog Expo.

The Library, in cooperation with the Bathurst Chess Club, organised a chess tournament open to all ages. Some 50 local people attended with the youngest participant being five and the oldest in his eighties.

School holiday activities included a range of options suitable for all ages, featuring activities such as kite making, beading and finger painting.

During 2014/2015 the Library held 648 events with a total number of attendees being 11,761. Events included story times, baby bounce, author visits, school holiday activities, to name a few.

The Library took part in the national simultaneous Storytime, this is an initiative where libraries, schools and children's centers across the country read a selected children's picture book at the same time and date. A considerable amount of attention is thereby focused on reading for children and on Australian authors. The Mayor of Bathurst, Councillor Gary Rush participated, by reading our story.

Author Visits

A number of successful author visits were held including:

- Kim McCosker; 4 ingredients cookbook
- Fleur McDonald
- Golden Diggers

Library Facebook Page

The Library Facebook page has been very successful in attracting likes and currently totals 1063. There are regular updates regarding events held in the Library and discussions with members about library services, as well as historic photographs of Bathurst.

Twitter

The Library Twitter account now has 592 followers.

Booklink

The reading encouragement program Booklink continues to be a great success, attracting young readers to the Library with participation by children as young as six months with the oldest being 17 years. This year over 11,080 books were read, a decrease on the previous year's total of 13,210 books. The program is run in cooperation with Books Plus book shop, AES booksellers and the Bathurst CWA.

Bathurst Regional Access Committee

Council continued to support the activities of the Bathurst Regional Access Committee. The Committee meets monthly to promote awareness of the challenges faced by those with a disability in accessing local services and businesses. It participates in Council's development, planning and policy processes and also provides information on access issues and lobbies for improvement.

Council provides:

- Space for the Committee to hold its meetings;
- Bathurst Disability Access Grants of \$10,000 on an annual basis and administrative support for the grant program;
- Assists the Committee with the provision of a Councillor delegate.

Seniors Week Organising Committee

The Seniors Week Organising Committee presented a full and diverse program for Seniors Week 2015, offering various entertainment and social activities as well as educational opportunities. Highlights included the Begonia House & Morning Tea and Bathurst Library and Art Gallery Seniors Week Morning Tea. There was also a host of other events held at the Seymour Centre, Miss Traill's House, and Metro 5 Cinema.

Kelso Community Centre

The Kelso Community Centre, located in Bonnor Street, operates as a safe community hub for many Kelso residents. A range of services and activities are available and have been utilised by the community during 2014/2015.

Specialist services provided from the Kelso Community Centre throughout 2014/2015 include the Indigenous Chronic Disease Clinic run by Marathon Health and Building Strong Foundations run by Child and Family Health. Afternoon activities for young people were provided at the Centre on Mondays by volunteer organisation, Young Life Central West. Other services provided from the Centre during 2014/2015 included a Women's Group run by Relationships Australia Bathurst, a Play Group run by the Benevolent Society and a School Breakfast Program facilitated by Council.

The Kelso Community Centre hosted a number of events during 2014/2015 including the annual Christmas Party in December and activities during each school holiday period.

Community Safety

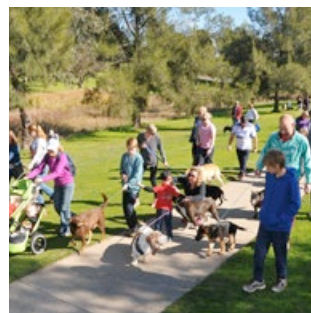
The Bathurst Community Safety Plan 2015 - 2019 was developed and endorsed by Council in December 2014. The Bathurst Regional Community Safety Committee undertake actions identified in this and the previous plan. The committee membership covers key stakeholders in relation to community safety including the Police, Liquor Accord, Bathurst Business Chamber, Charles Sturt University, Bathurst TAFE, headspace, and The Neighbourhood Centre.

Community safety initiatives undertaken in this period include:

- Launching a car air freshener to raise awareness about Steal from Motor Vehicle crimes;
- Domestic Violence Subcommittee formed to develop a Domestic Violence campaign with key stakeholders in the community;
- Break & Enter Subcommittee formed to develop strategies to address break and enter crimes.



ENVIRONMENTAL PLANNING & BUILDING SERVICES



Council's Strategic Planning Section completed the following major studies/strategies in 2014/2015:

- The Kelso Traffic Access Study - this study investigated the transport network required for an expanded Kelso residential area.
- Bathurst CBD Car Parking Strategy - Supplementary Report 2015 - this strategy investigated the impact of licence plate technology on parking behaviour in the CBD.

Local Environmental Plans undertaken in 2014/2015 included:

- Bathurst Regional Local Environmental Plan 2014 was gazetted on 19 November 2014. The LEP represents a new comprehensive LEP for the Bathurst Regional Local Government Area. Council achieved local outcomes with respect to the protection of Mount Panorama and exempt and complying development that had required extensive negotiations with the Department of Planning.
- LEP amendments have commenced in relation to:
 - Blueridge Estate extension, O'Connell Road - rezone land to R5 Large Lot Residential
 - Woodside Drive Reclassification - reclassify 67 Woodside Drive from community to operational land.
 - Additional LEP clauses - insert clauses within the LEP in relation to temporary land uses, subdivision along split zones, water catchment protection.
 - Alec Lamberton Park rezoning and reclassification - rezone Alec Lamberton Park, Littlebourne Street to IN1 Industrial and reclassify from community to operational land.

Development Control Plans undertaken in 2014/2015 included:

- Bathurst Regional Development Control Plan 2014 - came into force with the Bathurst Regional LEP 2014. Represented a major review of the 2011 DCP to support the new LEP.
- DCP amendments were completed in relation to:
 - Including the newly zoned area of Eglinton within the boundaries of the residential density precinct map.
 - Implementing the recommendations of the Bathurst Government Settlement Archaeological Management Plan into the DCP.
 - Removing the "school" land management restriction on land owned by Catholic Diocese off French Smith Place to enable the use of land for residential development (DCP Map no. 4 Kelso).
 - Reviewing the DCP chapter relating to the notification of DA's.
- A major review of Council's section 94 plans was undertaken with new plans adopted for:
 - Community Services and Facilities
 - Rural Roads
 - Traffic Generating Developments in rural locations
 - Roadworks in new residential subdivisions, particularly in relation to the Kelso Residential Expansion area.
 - CBD Car Parking
 - Open Space



Heritage Management

Council's Strategic Planning Section continued to implement the Bathurst Region Heritage Strategy 2014-2017.

Key projects and programs included:

- Development of new interpretative signage for the Vale Road circuit, The Lagoon Wetlands and the Ian Macintosh theatre at BMEC. A renewal of signage for the Bathurst and Kelso Heritage Trail panels was also undertaken with installation expected in 2015/2016.
- "A Delightful Spot" - the Bathurst Government Settlement Heritage Trail - an interpretation of the Bathurst Government Settlement Archaeological Management Plan and history in the river and CDB precincts.
- The Pillars of Bathurst Cultural Heritage Garden - a cultural garden celebrating the lives of past Bathurstians. Additional plaques will be included as part of Proclamation Week celebrations in future years.
- The Bathurst Region Local Heritage Fund - a small grants program to encourage the maintenance and conservation of the built heritage of the Bathurst Region. Fifty one projects were completed in 2014/2015, with grants of \$55,016 offered and \$400,711 worth of works completed.
- The Bathurst Region Conservation and Interpretation Fund - a small grants program to encourage the interpretation and promotion of the region's heritage. Eleven projects were completed with grants of \$20,475 offered and \$62,303 value generated.
- Heritage Advisory service - free advice to property owners to encourage the maintenance and conservation of the region's heritage.
- Near completion of age and significance mapping of the Bathurst Heritage Conservation Area.
- TAFE site Conservation Management Plan, including the Town Square curtilage - a plan to guide the rehabilitation/ redevelopment of the TAFE site in heritage terms.
- Studies were commenced in respect of Aboriginal Heritage and Archaeological Management for private lands at Hill End. These studies will be completed in 2015/2016.

Indicates that objectives relate to Key Direction:

■ Economic Prosperity
 ■ Environmental Sustainability
 ■ Liveable Communities
 ■ Sound Leadership

Strategic Planning

Prepare relevant planning proposals to ensure Council's planning controls remain relevant and up to date

CSP 2036 Objective Reference	■ 1, 2, 3	■ 8, 9, 10, 11, 12, 13	■ 17, 18, 21, 24	■ 28
Prepare draft LEP and DCP amendments.	Planning proposals referred to NSW Planning & Infrastructure for gazettal.	Draft Bathurst Region LEP & DCP 2014 adopted by Council on 16 December 2013. Bathurst Regional LEP 2014 gazetted on 19 November 2014. Both the LEP & DCP are now in effect.		


Prepare relevant planning proposals to enable the expansion of the urban areas of the City of Bathurst as an interim measure whilst awaiting completion of the Comprehensive Planning Controls. Prepare relevant planning studies to guide future land-use management

CSP 2036 Objective Reference	■ 1, 3	■ 8, 9, 10, 12, 13	■ 18, 21, 24	■ 28
Prepare the City of Bathurst Housing Strategy.	Study completed and adopted by Council.	Draft discussion paper prepared and being reviewed.		

Review and update Council's section 94 plans





CSP 2036 Objective Reference	■ 6	■ 28, 29
Revise existing or prepare new s94 Plans: - Rural roads - Community facilities & services - Open space - CBD car parking - Stormwater drainage & roadworks (new subdivisions).	Draft plan ready for adoption by Council at the end of 2014/2015.	Rural roads, community facilities and services, open space, CBD carparking and new residential roads adopted by Council on 17 September 2014. Draft stormwater plans being prepared.

Implement the Bathurst Regional Heritage Strategy 2014-2017

CSP 2036 Objective Reference  11		
Provide a Heritage Advisory Service.	Ongoing. Heritage Advisor available for on-site visits once a fortnight.	Heritage Advisor for 2014/2015 appointed. 123 site visits undertaken. Reviewed and provided advice on 49 Development Applications.
Provide funding to private property owners under the Bathurst Regional Heritage Fund 2014/2015.	Adequate funding is provided to approved projects and projects completed by 30 May 2015.	2014/2015 fund resulted in: 51 projects completed. \$55,016 offered in grant funding. \$400,711.10 worth of works generated.
Provide funding to private property owners and community groups under the Bathurst Region Conservation and Interpretation Fund 2014/2015.	Adequate funding is provided to approved projects and projects completed by 30 June 2015.	2014/2015 fund resulted in: 11 projects completed. \$20,475 offered in grant funding. \$62,303.90 worth of works generated.
Prepare and implement projects for the interpretation and display of cultural heritage and history information.	Pillars of Bathurst project completed by end of 2014/2015.	Project completed and launched on 29 March 2015. 22 Bathurstians commemorated at the project in 2014/2015. Nominations for future Pillars being called for inclusion in later years. Project completed and launched on 29 March 2015. The trail includes:
	A Delightful Spot - The Government Settlement Heritage Trails - completed by beginning of 2015.	- 16 interpretative signs - Peer through photo board - Permanent exhibition of maps/images - Brochure - Footpath art
	New interpretative signage and brochures made available by 31 December 2014.	Renew Vale Road Circuit signage completed. Interpretative sign for former Mayor; Ian MacIntosh, completed. Domain Carpark signage.
Prepare an Aboriginal Heritage Study for the Bathurst Region.	Consultants are appointed and study commenced.	Application for funding unsuccessful. Expressions of interest called and assessed. Study commenced. Study will be completed in 2015/2016.
Prepare an Archaeological Management Plan for Hill End.	Study completed by the end of 2014/2015.	Expressions of interest called and assessed. Study commenced. Study will be completed in 2015/2016.
Bathurst TAFE Conservation Management Plan.	Study completed by end of 2014.	Plan completed and submitted to Council.

Development Assessment

Ensure the assessment of development and other applications, in accordance with planning instruments, development control plans and policies, occurs within appropriate timeframes

CSP 2036 Objective Reference  1, 2, 3, 6, 7  8, 9, 10, 11, 12, 13, 14, 15, 16  17, 18, 19, 22  28, 29		
Process all development applications within statutory time frames set out in the Environmental Planning and Assessment Act 1979.	Reduce number of Development applications exceeding 40 days.	737 - No of applications (DA/CDC/MOD) received. 703 - No of applications determined 156 - No of determinations (gross) over 40 days (22.19%) 26.92 - Average approval time 34.35 - Average approval total time

Meet Council's Responsibilities under the Companion Animals Act (1998) by continuing to provide education and community opportunities with regards to responsible pet ownership

CSP 2036 Objective Reference	21, 22, 23	30
Complete Responsible Pet Ownership education programs.	Community Pet Desexing program conducted twice annually.	Programs completed in November/December 2014 and June 2015 with a total of 200 dogs and cats desexed.
	Dog Expo completed by June 2015.	Scheduled for August 2015 in library/art gallery forecourt, in conjunction with "Book Week" activities.
	Responsible pet ownership education campaign completed by June 2015.	Weekly radio interviews ongoing.
Maintain and enhance areas for off-leash recreation of dogs.	Maintain the Kefford Street Off-leash area to current standards.	Monitored weekly by Rangers.

Meet Council's Responsibilities under the Companion Animals Act (1998) and the Impounding Act (1993) by reducing the occurrence of stray companion animals and livestock; the holding of impounded livestock and abandoned vehicles; and, continuing to upgrade the Small Animal Pound to meet current and upcoming standards

CSP 2036 Objective Reference	22	30
Maintenance of Small Animal Pound Facilities and improve security of impounding facilities.	Continue maintenance and progressing upgrade of security during 2014/2015.	Security fencing upgrade now complete and operational. Roof installed at entrance and service window installation now complete. All boundary fences now upgraded or replaced where appropriate.
Maintenance of Stock Impounding Facilities.	Maintain the stock impounding facilities and meet requirements of stock handling, transport and disposal.	Facility has been relocated to small animal pound site. All weather roof constructed in August 2014. Use of facility ongoing.

Continue to improve the community's awareness and capacity with regards to environmental sustainability through the delivery of targeted education programs

CSP 2036 Objective Reference	1, 5, 6	8, 9, 12, 13, 14, 15	18, 22, 23, 27, 29	30, 33
Identify and conduct minor environmental projects.		Minor environmental projects completed by June 2015.		Various activities conducted as the need arises. Purchase of resources such as books for education programs. Purchase of plans, tree guards and stakes for environmental rehabilitation activities. Web hosting of Sustainable Lifestyle House virtual tour.
Conduct community environmental education programs.		Complete ongoing community education programs including 'Enviro Mentors' and Youth Lead by June 2015.		Enviro Mentors completed in November 2014. 12 schools participating with two modules "Close the loop" and "Sustainability How!" presented to the students.
Conduct the annual Sustainable Living Expo.		Conduct the annual Sustainable Living Expo in March 2015.		Expo held on 28 March 2015 in conjunction with Bathurst Farmers Markets. 17 exhibitors, 5 workshops, estimated 3500 people through the gate.
Conduct the annual Bathurst Region schools 'Go Green Challenge' program.		Complete the annual Go Green Challenge by June 2015.		2015 program received 19 applications. This year 16 projects (up to \$400 in value) have been funded. The prize will not be awarded as it was decided more projects should be funded as this year many innovative applications have been received. The first newsletter will go out in July 2015.

Produce the 'Making a Difference' newsletter.	Produce the Making a Difference newsletter in Spring 2014 - Autumn 2015.	Autumn edition sent with April rates notices. Spring edition sent with October rates notices.
Implement the 2014/2015 Woodsmoke Reduction Program.	Complete the 2014/2015 Woodheater Rebate Program by June 2015.	22 cash incentive rebates paid out to 30 June 2015. The EPA funded program has concluded. Council continues to fund eligible rebates.
Develop and coordinate a targeted education program for builders.	Conduct a targeted education program including Erosion and Sediment Control by June 2015.	Residential erosion and sediment control brochure design completed. Trainer to conduct building and Council staff workshops engaged. Workshops completed in September 2014 with 45 builders and 40 Council staff in attendance.

Meet Council's statutory reporting requirements under the Local Government Act (1993)

CSP 2036 Objective Reference	8, 9, 10, 12, 13, 16	30
Conduct appropriate research and data collection to complete the 2014 State of the Environment Reports.	Complete the Bathurst 2014 State of Environment Report	Completed and reported to Council in December 2014.
	Complete the 2014 Regional State of Environment by 30 November 2014.	Data collection for 2014 report completed. Reported to Council at its Ordinary meeting in December 2014.

Meet Council's obligations under the Local Government Act (1993) and community expectations to manage, develop, restore, enhance and conserve the environment.

CSP 2036 Objective Reference	9, 10, 12, 13, 14, 15	22	30
Implement the Urban Waterways Management Plan.	Implement priority project/s identified in the Urban Waterways Management Plan by June 2015.	Reach 7 (Ray Morcom Reserve) Hawthornden Creek works completed. Reach 4 (Jaques Park) completed in October 2014. Revegetation program in CSU and Jaques Park reaches completed in November 2014.	
Support the Central West Salinity and Water Quality Alliance Project.	Support the Central West Salinity and Water Quality Alliance Project Support Officer in June 2014/2015.	Funding provided in 2014/2015 operating plan. All meetings attended.	
Improve the management of Bathurst Region road reserves by conducting a staged Roadside Vegetation Assessment.	Conduct Stage II Roadside Vegetation Assessment by June 2015.	Stage 2 completed September 2014. All data uploaded to GIS.	
Implement the Pest Bird Management Plan.	Implement priority project/s identified in the Pest Bird Management Plan by June 2015.	185 pigeons trapped in July 2014. Further activities scheduled for early 2015/2016.	
Implement the Biodiversity Management Plan.	Implement priority project/s identified in the Biodiversity Management Plan by June 2015.	Funding has not been provided to undertake works as part of Biodiversity Management Plan in 2014/2015. However, activities funded in other areas have contributed to Biodiversity Management Plan actions, including: 1. Roadside Vegetation Conservation Value Mapping (Action AO2). 2. Adoption of new LEP with reclassification of many parcels of public land to E zones or Recreation zones (Action AC11). 3. Development of a plan of management for O'Keefe Park (Action AM2). 4. Employment of a Community Engagement Officer (Action AP1).	

Conduct the annual Land Improvement Awards Grant Program.	Conduct Land Improvement Awards Grant Program and monitor implementation of grant projects by June 2015.	2014 project. 6 submissions, 4 shortlisted and assessed. 3 awarded grants. Monitoring of projects ongoing. One project complete and acquitted, other two near completion.
---	--	--

Continue to evaluate, report and reduce energy demand and greenhouse gas emissions in Council operated facilities

CSP 2036 Objective Reference 8, 13		
Support the continuation of the Revolving Energy Fund.	Implement Revolving Energy Fund projects in 2014/2015.	7kw Solar install at the Neighbourhood Centre Installed by Blue Mountains Solar in November 2014. 50kw Solar at Water Filtration Plant installed by Solgen Energy, completed in September 2014.
Support the continuation of Energy Audits of Council facilities and implement simple and cost effective energy efficiency measures	Conduct energy audits at priority Council facilities and implement identified energy efficiency measures in 2014/2015.	Installation of 4kW Solar array at Little Scallywags completed in June 2015, as was identified in Energy Audit conducted during 2013.

Environmental Health Management

Meet Council's obligations as part of the Food Regulation Partnership, the Food Standards and the Public Health (Swimming Pools and Spa Pools) Regulation (2000)

CSP 2036 Objective Reference 22, 25, 26 30, 31		
Continue to improve Council and community knowledge with regards to food health, public bathing areas and domestic wastewater disposal.	Develop and distribute Environmental Health Fact Sheets. Attend Environmental Health Seminars.	Newsletters distributed quarterly.
	Conduct monitoring of all Bathurst Region public swimming pools and spa pools by June 2015.	Equipment purchased. Monitoring commenced in February 2015. 8 inspections undertaken.
Ensure Council's ability to meet the obligations as required under NSW Legislation.	Implement an Environmental Health Secondment program by June 2015.	Commenced in February 2015 with one officer working 14 hours per week as a Food Inspector.
Continue to conduct a program of inspections of Food premises, B&B's, Home-based food premises, domestic waste water disposal units, and skin penetration premises to ensure compliance with regulations and educate the community about relevant regulations.	Conduct a program of inspections of food premises etc. during 2014/2015.	Inspections continue to be completed as per the relevant risk categories and the Food Health partnership. 1080 inspections carried out.



Bushfire Control

[Local Government Act 1993 - Section 428]

Bushfire services within the Bathurst Regional Council area are now carried out in conjunction with NSW Rural Fire Service. Bathurst Regional Council is responsible for maintaining and housing bush fire equipment including trucks, pumps etc., and operations are carried out by the NSW Rural Fire Service, Chifley Zone. Council contributes to the Fire Fighting Fund for the provision of equipment and Rural Fire Service staff, planning and insurances. Financial contributions are also made to some brigades within Council's area through rent and service payments on premises.

Council regularly slashes/sprays reserves, parks, roadside verges and other vacant Council land as resources permit. Council notifies the Chifley Zone Office of any complaints received in relation to bush fire hazards, as they have been delegated the authority by Council to issue hazard reduction notices in the Council area. Notices were issued by NSW Rural Fire Service, Chifley Zone Office to occupiers and land owners where appropriate to reduce fire hazards. Council is a member of the local Chifley Bushfire Management Committee which coordinates the management of hazard reduction throughout the Bathurst Regional Council area and the Oberon Council area.

Environmental and Health Programs

Council actively engaged with the community in 2014/2015 through a range of environmental and health education programs. Council assists local food businesses through access to free online food handling training, advice on premises fit outs and the provision of quarterly educational newsletters. These activities are supported by routine inspections of food and skin penetration premises, and implementation of Council's Onsite Sewage Management Strategy.

Environmental Projects cover a broad range of issues from sustainability initiatives in the home to land rehabilitation works with local farmers. Key activities include the annual Sustainable Living Expo held on 28 March 2015 which was attended by 3500 people and the distribution of the "Making a Difference" newsletter to more than 14000 ratepayers in the Bathurst Region.

Council implemented a number of projects to address high priority actions which have been identified in Council's Urban Waterways Management Plan and Biodiversity Management Plan. In 2014/2015 these activities focused on the catchment of Hawthornden Creek and the Mount Panorama precinct including Boundary Road Reserve and Blayney Road Common.

State of the Environment Report

[Local Government Act 1993 - Section 428A]

The 2014/2015 State of the Environment report provides Council and the community with a snapshot of the condition of the environment in the Bathurst Regional Council Local Government Area. The Integrated Planning and Reporting system requires that a State of the Environment report is produced every four years, rather than annually as previously required. The annual snapshot provides an update on trends

under the themes of land, biodiversity, water and waterways, people and community, and towards sustainability. Data will continue to be collated on an annual basis.

Council will participate in the Regional State of Environment Report with 16 other Councils from the Greater Central West Region of NSW. This will report on regional trends in the above mentioned themes on a four yearly basis.

The 2013/2014 Bathurst State of Environment Report was available on Council's website from 1 December 2014.

Planning Agreements

[Environmental Planning & Assessment Act 1979 - Section 93g (5)]

Council agreed to enter into a Planning Agreement with Crighton Bathurst Pty Ltd during 2008/2009 for a contribution to community facilities conditional upon development consent being granted. Consent was duly granted to the application on 24 December 2008. The developer is required to make financial contributions to Community Facilities at various stages of construction. The development consent has been physically commenced and remains active however at 30 June 2015 there were no conditions in the agreement that required compliance.

Companion Animals

[Local Government Act 1993 - Section 428, Local Government (General) Regulation 2005 - Clause 217(1) (f)]

Lodgement of Pound Data Collection Return

Council lodged its 2014/2015 Survey of Council seizure of cats and dogs with the Office of Local Government in July 2015.

Dog Attacks

Council, during 2014/2015 financial year notified the Office of Local Government of 25 dog attacks.

Companion Animals Management and Activities

Council's budgeted expenditure on Companion Animal management and activities for 2014/2015 was \$460,321. This includes all activities related to Companion Animals, impounding and regulatory control, maintenance and running of the animal pound, desexing programs and the provision of off leash areas.

Community Education - Companion Animals

Council's Senior Ranger presented educational programs to a range of audiences including senior citizens and many childcare and primary school students across the Local Government Area. Council assisted the RSPCA with the Million Paws walk in Bathurst.

Strategies to Promote and Assist the Desexing of Dogs and Cats

Council conducts a desexing program in conjunction with the RSPCA and local veterinary clinics which allows pensioners and health care card holders to have their dogs and cats desexed at a subsidised rate. Council contributed \$21,000 this year towards this program and encourages eligible residents with pets to take advantage of this opportunity. Council has allocated a further \$22,000 in the 2015/2016 Management Plan to continue this program.

Strategies as an alternative to Euthanasia

Council has in place the following strategies to reduce the need for euthanasia of impounded animals

- Two weekly radio segments which are utilised to advise the public of animals that are currently available at the pound.
- Desexing program
- Community Education Program
- Rehoming program with the RSPCA

Off-Leash Areas

Council currently has eleven off-leash dog exercise areas which are located throughout the City of Bathurst and the surrounding villages of Eglinton, Perthville and Raglan. A full list of off-leash areas is provided below:

- Centennial Park (Subject to exclusion of playground area and operating hours before 8am and after 5pm).
- Kefford Street (Fully fenced and with solar lighting to improve accessibility).
- The RiverWalk between the Evans and George Street Bridges subject to operating hours before 8am and after 5pm.
- Russell Street next to old dog pound, bounded by Vale Creek, Russell Street and 35 Russell Street

- Eglinton Showground, at the rear of Cottonwood Drive
- Kelso Reserve between McMenamin, Rivett and Bell Places
- Perthville, Brian Booth Oval, Vale Creek side
- Raglan, Lavis Park and the reserve Between Napoleon Street and Adrienne Street
- South Bathurst Jaques Park, bounded by Alma and Violet Streets
- Hector Park and Rocket Street Reserve, adjacent to the Basketball Stadium
- Windradyne Drainage reserve, corner of Bradwardine and Evernden Roads

Companion Animals Fund Monies

Council received \$29,999 from the Companion Animals Fund. Activities where these funds were expended include:

Dog registration clerk salary	\$40,797
Dog Pound expenses	\$21,614
Dog Microchipping expenses	\$3,390
Dog Community Desexing program	\$21,727
Cat Impounding expenses	\$320



Parking Control

Meet Council's responsibilities under Road Rules (2008) and the Fines Act (1996) and reduce the amount of contestable penalty notices being issued

CSP 2036 Objective Reference	3	22	29, 30
Continue to monitor and enforce parking regulations and educate the community in relation to Parking Control.	Parking Control Education program completed by June 2015.	Continuation of education programs as the need arises. Information is available on Council's website. Brochures are available from Council.	

Economic Development

Implementation of the Bathurst Region Economic Development Strategy 2011-2016 and associated strategies and actions

CSP 2036 Objective Reference	1, 2, 3, 4, 5, 6, 7	8, 11, 13, 16	28, 29, 30
Ensure appropriate training is identified, developed where necessary and information disseminated to relevant industry sectors.	Development of a series of Business Management Workshops. Promote training courses through Bathurst Region Website, newsletter etc.	<ul style="list-style-type: none"> 3 workshops held in November 2014 AusIndustry Grants Workshop hosted on 27 October BizStart Program completed, 15 graduates Google Workshop held 21 January, 320 attendees 3 workshops scheduled for August 2015. 	
Facilitate and foster the growth of advanced manufacturing in the Bathurst Region.	Supports initiatives of the manufacturing cluster. Development of a manufacturing growth & retention study.	<ul style="list-style-type: none"> Study completed. Summary report to be developed. 	
Work in partnership with other lead agencies to support and nurture small business.	Work with local employment agencies and business groups to support Evojobs and relocation initiatives. Development of a Business Retention & Expansion program.	<ul style="list-style-type: none"> Bathurst Jobs Expo held 25 November, 350 attendees 908 jobs loaded on Evojobs year-to-date Bathurst Buy Local Gift Card program launched 29 April (Business Retention & Expansion Program). 	
Host Mayoral Industry Function.	Mayoral business event to be hosted.	<ul style="list-style-type: none"> Economic ThinkTank held 31 July Mayoral Business Leaders Lunch held 29 April 	
Building Bathurst Business Newsletter.	Newsletter developed and distributed bi-monthly	<ul style="list-style-type: none"> November & December 2014 editions sent out February, March, May, June 2015 edition sent out. 	
Facilitate and lead the development of ASCTEI.	Complete demand study and progress project based on findings.	<ul style="list-style-type: none"> On hold at this time. 	
Develop a digital strategy for the Region that maximizes and identifies new broadband applications.	Roll out sections of the Digital Economy Strategy.	<ul style="list-style-type: none"> Business community action group formed Meetings held with NBN Co. 	
Strategic 'relationship' management with relocation, investment and start up business enquiries.	Prepares Relocation Prospectus' where necessary. Enquiries responded to in a timely manner.	<ul style="list-style-type: none"> 22 new business enquiries responded to Relocation prospectus prepared for potential new Advanced Manufacturing business Relocation prospectus prepared for Google (ACSTEI) Aerodrome Prospectus completed Prospectus development for Trade Centres 	
Management of major marketing programs.	Evocities meetings attended. Enquiries responded to within 24 hours. Bathurst Region website updated on a monthly basis.	<ul style="list-style-type: none"> Evocities Ops meeting attended 26 November, 19 February and 27 May 161 new resident enquiries responded to Executive Committee Meetings attended Steering Committee meetings attended 	

Provide visitors and prospective visitors to the area with quality information, allowing them to plan, enjoy and extend their stay



CSP 2036 Objective Reference 4 20		
Develop the number, range and quality of information available that highlights and promotes the facilities, events and activities of the region.	Presentation of diverse and high quality information. Story of Bathurst as window graphics. Visitation numbers.	New Motivation brochure and attractions sheet produced (July). First Bathurst Grand Prix information sheet on display at BVIC. Research currently being undertaken. Discussing design options.
Develop accessible afterhours information.	Provide more effective and accessible after hours information board.	New display board and additional poster and brochure holders have been installed to the outside of the building. Tourism Datatrax Touchscreen have updated their information to provide a better range of after-hours information. Bathurst Useful Information sheet has been produced in house to be distributed out of hours from the holders near the map.

Effectively promote and market the Bathurst Region, to motivate people to visit the area

CSP 2036 Objective Reference 4, 5 20		
Develop and create regional marketing material	Review and update current promotional material. Create promotional tools. Consumer show attendance.	2015 notepads and flyers are being widely distributed through Bathurst200 team and BVIC. Re-ordered 2,500 Bathurst200 badges for additional distribution. New: created Bathurst200 candy and pens. Free Cartoscope map produced for Bathurst, Lithgow & Oberon region. Distributed throughout NSW Visitor Information Centre network. Attended Canberra Home, Leisure & Lifestyle Show from 24-26 October: Distributed 229 bags of information relating to Bathurst, Lithgow & Oberon region. Handed out 281 Bathurst motivational brochures. Attended November Batemans Bay - South Coast Expo. This three day show attracted 11,121 visitors. Attended February Canberra Food & Wine Expo - promoting Bathurst produce and Autumn Colours. Attended Rose Hill Caravan & Camping show in April. Central NSW Tourism - using promotion through participation in the Uneath campaign focused on history and heritage. Central NSW Tourism Uneath campaign publicity and visiting journalists from - Y Travel blog, Carli Grosetti food & travel writer published in Out There magazine, Mike Smith on 2UE talking about Bathurst, David Fitzsimmons Saturday Daily Telegraph Best Weekend, Mindfood, Out and About with kids & Jordanna Roth Digital Content Manager Timeout Sydney

Promote BVIC resources and local tourism content to VFR market.	Newspaper and radio promotion 2795 attendance, visitation and purchases.	Weekly radio interview and on air advertising covering local events. Monthly events and advert in Discover magazine distributed throughout VIC network. Full page in Executive PA Magazine and 2 spaces in the UBD Gregorys NSW Edition. December Ben's Kitchen - A taste of travel - went to air on Channel 10. January - full page Oberon Review, Hospital Patients Guide. Western Advocate - February - Autumn Colours promotion March - WA highlights for Autumn Colours, ¼ page Oberon Review (school holidays).
Develop the number and quality of advertising, marketing and promotional opportunities.	Participation in regional and local campaigns. Advertising medium.	This will be further developed as the Destination Management Plan reports are received. Contributed to the Central NSW Tourism Uneath campaign targeting food, wine and weddings - campaign in market now. Received publicity for the National Cool Climate Wine Show. Currently working with Central NSW Tourism on a second Uneath Campaign focussing on history and heritage. January - 1/3 page Country Style (general), full page Go55s (Autumn Colours), ¼ page Seniors (Autumn Colours). February - full page Go 55s (Autumn Colours), ¼ page Seniors (Autumn Colours). March - Discover Magazine. May - produced Heritage Week Bicentenary souvenir booklet, updated Mount Panorama booklet and produced information sheet on Bathurst Flagstaff. June - Discover Magazine, Go55's Magazine, Bowls Plus.

Utilise the Destination Management Plan as a basis for marketing, promotion and tourism development

CSP 2036 Objective Reference	 4	 20
Destination Management Plan	Number of actions undertaken	May - Destination Management Plan adopted by Council. June - Public presentation of Destination Management Plan, 50 people in attendance. EOI will be called to establish a Destination Management Plan reference group.

Economic Development

Strategies/Studies	Outcomes
Signage Strategy	<ul style="list-style-type: none"> New entrance signs on Mid-Western, Great Western and Mitchell highways installed Identification of existing village & park sign locations
Evocities	<ul style="list-style-type: none"> 161 new resident enquiries responded to across 2014/2015 908 jobs loaded on Evojobs Evocities 4 year anniversary video - recruitment of local production company. Video uploaded to Evocities site. Full update of Evocities Bathurst website content New MOU 2015-2019 reviewed, signed and returned Evocities Steering Committee Meetings and Operations Meetings attended
Evocities MTB Series	<ul style="list-style-type: none"> Partnership with Council event team & Bathurst Mountain Biking Club to arrange event logistics Promotional campaign of event through social media, flyers & business database Event held, 30 - 31 May. 156 competitors
New Business Attraction, Relocation Prospectus' & Business Assistance	<ul style="list-style-type: none"> 13 new businesses created through direct support Relocation prospectus' prepared for: <ul style="list-style-type: none"> Potential new Advanced Manufacturing business Google (ACSTEI) Aerodrome
Bathurst Business Hub	<ul style="list-style-type: none"> New Bathurst Business Hub website currently under development. Accompanying Facebook page launched April 2015 \$3,000 funding received from NSW Trade & Investment
Bathurst Region Website	<ul style="list-style-type: none"> Complete redesign of old Bathurst Region website with the inclusion of new sections and features New website launched, all 400 pages reviewed and updated
Business Database	<ul style="list-style-type: none"> New business database compiled of 1,000 local businesses 8 monthly Business eNewsletters sent out to the database plus numerous Business Alerts
Economic ThinkTank	<ul style="list-style-type: none"> Economic ThinkTank held with local business leaders to generate new economic project ideas and to encourage collaboration, 35 attendees.
Cumulus (database for storage of Council images)	<ul style="list-style-type: none"> Creation of Cumulus Admin Group. General User & Power User training manual created and supplied to Cumulus group for review Development of Policy Launched on 16/10, with a significant training schedule organised and rolled out across Council
Filming	<ul style="list-style-type: none"> Coordination and approval of major filming projects and photography in the Bathurst Region including Red Bull commercial for V8's, Great Southern Rail, SBS war history documentary, Bushwacked! (ABC3) & Artemis Films (SBS Production). Approval of approximately 22 filming/photography projects
Mayoral Welcome Wagon Reception	<ul style="list-style-type: none"> Held 11 September 2014, 30 attendees Held 24 March 2015, 21 attendees
Business Management Workshops	<ul style="list-style-type: none"> November 2014 Workshops held, 232 attendees in total across all three workshops Planning for August 2015 Workshops Marketing campaign across the Business Database, social media, flyers, radio and Western Advocate.
Jobs Expo	<ul style="list-style-type: none"> Large scale marketing campaign across radio, television, social media, print media, flyers, posters & Evojobs. Jobs Expo held 25/11, 350 attendees over the course of the day. 24 exhibitors. Planning for 2015 Jobs Expo. Partnership with Central Western Careers Advisors.
Economic Development Business Survey	<ul style="list-style-type: none"> Survey conducted with all attendees of 2014 Economic Development Events Report compiled detailing participant feedback and supplied to senior staff.
Small Biz Bus - Office of the Small Business Commissioner	<ul style="list-style-type: none"> Coordination and promotion of visit to Bathurst, 10 December 2014. Bus fully booked with 21 visits Coordination and promotion of May 2015 visit. 19 visits.

Google Workshop	<ul style="list-style-type: none"> • Attraction of Google representatives to Bathurst to present new search tools to local business • Major marketing campaign across social media, print media, radio, business database & flyers • Event held 21 January 2015. 320 attendees
Manufacturing Study	<ul style="list-style-type: none"> • WRI appointed to complete study of current "state-of-play" of the manufacturing sector and to develop an industry forecast. All major manufacturing companies involved - Mars, Devro & Simplot. • Study completed
Bathurst Buy Local Gift Card	<ul style="list-style-type: none"> • Creation of the Bathurst Buy Local Campaign brand • Gift Card program to support the success of local businesses, sales and jobs growth • 118 businesses recruited for the program • 11 load-up stores • 120 cards sold April 2015 - June 2015, \$11,000 loaded • Large scale project and marketing campaign across television, multiple radio ads, print media, business database, social media, digital advertising, cinema, posters, flyers & ratepayers newsletter
Mount Panorama Second Circuit Feasibility Study	<ul style="list-style-type: none"> • Coordination of Second Circuit Feasibility Study, inclusive of detailed Expressions of Interest briefing with consultation across all Council departments. • Coordination of Expression of Interest process.
Mayoral Business Leaders Lunch	<ul style="list-style-type: none"> • Prestigious business lunch with recognised business leaders and senior staff from major local businesses held 29 April, 60 attendees.
Sponsorship Program	<ul style="list-style-type: none"> • Promotional prospectus' put together for Business Management Workshops and Jobs Expo • Development of detailed Terms & conditions.
BizWeek (planning)	<ul style="list-style-type: none"> • 2nd project under Bathurst Buy Local Campaign brand • Partnership with the Western Advocate and the Bathurst Business Chamber. • Campaign to tie together new and existing business events to celebrate the success of our local businesses. To be held 17 - 25 September • Incorporates 4 major events; Crazy Day, "Lunch with Todd Sampson" event (one of Australia's most influential executives), SEO for Small Business Seminar and the Carillon Business Awards • Major marketing campaign planning across all marketing mediums

Visitors Information Centre

- 56,415 visitors through the doors, averaging 4,701 per month.
- Centre received 7,219 phone calls and had over 30,000 website visits for the period.
- 2,792 visitors passed through BVIC during race week (Saturday 3 to Monday 12 October 2014), selling \$6,288.05 in souvenirs.
- Sold 106 camping sites at the Sportsground during race week accommodating 254 people and at Carrington Park 89 sites accommodating 223 people.
- Produced the successful Autumn Colours Program that was available both electronically and hard copy. Including the souvenir Bathurst Heritage Week program.
- Assisted with the celebrations of the Bathurst200 calendar providing numerous promotional items and information. Advertising and highlighting the program at the Sydney Caravan, Camping & 4WD Supershow and Go 55's, Imag, National Trust Heritage Festival program and Discover Central NSW.
- Worked with the Bathurst Regional Vignerons Association with a stand at the Canberra Food & Wine Expo, teaming up with other wine regions from Central NSW.
- Participated in promotional opportunity with Lithgow and Oberon through stands at Canberra Home, Leisure and Lifestyle Show and Batemans Bay Caravan, Camping & 4WD Show with a combined stand.
- Hosted the 2015 LG NSW Tourism Conference at Mount Panorama. BVIC worked very closely with their team to coordinate conference and social program.
- Produced a Bathurst, Oberon & Lithgow city and region map and attractions guide.
- Hosted international visits from Sister City Ohkuma, Ilyaama High School, Toyo High School and Seritsu High School.



BATHURST 
REGIONAL COUNCIL

Bathurst Regional Council
Civic Centre, 158 Russell Street
Bathurst NSW 2795

E: council@bathurst.nsw.gov.au
W: www.bathurst.nsw.gov.au